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Gray, Kenney E.; And Others

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ABSTRACT

Projecting demand for vocational education teachers for a 5-year period has many methodological problems. For example, how does one define the "need for additional personnel" or determine the difference in demand for and supply of teachers? The demand figure changes drastically depending on how it is measured, while the supply changes depending on such factors as certification requirements. Demand also hinges on available funding. After consideration of these methodological problems, this study summarized a number of studies and used a panel of experts to devise a model that could be used to project the 5-year demand for vocational teachers (1977-82). Needs for teachers nationally by program areas, and at the state level by program areas as well as by total needs were determined. National data indicated that the number of additional teachers needed could be as high as 110,216 by fiscal year 1979 and as high as 200,481 by 1981. On the state level, all states showed a need for teachers for 1979 except Florida, Georgia, Maine, New Hampshire, and Wyoming. In 1981, only Florida and Wyoming were estimated not to have any needs for teachers. All states had needs for teachers in one or more program areas. (The majority of this report consists of statistical methodology and tables of projected teacher needs by individual states and by program areas.) (KC)



VOCATIONAL TEACHING AREAS IN NEED OF ADDITIONAL PERSONNEL

Ву

Kenney E. Gray William Zeigler, Jr. William D. Woolf

The National Center for Research in Vocational Education
The Ohio State University
1960 Kenny Road
Columbus, Ohio 43210

January 1979

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U. S. DEPARTMENT OF HEALTH, EDUCATION, AND WELFARE

U. S. Office of Education

FOREWORD

Teachers are a major component of the vocational education delivery system. Planning and policy development to provide for the number of teachers required is critical to the future success of vocational education programs. Data on future needs for teachers are necessary to these planning and policy efforts. This report on Vocational Teaching Areas in Need of Additional Personnel provides such data on estimated needs for teachers by fiscal years 1979 and 1981.

This research report was developed by the National Center, under its contract with the Bureau of Occupational and Adult Education, U. S. Office of Education, to assist in national planning and policy development. The report also should be useful to state divisions of vocational education, university teacher education institutions, national and state advisory councils for vocational education, others engaged in planning and policy development in vocational education, and persons considering careers as vocational teachers.

The National Center expresses its appreciation to the many individuals who contributed to this report. Special thanks are extended to Kenney E. Gray, project director, who prepared this report in collaboration with William Zeigler, graduate research associate, the National Center staff and William D. Woolf, then Colorado state director of vocational education; and to Edward J. Morrison, program director, Information for Planning and Policy Development, the National Center staff, who provided quidance to the conduct of this research. A special indebtedness is acknowledged to the panel of consultants for their assistance in planning the project and providing counsel throughout: L. Carey, Bureau of Labor Statistics, U. S. Department of Labor; Maude P. Goldston, Virginia State Department of Education; Helen B. Lipscomb, Florida Department of Education; A Stafford Metz, National Center for Education Statistics; Carl J. Schaefer, Rutgers University; and Jeffrey A. Windom, Ohio State Occupational Information Coordinating Committee. Dewey A. Adams of the National Center, and Max Carey, Maude Goldston, and Jeffrey Windom of the consultant panel, made valuable contributions in their critical reviews of the manuscript prior to final revision.

Robert E. Taylor
Executive Director
The National Center for Research
in Vocational Education

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INTRODUCTION

The United States' publicly supported system of vocational education includes instructional programs in many agencies including secondary school districts, area vocational schools, community and junior colleges and other postsecondary institutions. Total enrollments exceeded 15 million in 155 USOE occupational program titles in 1976. The total number of teachers was approximately 310,000. Program enrollments and total number of teachers increased rapidly over the last decade.

The level of needs for teachers should be anticipated early, so that an appropriate staff of qualified teachers can be assured for future instructional programs. The Education Amendments of 1976 (P.L. 94-482) address this matter by requiring that the U.S. Commissioner of Education for each fiscal year, "publish a listing of the areas of teaching in vocational education which are presently in need of additional personnel and of areas which will have need of additional personnel in the future...".2

The purpose of this report is to provide information so that the listing of teaching areas which need additional personnel can be produced as called for in the Education Amendments of 1976. The report addresses the need for vocational education teachers, as intended by the legislation, and does not address needs for such other personnel as counselors, administrators, planners, evaluators, curriculum specialists or pre-vocational teachers.

This simply stated and obviously important purpose was extraordinarily difficult to achieve because of major conceptual, methodological, and data problems. These problems are discussed briefly in the next section. Then recent related studies are reviewed and the research strategy outlined, the methods and procedures are described, findings are presented and interpreted, and conclusions and recommendations are presented.



Vocational and Technical Education, Selected Statistical Tables, Fiscal Year 1976. U.S. Office of Education, Bureau of Occupational and Adult Education, Washington, D.C.

²Education Amendments of 1976, P.L. 94-482, Section 172 (C) (7), 94th Congress of the United States, October 12, 1976.

THE PROBLEM

The basic conceptual problem of this study centers on the definition of "need for additional personnel." The discrepancy concept of need, the difference in demand for and supply of teachers, is widely discussed but difficult to apply and use. For example, the number of teachers in demand depends on the point in time at which the need is estimated. It depends, too, on the methods chosen for delivering instruction and on many administrative and pedagogical decisions affecting class size, instructional schedules, program offerings, and curriculum content. Similarly, the number of teachers properly considered in "supply" is influenced by the time for which the supply is estimated and by choices among instructional system, administrative, and pedagogical alternatives. The supply is drastically altered by modest changes in certification requirements which define who is to be counted.

Another approach is to define the need for teachers as the number of unfilled teaching positions. This definition also is difficult to use and imprecise because of adjustments that administrators make, often on short notice, to cope with unanticipated vacancies. Consequently, few positions remain unfilled for long. Responses to such situations often result in enlistment of teachers with temporary certifications, increased use of self-instructional techniques and materials, adjustments in the size of classes, and other techniques.

Any concept of need for teachers implies an estimate of the future. Since any response to need requires some time, the response must be appropriate to the need at some future time if it is to be effective. Thus, the concept of need must include anticipated teacher turnover rates. These rates are believed to vary across program areas, levels of education, and states, and are influenced by such factors as changes in credentialing requirements, advancement possibilities within education, fluctuations in the economy and job market situation, and age distribution of teachers as related to death, retirement, temporary absences from teaching due to illness or opportunities for advanced study.

Methodologically and conceptually, the establishment of needs for vocational teaching personnel may be viewed as a special case of estimating and forecasting the general labor force, which the Bureau of Labor Statistics has worked at with only



modest success. A fundamental problem is that statements of need are statements about a future time. Needs are estimated from present data and information using many assumptions about the influence of many factors, their interactions, and their future trends. For vocational teaching personnel needs, few of these assumptions have been identified and no model has been developed and tested for combining relevant information and data into estimates of needs. Development and evaluation of such a model are major methodological problems.

The data available for analysis of needs for vocational education personnel present several difficulties. Foremost are the variations among local and state agencies with respect to program definitions, counting practice, and data systems' effectiveness. These variations produce problems of data quality, comparability, and completeness in national aggregates and thus require careful analysis and interpretation.

Considering these problems, recent research studies were reviewed relative to definitions of needs for teachers and methods used to identify these needs.



RELATED RESEARCH

Teacher Shortages in Vocational Education

In a study completed just three months after the present research began, the National Center for Research in Vocational Education surveyed the State Education Agencies (SEAs) by mail to determine teacher shortage areas for the 1977-78 school year. The term "shortage," defined as "an instructional position for which operating funds are available, but which is not filled," proved to be highly troublesome to the study. Follow-up telephone calls and a meeting with SEA representatives revealed that respondents' interpretations of the definition were inconsistent. Some states counted positions as unfilled even if occupied by teachers without full credentials. Others claimed to have no shortages whatsoever.

of the fifty-six SEAs (territories included), forty-seven responded to the survey. The data are summarized in Table 1. The data indicate that shortages did not occur in all program areas of each state reporting a shortage. Twenty-nine states reported needs in the trade and industry program area (2,083 teachers needed), the largest number of states reporting needs for any program area. Twenty to twenty-nine states reported shortages for each program area except technical which had shortages of 193 teachers in only fifteen states.

Project Baseline simply asked state directors of vocational education if teacher shortages existed in their states and, if so, how severe (none, some, moderate, great) they were and in what program (service) areas they occurred. No definition of "shortage" was reported. Baseline findings are presented in Table 2. The number of states indicating no shortage increased from six in 1973-74 to thirteen in 1974-75. The number of states indicating at least some shortages in 1973-74 decreased from forty-three in 1973-74 to twenty-nine states in 1974-75. During the same two years the number with great need remained nearly



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³Koble, Daniel E. Jr., and J. Ronald Phillips. A Study to Determine the Anticipated Areas of Vocational Education Teacher Shortages. Columbus, Ohio: The Ohio State University, The National Center for Research in Vocational Education, April, 1978.

TABLE 1

Teacher Shortage in 1977-78 by Program Areas and Number of States Reporting Shortages

Program Areas Short	Total ages Repo	er of States ing Shortages
Agriculture	419	27
Distributive Education	277	26
Health	835	 20
Occupational Home Economics	757	22
Office	68-9	-24
Technical	193	15
Trade and Industry	2,083	29
•		. ,

Source: Koble, Daniel E. Jr., and J. Ronald Phillips. A Study to Determine the Anticipated Areas of Vocational Education Teacher Shortages. Columbus, Ohio: The Ohio State University, The National Center for Research in Vocational Education, April, 1978.

unchanged. Overall, reported shortages became less severe between 1973-74 and 1974-75.

In the fall of 1977, the National Center for Education Statistics surveyed a national sample of 550 local school districts to determine areas of current teacher shortages and emerging fields and specialties. The fast-response mail survey defined shortages as "position openings for which teachers were sought but were unable to be hired because qualified candidates were unavailable." Discrete response categories were provided. Respondents were asked to list the number of teacher shortages and to indicate whether they had openings (filled and unfilled).



TABLE 2

The Number of States Reporting Teacher Shortages in 1973-74 and in 1974-75: by Extent of Shortage, Program Level, and Program Area

	Number o	of S tates	
Extent of Shortage	1973-74	1974-75	
None	6	13	
Some	20	11	
Moderate	14	10	
Great	9	8	
Program Level			
Secondary	. 35	27	· · · · · · · · · · · · · · · · · · ·
Post secondary	15	11	
Adult	10	4	
Program Area			
Agriculture /	25	19	j
Distributive Education	17	10	
Health Occupations	18	11	
Home Economics	2	7	.*
Office Occupations	· · · · · · · · · · · · · · · · · · ·	9	• •
Technical	-	7	•.
Trade and Industry	28	18	•

Source: Lee, Arthur M. Learning a Living Across the Nation, Volume 5 Part 1. Flagstaff, Arizona: Northern Arizona University, November 1976. p. 40-41.



The survey also asked respondents to list "the Instructional fields...for which demand for (teaching) personnel is likely to emerge or grow in your district within the next five years," a no response category was provided. NCES developed national estimates, which are summarized in Table 3. Note that the data for emerging fields and position openings represent an estimate of districts, while the data for teacher shortages represent estimates of actual vacancies. Also note that the sample was restricted to secondary-level institutions.

TABLE 3

Teacher Shortages, Number of Districts with Teacher Openings and Number of Districts Expecting Growth in Teacher Demand

	 	· · · · · · · · · · · · · · · · · · ·	
PROGRAM AREA	Teacher Shortages	Districts with Teacher Openings (Filled & Unfilled)	Districts Expecting Growth in Teacher Demand
Agriculture	45	1,024	600
Distributive Education	<u> </u>	805	
Health	7	347	<u>-</u> .
Occupational Home Economics	**************************************	827	
Office	2	518	
Technical	32	387	200
Trad e & Industry	104	816	100
All Vocational Education	- /	<u> </u>	500

Source: National Center for Education Statistics, Unpublished data.



Each year the Agricultural Education Division of the American Vocational Association (AVA) sponsors a study of supply and demand for teachers of vocational agriculture. Data are assembled from teacher training institutions and state departments of education. Table 4 presents the findings of the 1977 study which indicate that 221 teachers were needed but not available and that 90 departments of vocational agriculture would not operate in 1977-78 because of the teacher shortage. Further, there were 567 teachers with temporary or emergency certificates.

The AVA study reported that the teacher turnover rate for fiscal year 1977 was 10.3 percent, which contributed heavily to the current shortage. Based on 12,694 positions for 1977, this meant that 1,308 new teachers were needed just to replace those who left the profession. Since only 1,063 new graduates entered teaching during the year, an additional 235 were needed just to maintain current staff levels. The teacher turnover rate has fluctuated between 9 percent and 12 percent for the last thirteen years.

The National Education Association annually collects data concerning current teacher supply and demand from state departments of education and teacher training institutions. The study does not deal with future needs.

Turnover Rates for Teachers

An examination of all these studies supported the concept of changes in enrollment and teacher turnover as central components in defining needs for teachers. Considering how critical teacher turnover rates are in determining the need for teachers, an examination was made of recent research on turnover rates and its application to vocational education teachers.

The U.S. Office of Education in its <u>Projections of Teacher Supply and Demand to 1980-81</u> for all elementary and secondary teachers used a range of turnover rates as follows: 5 high, 8 percent; medium, 6 percent; and low, 4.8 percent. These rates



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⁴Graybeal, William S. "Teacher Supply and Demand in Public Schools, 1976". National Education Association Research memo.

⁵Projections of Teacher Supply and Demand to 1980-81. Commissioner's Report on the Education Professions 1974-75. Washington, D.C.: U.S. Printing Office 1977.

TABLE 4

Number of Teaching Positions and the Need for Teachers in Vocational Agriculture in the United States in 1977-78

 New graduates entering teaching during 1976-77 school year 1,063th New positions added during 1976-77 school year (net total) 305th Number of newly qualified teachers still available 9/1/77 5. Teachers needed but unavailable 9/1/77 221th Teachers with temporary or emergency certificates 567th Departments which will not operate in 1977-78 because 		Item	Number
school year 3. New positions added during 1976-77 school year (net total) 4. Number of newly qualified teachers still available 9/1/77 5. Teachers needed but unavailable 9/1/77 2216 7. Departments which will not operate in 1977-78 because	1.	Total positions as of 6/30/77	12,694* ^a
<pre>(net total) 4. Number of newly qualified teachers still available 9/1/77 5. Teachers needed but unavailable 9/1/77 2216 7. Departments which will not operate in 1977-78 because</pre>	2.	- · · · · · · · · · · · · · · · · · · ·	1,063 ^b
available 9/1/77 58° 5. Teachers needed but unavailable 9/1/77 221° 6. Teachers with temporary or emergency certificates 567° 7. Departments which will not operate in 1977-78 because	3.		305 ^c
C. Teachers with temporary or emergency certificates 567 for the second of the second	4.		58 ^d
7. Departments which will not operate in 1977-78 because	5.	Teachers needed but unavailable 9/1/77	221 ^e
<u> </u>	€.	Teachers with temporary or emergency certificates	567 ^f
	7.	-	se 90 ^g

^{*}Does not include 1,509 positions in technical institutions and community colleges (an increase of 126 from last year).

Source: Craig, David G. A National Study of the Supply and Demand for Teachers of Vocational Agriculture in 1977. Knoxville, TN: University of Tennessee College of

Education, March 1978.



^aAn increase of 208 from last year; a 587 increase from 1975.

bAn increase of 20 over the 1976 figure; an increase of 64 from 1975.

 $^{^{}m c}$ A decrease of 89 from last year.

dA decrease of 1 from the 1976 figure; up 35 from 1975.

eren more than in 1976; up 132 from 1975.

fAn increase of 13 from last year; a 48 decrease from 1975.

A decrease of 38 from last year; up 12 from 1975.

were based on the research of Mason and Bain, Metz and Fleischman, and Tomorrow's Manpower Needs, Volume IV.8 Turnover was defined as the "number of currently er loyed teachers leaving the profession." This definition does not take into consideration mobility across teaching positions, levels, or fields; temporary withdrawals; or advancement to school positions other than teaching.

The Projections of Teacher Supply and Demand to 1980-81 did not provide data on the turnover rates of vocational education teachers. Data on these rates should consider differences in preparation of teachers in vocational education versus nonvocational fields, and the implications for teacher turnover. Nonvocational teachers in the elementary and secondary schools are prepared for teaching through four or more years of college training including observation of teaching and supervised practice teaching. College teacher training experiences help prospective teachers try teaching prior to employment to decide whether they want a career in teaching. College preparation for teaching is not provided to a large number of vocational education teachers who are recruited directly from business or industry and do not have teaching experience. This lack of college preparation suggests that turnover may be higher for vocational teachers than for nonvocational teachers.

Further, vocational education teachers have a unique identity with related occupational fields of employment outside of



Mason, Ward S., and Robert K. Bain. <u>Teacher Turnover in</u>
the <u>Public Schools 1957-58</u>. U.S. Dept. of Health, Education, and
Welfare, Office of Education Circular 608. Washington, D.C.:
U.S. Government Printing Office. 1959.

Metz, A. Stafford, and Howard L. Fleischman. <u>Teacher Turn-over in Public Schools Fall 1968 to Fall 1969</u>. U.S. Dept. of Health, Education, and Welfare, Office of Education. Washington, D.C.: U.S. Government Printing Office. 1974.

⁸Tomorrow's Manpower Needs, Vol. IV, 1974. U.S. Bureau of Labor Statistics. Washington, D.C.: U.S. Government Printing Office, 1974.

⁹Rates of turnover in the labor force are generally reported to be higher for younger workers (age in the 20's) than older workers (age 30 to 60). Data on age of Vocational Teachers were not available for use in this study. Future research on needs for Teachers should consider age distribution of teachers as a factor of teacher turnover.

education. This identity comes from the work experience they have had in an occupational area prior to teaching. Vocational teachers usually maintain communication linkages and personal relationships with persons in occupational areas through craft advisory committees, involvement with business and industry through cooperative education, by seeking job placement for students after training is completed, or by informal and formal efforts to keep current technically in their occupational field.

These conditions suggest a lack of a first career commitment to the teaching profession for a large percentage of vocational teachers. It is likely that vocational education teachers leave teaching for other employment more frequently than teachers from academic fields at the elementary and secondary levels of education. Therefore, the turnover rate for all elementary and secondary teachers was not used for the study but was helpful as a reference point or benchmark for identifying turnover rates for vocational education teachers.

Craig, in A Study of Supply and Demand for Vocational Agriculture Teachers sponsored by AVA and cited earlier, reported a 10.3 percent turnover rate for secondary vocational agriculture teachers for fiscal year 1977. This turnover rate is specific for agriculture and supports the belief that vocational teacher turnover is likely to be higher than the turnover rate range of 4.6 percent to 8 percent reported by USOE in Projections of Teacher supply and Demand to 1980-81.

The Craig study did not identify a turnover rate for vocational education generally nor for program areas within vocational education except for agriculture. Consequently, a limited study was conducted on turnover rates for vocational education to increase the accuracy of future needs estimates for teachers. This study of turnover rates and the results are described in the following section along with other methods and procedures used to produce estimates.

METHODS AND PROCEDURES

The studies discussed in the preceding section were summarized and reviewed with a panel of experts, and efforts were intiated to develop a model which could produce estimates of future needs. The reviewing panel consisted of university teacher educators in vocational education, state vocational education personnel development coordinators, and personnel from the Department of Labor who were familiar with techniques used in projecting labor market demands. The panel concurred with project staff that no useful purpose would be served by collecting new data and that existing data, including annual reports and state plans submitted to USOE, should be used. The annual reports contained data on enrollments and number of teachers by program, and the five-year (1977-82) state plans contained projected enrollment data.

Definition of Need for Teachers

A definition of need for teachers and a model for producing estimates was agreed upon in consultation with staff of the Bureau of Occupational and Adult Education, U.S. Office of Education; the Vocational Education Data System Program of the National Center for Education Statistics; and the Division of Occupational Outlook, Bureau of Labor Statistics, Department of Labor. The definition of need for teachers which was developed is as follows:

"The need for teachers for a particular year is equal to the number of teachers required beyond a previous year due to projected enrollment changes and annual teacher turnover."

Since the most recent fiscal year for which enrollment and teacher data had been reported by the U.S. Office of Education at the time of this research was fiscal year 1976, this was used as the base year for identifying additional needs for teachers nationally and by state. Further, the data on students and teachers for each vocational education program permitted a student-teacher ratio to be determined for each program in each state.

The state plan for the five-year period of 1977 to 1982 prepared by each state vocational education agency for operating its vocational education programs included projected enrollment for vocational education programs which were to receive federal reimbursement during the five-year period. Teachers required to staff the programs were not identified in the plans.

In further discussions, it was decided that the research



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would address the need for teachers by fiscal years 1979 and 1981. Fiscal year 1979 offers opportunities to produce estimates of future needs and to evaluate the accuracy of and the methods used to produce the estimates within one year. Producing estimates for fiscal year 1981 enables somewhat longer term estimates to be made and provides an opportunity for evaluating and adjusting the estimates if improved methods are identified before fiscal year 1981.

A Model for Producing Estimates of Needs

To identify the number of teachers needed for each vocational education program by fiscal year 1979 and 1981, the student-teacher ratio reported by states for each of the programs was assumed to be the same as in fiscal year 1976. The projected student enrollment for a future year divided by the student-teacher ratio in fiscal year 1976, was accepted as a key basis for determining future needs. Further, it was recognized that the turnover of teachers which required replacements was a critical factor. Therefore the need for teachers would be expressed in terms of additional needs beyond the number of teachers in fiscal year 1976. This logic produced the model for deriving estimates of teacher needs for teachers expressed as follows:

Additional Teachers needed by 1979 =

Projected Number of Students in 1979 Student-Teacher Ratio in 1976

- Number of Teachers in 1976
- + Replacements required
 Due to Annual Turnover
 Rates

And

Teachers needed by 1981 =

Projected Number of Students in 1981. Student-Teacher Ratio in 1976

- Number of Teachers in 1976
- + Replacements Required
 Due to Annual Turnover
 Rate

Components of the Model were defined as follows:

(a) Projected Number of Students in 1979 is the projected number of students by vocational education program area or specific vocational education program recorded in the five-year state plan for the 1979 fiscal year for each state. The number is the



total projected enrollment of secondary postsecondary and adult students at the six-digit (specific vocational education program) level. Whenever projected enrollment was made for a program area (two-digit) level and the enrollment for fiscal year 1976 was reported at the lower level of four- or six-digits for specific vocational education programs, it was assumed that the percentage of a two-digit program area enrollment occurring within a specific vocational education program in 1979 would be the same percentage as the reported enrollment within each specific program. This assumption permitted projected enrollment data at the two-digit program area level to be assigned on a percentage basis to four- or six-digit levels and for estimates of needs for teachers to be made at specific program (sometimes referred to as course) levels. Without this assumption many states would be limited to estimated needs for teachers in the eight program areas/(two-digit levels) instead of the more detailed program level (four- or six-digit level).

- (b) Student-Teacher Ratio in 1976 is determined by dividing the number of students by the total number of teachers reported in each program area in fiscal year 1976, across secondary, post-secondary, and adult levels of instruction. The assumption was made that the student-teacher ratio at the two-digit program area level within each state would be the same ratio in the four-and six-digit program level.
- (c) Number of Teachers in 1976 is the total number of teachers reported by states to USOE for the two-digit program areas. The number of teachers by program area was apportioned across four- and six-digit programs consistent with the proportion of students in a program area reported within each specific program.
- (d) Replacement Required Due to Annual Turnover Rates is the number of teachers who leave teaching positions annually and require a replacement compared to the total number of teachers for the year. The turnover rates used in this study were determined from a review of other research on teacher turnover. The factors influencing turnover and the rates identified are reported later in this report.
- (e) Projected Number of Students in 1981 is the projected number of students by program area or specific program as recorded in the five-year state plan for the 1981 fiscal year. It was reached by using the same methods and assumptions as reported in the above discussion of projected number of students in 1979.

A Study of Vocational Teacher Turnover Rates

The model reflects that the accuracy of estimating future

needs for vocational education teachers depends in part on the ability to compute a turnover rate for teachers. Each year a proportion of all vocational teachers leave their employment and must be replaced if school programs are to be maintained. An examination was made of other research studies discussed in the previous section, which dealt with teacher turnover. As indicated in that examination, turnover rates for vocational education were inadequate and a limited study was conducted to clarify turnover rates to be used in this report. This study is reported here.

Definition of Turnover Rate

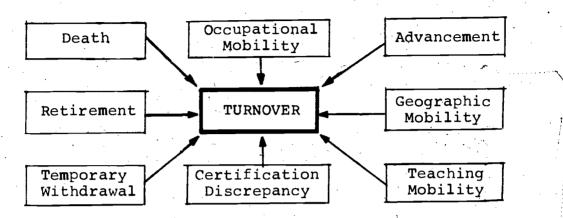
Turnover rate as used in this research was defined as the number of teachers who leave teaching annually divided by the total number of teachers for that year. The factors identified for teachers leaving included death, retirement and the following factors:

- (a) Occupational Mobility A teacher leaves vocational education teaching and enters another profession or occupation.
- (b) Advancement A teacher leaves vocational education teaching for another position in vocational education such as administrator, supervisor, coordinator, evaluator, or curriculum specialist.
- (c) Geographic Mobility A teacher assumes a teaching position in another state. (This factor affects states' status only.)
- (d) Vocational Teaching Mobility A teacher changes from one program of vocational education to another, e.g., floristry (04.0500) to ornamental horticulture (01.0500). (This creates a need while filling another need with the result being no net effect on national needs for teachers.)
- (e) Certification Discrepancy A teacher is no longer qualified to teach due to alteration in certification requirements or a failure of the individual to meet required standards.
- (f) Temporary Withdrawal A teacher temporarily leaves the profession for reasons such as pregnancy, return to school, and sabbatical leaves.

The factors contributing to vocational education teacher turnover are shown in Figure 1.



FACTORS CONTRIBUTING TO VOCATIONAL EDUCATION TEACHER TURNOVER



The State Department of Vocational and Technical Education in Oklahoma reported four- to six-year averages for turnover by vocational program area in the report titled The Demand for and Supply of Vocational and Technical Teachers in Oklahoma 1978-1982. The study defined turnover as the "number of teachers who die, retire, or otherwise leave teaching". The annual turnover rates ranged from 7 percent for trades and industry to 21 percent for distribution. Other program area turnover rates were agriculture, 9 percent; health, 19 percent; home economics, 18 percent; and office, 14 percent.

Because of the comprehensiveness of their data, Colorado, Pennsylvania, and Iowa were asked by telephone to identify the turnover rate for each program area in the state for 1977-78. The turnover rates ranged from 3 percent for the office program area to 20 percent for the agriculture program area. Average turnover rates across all program areas by state were: Iowa, 9 percent; Pennsylvania, 11 percent; and Colorado, 10 percent. The annual turnover rates for vocational education teachers by program areas reported above are presented in Table 5.

The four states (Colorado, Iowa, Pennsylvania, and Oklahoma), are not a statistical national sample, so their turnover alone was not sufficient to identify turnover rates for all states.



¹¹ Morton, J.B., Charles O. Hopkins, and Gary Hatfield. The Demand for and Supply of Vocational and Technical Teachers in Oklahoma: 1978-1982. Stillwater, OK: State Department of Vocational and Technical Education, 1977. p.4.

However, the data were used in a comparative approach to identifying estimated national turnover rates along with national data on the turnover rate for vocational agriculture teachers.*

Identifying Estimated National Turnover Rates: 7 to 13 Percent

The only national data found in the literature on the turnover rates for vocational education teachers was the 10 percent
rate for the agriculture program area as provided by A National
Study of the Supply and Demand for Teachers of Vocational Agriculture in 1976. The median turnover for three vocational
education program areas was higher for the four states (Colorado,
Iowa, Pennsylvania and Oklahoma) than the national turnover rate
for agriculture. These program areas and turnover rates were
agriculture, 13 percent; distribution, 10.5 percent; and home
economics, 13 percent. The median turnover for the four states
was the same for health but was lower in program areas of office,
9 percent, and trade and industry, 8 percent. The median turnover by program area has a range of 8 percent to 13 percent.

The average turnover rates for program areas by the four states were lowest for the three program areas of office, 9 percent; technical, 8 percent; and trade and industry, 9 percent.

Utilizing national data on the turnover rate (10 percent) for agriculture teachers and the data from the four states, a range in turnover rates was identified. The 10 percent turnover rate, represented by the national study in agriculture, and the four state program area median rate was selected as the midpoint of the range to represent a medium rate of turnover.

The range of median rates for states above the medium rate were 11 percent for Pennsylvania and 14 percent for Oklahoma. Four program area medians which were above the medium rate were

^{*}A Minnesota study titled The Need for and Sources of Teachers in Vocationally Reimbursed Positions in Minnesota¹² reported turnover rates of two to five percent for all program areas except agriculture which was 12 percent. The study was for the period of 1966-67 through 1971-72 which was six to 12 years prior to this writing. Though limited to one state, the Minnesota data were notused in determining a national turnover rate because of the time that has elapsed since the study. However, the data suggest that teacher turnover rates seem to be increasing.

¹² Copa, George and Robert W. Korpi. The Need for and Sources of Teachers in Vocationally Reimbursed Positions in Minnesota.
Minneapolis, MN: University of Minnesota, Minnesota Research Coordinating Unit for Vocational Education, July, 1974. p. 17.

Y TABLE 5

Summary of Research Studies on the Annual Turnover Rates of Vocational Education Teachers by Program Area

Program Area	Colorado	Iowa I	Pennsylvania	Oklahoma	Median by Program Area for Four States	National Vocational Agriculture Teacher Study
	1977-78	1977-78	1977-78	1971-78		1976-77
Agriculture	20%	88	17%	 9ቄ	13%	10%
Distribution	10	10	11	21	10.5	
Health	4	8	12	19	10	
Home Economics	-	10	13	18	13*	
Office	3	11	8	10	9	
Technical	-	_	8	-	8**	
Trade & Industry	11	9	8	7	8	
Median Turnover by State	10	9.5	11	14		
Median for All Programs					10	

^{*} Represents data from only three states: Iowa, Pennsylvania, and Oklahoma.



^{**} Represents the average for only Pennsylvania, not the four states, and was omitted from average for the four states.

agriculture, 13 percent; distribution, 10.5 percent; and home economics, 13 percent. These medians suggested 13 percent as a reasonable figure for the high rate of turnover.

The low rate for the range in turnover rates was not as clear to identify. Only one state, Iowa, had a median turnover rate, 9.5 percent, which was slightly below the medium. Three program area medians for the four states were below the medium point. These were technical and trade and industry, 8 percent, and office, 9 percent. Further, it was recognized that 6 to 8 percent is the top half of the turnover range for all elementary and secondary teachers reported by the U.S. Office of Education. Given these conditions and the 3 percent interval that exist in the medium (10 percent) and high (13 percent) rates selected, a low rate of 7 percent turnover seemed appropriate for this research. This range of 7 to 13 percent should be adequate to include the majority of the turnover rates by programs and states, though a few program turnover rates will likely be lower or higher than the range. This range is described in Table 6.

TABLE 6

Range	of	Estima	ated	National	Turnover	Rates
for	Tea	chers	of	Vocational	. Education	on

Low Medium High
7 percent 10 percent 13 percent

Teaching Areas Included in Estimates of Need

The teaching areas for which future needs for teachers are estimated are the official U.S. Office of Education vocational education programs as included in the five-year (1977-82) state plans for vocational education. Conversely, if a vocational education program was not included in the projected enrollment by program within a state plan, it was not included in this study. State plans were obtained and analyzed for each state and the District of Columbia.

Each of the 155 vocational education programs is identified by a six-digit code. The programs are grouped into the following areas: agriculture, 01.0000; distribution, 04.0000; health, 07.0000; consumer and homemaking, 09.0100; home economics occupational preparation, 09.0200; office, 14.0000; technical, 16.0000; and trade and industry, 17.0000. Program titles and codes are specific to an occupation or small group of occupations,



e.g., ornamental horticulture, 01.0500; machine shop, 17.2302.*

Limiting the scope of the study to programs included in a state plan excludes the needs for teachers in vocational programs which are not reimbursed with federal vocational education funds (i.e., elected business and office, home economics, and industrial a.); pre-vocational career education programs in which the instructional content is of a general occupational nature designed to orient students to and explore the world of work; private secondary and postsecondary vocational schools; special institutions (i.e., schools for handicapped and disabled, most schools at correctional facilities for incarcerated persons); and Comprehensive Employment and Training Act programs.

Assembling and Analyzing Data From State Reports and State Plans

A copy of each state's annual report for fiscal year 1976 was obtained from the Bureau of Occupational and Adult Education, U.S. Office of Education. The reports included the student enrollment and number of teachers in each state by vocational education program. These figures served as the base-year data against which comparisons were made regarding future needs. Further, this information helped to establish student-teacher ratios by program, which was a key factor in the model used to produce estimates of needs for teachers.

Each state's five-year (1977-82) plan was obtained from the U.S. Office of Education or directly from the state to obtain future enrollment data. The plans included projections of enrollment for each program area; and most plans also had projections of enrollment by specific program. When projections of enrollment in a state plan were byprogram area (e.g., trade and industry) and enrollment reported in the 1976 state report was by specific program (e.g., auto mechanics), the projected enrollment at the specific program level for fiscal years 1979 and 1981 was assumed to be the same percentage of the program area as in fiscal year 1976. The program area enrollments in fiscal years 1979 and 1981 were assigned to specific programs to permit estimates of needs to be made at the lowest level possible.

Data from the annual reports and state plans were computerized to permit efficient analysis of the large quantity of data at several levels of detail. Tables of the estimates of needs



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^{*}The program codes and titles are the same as listed in OE form 346-3 (7/75), Enrollments in Vocational Education Programs, which U.S.O.E. requests as part of each state's annual report. A list of the program codes and titles has been included in the appendix.

were generated by computer for inclusion in the report.

Assumptions

Several assumptions were made about the data and the application of the model to the data. The assumptions about the data were required because of differences in the data reported by states. Further, the application of the formula is an attempt to estimate future data based upon what is known about the present and past together with what is anticipated for the future. The assumptions made were as follows:

- 1. The sum of the specific program (e.g., program code 01.0100-01.9900) enrollments within a state is equal to the total enrollment for the program area (e.g., code 01.0000). In a few states this assumption was not represented by the data apparently due to mistakes in reporting the data. In such cases the total enrollment for a program area was changed to be the sum of the program enrollments for the area.
- 2. Adult enrollments which were presented at the program area (two-digit) level were included as "other programs" e.g., for 01.0000's, the 01.9900. Otherwise the sum of the enrollments would not equal the total enrollment for the program area.
- 3. The ratio of students to teachers reported by states in the 1976 fiscal year report to the U.S. Office of Education is assumed to be the same for the 1979 and 1981 fiscal years.
- 4. Projected enrollments provided in state plans are reasonable estimates of the number of vocational students in the years designated.
- 5. State projections of enrollment at the program area level only were assumed to be spread across the same specific programs at the same percentage of the program area enrollment as in fiscal year 1976. This permitted estimates of teachers needed to be made by specific vocational education program.
- 6. Programs listed in the state reports and state plans which were additional programs beyond the 155 USOE program titles were grouped under the "other programs" title and coded within the program area in which it was reported by the State.



Limitations

Limitations of the research reported in this document are as follows:

- 1. Needs for teachers in vocational education programs which were not included in state plans are not included in the estimated needs for teachers. Examples of such programs are CETA, private vocational schools, and public school vocational education programs in secondary and post-secondary schools which do not receive state and federal reimbursement.
- 2. The projected enrollment provided in each state plan is subject to change because of such factors as changes in employment demands, changes in technology within each state and nationally, the availability of funds, and desires expressed by the public.
- 3. Data on previous and projected enrollments are reported in varying formats which cause totals of data across states to be subject to misinterpretations when aggregated at the national level.
- 4. Programs which receive vocational reimbursement vary by state and by years which cause changes in vocational student enrollment.
- Decreases in enrollment totals due to elimination of duplicate counting of students and due to small declines in
 actual enrollment do not necessarily result in a corresponding decreased need for teachers as the mathematical
 model of this research suggests. When net changes in
 enrollment are only a few students across several classes
 which cannot be regrouped to eliminate a proportionate
 number of teachers, the actual need for teachers is unchanged. Likewise, small increases in actual enrollment
 across several programs of the same title may not have
 an actual need for teachers though mathematically a need
 may be identified.
- 6. Estimates of needs for teachers by specific programs are believed to be more accurate at the national level than by state as unanticipated increases or decreases nationally may be a smaller percent change than in a single state.
- 7. Needs for teachers in programs which relate to two program areas, e.g., auto parts sales relating to both distribution and trade and industrial, may not be accurately addressed by the estimates, given the increasing



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number of such programs and their requirements.

- 8. Needs for teachers by state reflect a point in time "snap shot" of anticipated programs and their enrollment.

 States should be consulted regarding latest plans and developments to recheck and update the estimated needs prior to utilization of data for a state.
- 9. The influence that overall declining enrollments in public education will have on vocational education and its needs for teachers remains to be identified.
- 10. Some of the program titles are sex sterotyped, e.g., fireman training, foremanship development, for which changes to eliminate the sterotyping terminology are not within the scope of this study; they are official titles used by the U. S. Office of Education.

Concerns about the Data and Their Explanations

Interpreting and simply reviewing the tables which describe state level needs for teachers gives rise to concerns relative to missing cata, rapid increases and decreases in data, and general decreases in projected enrollment. Project staff contacted personnel in eleven states regarding such concerns which arose when analyzing the data to better understand and interpret the findings. The concerns identified by staff and explanations given by state level personnel are listed below to help the reader to carefully interpret the data and its implications.

Concerns About Data

Explanation By States

- Technical programs offered in FY 1976, but not included in projected enrollment in FY 1979 and 1981.
- 2. Consumer and Homemaking enrollment in FY 1976 was several thousand, but there was no enrollment projected for FY 1979 or FY 1981.

The small number of technical programs and enrollments was combined with trade and industry projection and was reported in trade and industry.

Consumer and homemaking programs are no longer regarded as vocational education.

Consumer and homemaking is regarded as vocational education, but was omitted from projected enrollment because it was believed to be of no interest to the U.S. Office of Education.



- 3. Adult enrollment reported in FY 1976 was projected to decline 90 percent by FY 1979.
- 4. Sharp projected enrollment declines across all program areas for FY 1979 compared to enrollments reported in FY 1976.
- 5. General decreases in projected enrollment for fiscal years 1979 and 1981 compared to FY 1976 reported enrollment.

6. Projected enrollment is provided at the two-digit program area level only. Teachers are no longer required to teach adult classes and the adult enrollment was expected to drop to one-tenth of previous level.

Discontinued vocational reimbursement of many exploratory type programs and more selectivity in enrolling students who need and will benefit most from programs.

Reclassified selected prevocational education programs to non-vocational status.

Eliminated duplicate enrollment counts previously included in reporting and projection data.

Changed projection of enrollment techniques from using previous enrollment, plus a percentage increase to projecting enrollments consistent with projected labor market needs.

Projections of enrollment were only made at the two-digit level as state and federal agencies don't need projected enrollment at a detailed level, but the actual enrollment is reported at the end of the year using six-digit level program codes and titles.

Those concerns and explanations by states indicate the diversity of reporting and planning practices by states. Further, the program operations in vocational education are dynamic and unique to each state. Therefore, a state should be consulted regarding changes that may have been made in their plans prior to using the data contained in this report. Also, if a state has determined its actual turnover rates for teachers, the estimates of turnover contained in this report should be adjusted to the states actual turnover rate.



FINDINGS

The findings of this research are presented in two parts: the needs for teachers nationally and the needs for teachers on a state-by-state basis. The needs nationally are presented by program areas, e.g., 17.0000 trades and industry, by specific programs, e.g., 17.0100 air conditioning, within program areas, and by specific programs in decreasing rank order.

At the state level, estimated needs for teachers are presented by program areas and the total needs for each state. Additional data are presented in the appendix, including a table on each state displaying estimated needs by program codes and titles, and a table displaying estimated needs for the highest ranking 20 percent of the programs in each state.

Nationally, the data show substantial anticipated needs for teachers for fiscal years 1977, 1978, and 1979, and for fiscal years 1977 through 1981. State data show needs for teachers in almost all programs. In all states approximately one-fifth of each state's programs accounted for 60 to 85 percent of the total needs for teachers in the state.

The data presented in the findings are calculated from the following factors:

(1) A student/teacher ratio consistent with the base year 1976

(2) Student enrollment increases projected in federal reports filed by the various states, and

(3) Teacher turnover estimated rates ranging from low, 7 percent; medium, 10 percent; to high, 13 percent.

Estimated Needs for Teachers Nationally

National Needs by Program Areas

Table 7 indicates that the estimated number of additional teachers needed nationally could be as high as 110,216 by fiscal year 1979 and as high as 200,481 by fiscal year 1981. These represent cumulative needs for fiscal years 1977 through 1979 and 1977 through 1981. The total estimated needs for teachers reflected in Table 7 are the number needed to supplement the total of 310,000 teachers in fiscal year 1976 which are required



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as a result of projected changes in enrollment and turnover of teachers. The difference in the needs for 1979 and 198' is the estimated needs for fiscal years 1980 and 1981.

The range presented in Table 7 reflects turnover rates of teachers from low turnover (7 percent), medium turnover (10 percent), and high turnover (13 percent). The differences within the range account for the differential in estimated needs for teachers by fiscal year 1979 as follows: 60,346 assuming low turnover, 82,251 assuming medium turnover, and 110,216 assuming high turnover of teachers. Similarly, the differential in estimated needs for teachers in fiscal year 1981 is 117,366 assuming low turnover, 158,872 assuming medium turnover, and 200,481 assuming high turnover.

The estimated number of vocational teachers needed by program area is also provided in Table 7. For 1979 the three program areas needing the largest number of teachers were trades and industry, office, and health. The next two program areas of strongest need are the areas of distribution and The program areas showing the lowest demand for agriculture. teachers are technical, home economics occupational, and consumer and homemaking. The statistics for 1981 are similar and vary only slightly. The three program areas showing the strongest need for teachers by fiscal year 1981 are the same three shown for fiscal year 1979. The next two strongest demand program areas, however, differ slightly by fiscal year 1981. They are technical, and consumer and homemaking. The last three with the lowest demand by fiscal year 1981 are distribution, agriculture, and home economics occupational. Table 7.1 rank orders the programs by estimated needs for fiscal years 1977, 1978, and 1979 shown in the column titled "1979 Rank Order." The estimated needs for fiscal years 1977 through 1981 are shown in the column titled "1981 Rank Order."

Effects of Vocational Teacher Turnover Rates on Total Needs for Teachers by Program Area. The rate of vocational teacher turnover makes an important impact on the needs for qualified teachers. National totals as well as program area totals show substantive differences between the low rate of 7 percent and the high rate of 13 percent. Table 7.2, taken from data in Table 7, illustrates the differences by area and also gives the percentage difference between the two numbers.

The three highest areas in magnitude of difference due to turnover are trades and industry, office, and consumer and homemaking. The next two are health and distribution. The lowest three program areas of teacher need attributed to turnover are technical, agriculture, and home economics occupational.



TABLE 7

FSTIMATED NUMBER OF TEACHERS MEEDED# MATIONALLY BY VOCATIONAL EDUCATION PROGRAM AREA FOR FISCAL YEARS 1979 AND 1981 UNDER THREE ASSUMPTIONS ABOUT ANNUAL TURNOVER RATES##

PROGRAM AREA Godes & Titles			1979				1981	•	
		LOM	MEDIUM	HIGH	 	- ren	MEDIUM	HICH	
01-0000 AGRICULTURE		3537 ,	5039	6534	•	6467	3966	11459	
04.0000 DISTRIBUTION		5051	6839	8633		9749	12732	15722	
07.0000 HEALTH	ھ	6287	8452	10625		11576	15193	19904	•
09-0100 CONSUMER AND HOMEMAKI	NG	704	4111	7526		7924	13604	19299	
- 09.0200 HOME ECONOMICS OCCUPATIONAL PREPARAT	o Ion	3312	4371	5425		5998	7762	9526	•
14-0000 OFFICE	•	13388	19393	25400		25597	35604	45612	
16.0000 TECHNICAL		3372	4898	6425	<u> </u>	7316	9856	12396	
17.0000 TRADES AND INDUSTRY		24679	32149	39621		42709	55165	67616	• ,
TOTAL FOR ALL PROGRAM ARE	AS	60330	95251	110189	r.	117336	159872	200433	



^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT, AND TEACHER TURNOVER. **ASSUMPTIONS ABOUT ANNUAL TURNOVER RATES ARE LOW(7%), MEDIUM (10%), AND HIGH (13%)

TABLE 7.1

Rank Order of Estimated Needs for Teachers
by Program Areas and Years

	•	1979 Rank	Order	198	l Rank	Order
Trade and Industry	٠.	1			. 1	
Office		2			2	
Health		3			3	•
Distribution		4		:	6	
Agriculture		5	•	•	. 7 "	· .
Technical		6		i	4	- 1. - 1.
Home Economics Occupationa	1	7			8	
Consumer and Homemaking		8			5	-

TABLE 7.2

Differences in Estimated Need for Teachers Nationally
Between High and Low Teacher Turnover Rates

	High	Low	Difference	Increase
	Turnover	Turnover	in ·	in
	13%	<u>78</u>	Need	Need
Agriculture	6,534	3,537	2,997	85
Distribution	8,633	5,051	3,582	71
Health	10,625	6,287	4,338	69
Consumer and Homemaking	7,526	3,294	4,232	128
Home Economics				
Occ u pational	5,425	1,112	2,113	64
Office	25,400	13,388	12,012	90
Technical	6,452	3,388	3,064	90
Trades and Industry	39,621	24,679	14,942	61
Totals	110,216	60,356	49,870	83



However, the rank order of the percentage increase is somewhat different. The highest percentage increase areas are consumer and homemaking, office, and technical. The next two highest percentage increases are agriculture and distribution. The lowest three percentage increases due to different levels of teacher turnover rates are health, home economics occupational, and trades and industry. Table 7.3 depicts these data by rank ordering the differences and percentage increase.

Rank Order of the Differences in Estimated Needs for Teachers Nationally Between 7 and 13 Percent
Turnover Rates for Fiscal Year 1979

	Rank Order of Differences	Rank Order of Increase
Trades and Industry	1	8
Office	2	2
Consumer and Homemaking	3	1
Health	, 4	6
Distribution	5	5
Technical	6	3
Agriculture	7	4
Home Economics Occupational	8	7
	·	

Growth of Teachers Needed Over Time Comparing Fiscal Years 1979 and 1981. Equally as vital as the turnover rate to needed teaching personnel is the growth factor demonstrated in comparing 1979 to 1981. Using the estimated need for teachers in fiscal year 1981 based on medium rate of teacher turnover and subtracting the estimated need for teachers in fiscal year 1979 based on medium teacher turnover yields the number of teachers needed due to growth in enrollment. Table 7.4 describes the growth in the number of teachers and the percentage of growth between the fiscal years 1979 and 1981.

The difference column shows the growth or increase in the teachers needed by program area over the two-year period from fiscal years 1979 to 1981. For example, agriculture shows a



TABLE 7.4

Differences in Estimated Need for Teachers Nationally
Due to Growth in Enrollment by Program Area
for Fiscal Years 1979 and 1981

	1981 Medium Turnover	1979 Medium Turnover	Differences in Need	Percent Increase in Need
Agriculture	8,966	5,039	3,927	78
Distribution	12,732	6,839	5,893	86
Health	15,183	8,452	6,731	80
Consumer and Homemaking	13,604	4,111	9,493	231
Home Economics Occupation	al 7,762	4,381	3,381	77
Office	35,604	19,393	16,211	84
Technical	9,856	4,898	4,958	101
Trade and Industry	55,165	32,143	23,022	72
Totals	158,872	85,251	73,621	86

need for an additional 3,927 teachers in 1981 over what was needed in 1979. This is a 78 percent increase in two years.

The rank order of these differences shows results similar to differences using turnover rates. The highest three program areas are trade and industry, office, and consumer and homemaking. The next two largest increases due to growth are health and distribution. The lowest three program areas are technical, agriculture, and home economics occupational.

However, the rank order of the percentage increase due to growth in enrollment is quite different. The top three increases based on percentage increase are consumer and homemaking, technical, and distribution. The next two are office and health. The bottom three are agriculture, home economics occupational, and trades and industry. A graphic illustration of the rank ordering of the amount of change and the percentage of increase follows in Table 7.5.



TABLE .7.5

Rank Order of Program Areas by Estimated Need for Teachers Nationally for Fiscal Years 1979 and 1981
Using Medium Teacher Turnover Rate

	Rank Order of the Amount of Change 1981-1979	o.£	Order the Increase
Trade and Industry	1	:	8
Office	2	- 10 mm - 10 m	4 _
Consumer and Homemaking	3	•	1
Health	4		5
Distribution	5		3
Technical	6		2 .
Agriculture	7	• . •	6
Home Economics Occupational	8		7.

National Needs by Specific Programs

Table 8 supplies the same type data as Table 7 in greater detail. While Table 7 describes program areas (two-digit level), Table 8 provides data on needs by specific program (six-digit level). Instead of one program area, e.g., agriculture, eight specific programs within agriculture are provided.

Each of the program areas will be discussed as separate units. In each case, the top ranked one-third, middle ranked one-third, and lowest ranked one-third programs will be identified. Both 1979 needs and 1981 teacher needs will be ranked.

Agriculture. There are seven programs within the agriculture program area, plus an "other" category. These programs are in the years 1979 and 1981 by the magnitude of their needs for teachers as shown in Table 8.1 on page 38.



TABLE 8

ESTIMATED NUMBER OF TEACHERS NEEDED* NATIONALLY BY VOCATIONAL EDUCATION PROGRAM IN FISCAL YEARS-1979 AND 1981 UNDER THREE ASSUMPTIONS ABOUT ANNUAL TURNOVER RATE**

PROGRAM CODES AND TITLES	· .	1979				1981		
	LOW	MEDIUM	HIGH		FOM	MEDIUM	HIGH	
01.0000 TOTAL - AGRICULTURE 01.0100 AGRICULTURAL PRODUCTION 01.0200 AGRICULTURAL SUPPLIES/SERVICES 01.0300 AGRICULTURAL MECHANICS 01.0400 AGRICULTURAL PRODUCTS	3537 1460 110 401	5039 2244 160 610 70	6534 3024 208 322		6467 2875 214 319	8966 4181 290 1164	11458 5484 367 1509	
01.0500 GRNAMENTAL HORTICULTURE 01.0600 AGRICULTURAL RESOURCES 01.0700 FORESTRY 01.9900 OTHER	517 81 87 839	701 130 119 1006	290 177 149 1175		887 183 152 1239	1199 262 200 1520	1511 344 249 —————————————————————————————————	•
04.0000 TOTAL - DISTRIBUTION 04.0100 ADVERTISING SERVICES	5051	6939 536	9633 562	· 	9749 641	12732	15722	
04.0200 APPAREL AND ACCESSORIES 04.0300 AUTOMOTIVE 04.0400 FINANCE AND CREDIT 04.0500 FLORISTRY	205 115 181	254 138 297	297 159 400		337 190 492	423 224 668 67	505 251 351 92	
1 04.0600 FOOD DISTRIBUTION	415 113 1832 36	431 208 2425 57	550 307 3015 69	•	605 396 3193 85	723 550 4178 109	937 713 5162 137	n a change anns 1887 in ga gan thiad to the labor and blisbens
04.0800 GENERAL MERCHANDISE 04.0800 GENERAL MERCHANDISE 04.0900 HARDWARE. BUILDING MATERIALS 04.1100 HOTEL AND LODGING 04.1100 HOTEL AND LODGING 04.1200 INDUSTRIAL MARKETING 04.1300 INSURANCE	46 125 156 71	161 209 97	265 130		74 234 305 154	91 207 394 199	107 362 491 251	<u> </u>
04.1300 INSURANCE 04.1400 INTERNATIONAL TRADE 04.1500 PETROLEUM 04.1700 REAL ESTATE	-1 53 23 829	90 34 1099	128 41 1347	· · · · · · · · · · · · · · · · · · ·	129 48 1509 272	188 66 1946 349	248 91 2392 425	
04.1800 RECREATION AND TOURISM 04.1900 TRANSPORTATION 04.2000 RETAIL TRADE, OTHER 04.3100 MHOLESALE TRADE, OTHER 04.9900 OTHER	149 86 221 122 440	200 118 262 127 656	158 302 134 998	· .	174 333 147 1123	233 396 160 1499	297 460 173 1971	
07.0000 TOTAL - HEALTH 07.0101 DENTAL ASSISTANT 07.0102 OENTAL HYGIENIST (ASSOCIATE DEGREE) 07.0103 DENTAL LABORATORY TECHNOLOGY 07.0199 OTHER DENTAL 07.0203 MEDICAL LABORATORY ASSISTING 07.0299 OTHER MEDICAL LABORATORY TECHNOLOGY	62 \$7 322 69 87 14	9452 396 95 104 15	10625 471 116 118 16 231		11576 531 132 136 19	15183 648 165 165 161 19	19904 769 206 154 -22 491	
07.0299 OTHER MEDICAL LABORATORY TECHNOLOGY	50	179 77	109		321	163	264	

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER. **ASSUMPTIONS ABOUT ANNUAL TURNOVER RATES ARE LOW(7%), MEDIUM (10%), AND HIGH (13%)



TABLE 8 (continued)

ESTIMATED NUMBER OF TEACHERS MEEDED* NATIONALLY BY VOCATIONAL EDUCATION PROGRAM IN FISCAL YEARS 1979 AND 1981 UNDER THREE ASSUMPTIONS ABOUT ANNUAL TURNOVER RATE**

	PROGRAM	CODES AND TITLES		1479			1991		
			LOW	MEDIUM	HIGH	LOW	MEDIUM	HIGH	
· ·	07 0303	NURSING (ASSOCIATE DEGREE) PRACTICAL (VOCATIONAL) NURSING	1208 453	<u>1571</u> 784	1936	1032 1091	2546 1645	3156 2201	
	07.0303 07.0305	NURSING ASSISTANT (AIDE) SURGICAL TECHNOLOGY OTHER NURSING OCCUPATIONAL THERAPY PHYSICAL THERAPY	417 173 -40	790 194 ———————————————————————————————————	1152 197 164	1221 231 232	1935 249 398	2444 265 568	
	07.0401 07.0402 07.0499 07.0501	OCCUPATIONAL THERAPY PHYSICAL THERAPY OTHER REHABILITATION RADIOLOGIC TECHNOLOGY	-0 14 9	0 25 12 172	11 34 19 	17 48 29 	31 64 33 282	41 84 41 345	, A
	07.0503 07.0599 07.0600	OTHER REHABILITATION RADIOLOGIC TECHNOLOGY NUCLEAR MEDICAL TECHNOLOGY OTHER RADIOLOGIC OPHTHALMIC ENVIRONMENTAL HEALTH	73 73 4 -11	97 9	116 13	125 17 	161 25 	10 198 37 38	
•	07.0800 07.0903 07.0904	MENTAL HEALTH MENTAL HEALTH TECHNOLOGY INHALATION THERAPY TECHNOLOGY MEDICAL ASSISTANT HEALTH ADE	-116 102 168	-66 133 242	-10 162 318 153	-6 175 349	05 219 469 258	172 263 592 349	
-35-	07.0907 07.0909 07.9900	MEDICAL ASSISTANT HEALTH AIDE MEDICAL EMERGENCY TECHNICIAN MORTUARY SCIENCE OTHER	133 38 2829	282 41 3160	431 44 3499	390 50 3942	622 54 4401	872 56 4963	
	09.0100 09.0101	TOTAL — CONSUMER AND HOMEMAKING COMPREMENSIVE HOMEMAKING CHILD DEVELOPMENT	704 -725 -168	4111 817 29	7526 2359 228	7924 2806 	5382 535	19299 7955 863	
	09.0103 09.0104 09.0106	COMPREHENSIVE HOMEMAKING CHILD DEVELOPMENT CLOTHING AND TEXTILES CONSUMER EDUCATION FAMILY RELATIONS FOOD AND NUTRITION	-157 431 585 163	208 591 761 	574 754 939 — 8 67	571 802 936 	1182 1069 1232 	1787 1341 1526 2054	
		HOME MANAGEMENT Housing and home furnishings Other	61 62 363	99 195 811	136 325 1258	135 325 1256	203 542 1999	264 760 2739	
	09.0200 09.0201 09.0202	TOTAL - OCCUPATION PREPARATION CARE AND GUIDANCE OF CHILDREN CLOTHING MGMT. PRODUCTION & SERVICES	3312 848 -3	4371 1195 205	5425. 1523 416	5993 1665 4 67	7762 2225	9526. 2786 1171	
_	09.0203 09.0204 09.0205 09.0299	TOTAL — OCCUPATION PREPARATION CARE AND GUIDANCE DF CHILDREN CLOTHING MGMT. PRODUCTION & SERVICES FOOD MGMT., PRODUCTION & SERVICES HOME FURNISHING, EQUIPMENT & SERVICES INSTITUTIONAL & HOME MGMT. & SERVICES OTHER	865 66 336 1328	1187 131 364 1413	1499 199 401 — 1507	1627 197 476 1711	2155 309 529 ——1861	2682 414 584 2006	

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **ASSUMPTIONS ABOUT ANNUAL TURNOVER RATES ARE LOW(7%), MEDIUM (10%), AND HIGH (13%)



TABLE 8 (continued)

ESTIMATED NUMBER OF TEACHERS NEEDED* NATIONALLY BY VOCATIONAL EDUCATION PROGRAM IN FISCAL YEARS 1979 AND 1981 UNDER THREE ASSUMPTIONS ABOUT ANNUAL TURNOVER RATE**

PROGRAM CODES AND TITLES	<u> </u>	1979	. · <u> </u>		1981		
	LOW "	MEDIUM	HIGH	LOW	* MEDIUM	HI GH	
14-0000 TOTAL - OFFICE	13388	19393	25400	25597	35604	45612	
14.0100 ACCOUNTING AND COMPUTING OCCUPATIONS 14.0201 COMPUTER AND CONSOLE OPERATORS	1856 760 239	2848 852 325	3937 941 413	3743 957 424	5395 1107 569	7051 1257 709	
14.0203 PROGRAMMERS 14.0299 OTHER BUSINESS DATA PROCESSING	-145	58	268		638 7816	984 9739	
14.0300 FILING.OFFICE MACHINES, CLERICAL OCCUPATIONS 14.0400 INFORMATION COMMUNICATION OCCUPATIONS 14.0500 MATERIALS SUPPORT, TRANSPORTATION, ETC.	205	4766 278 70 109	5919 355 94 196	367 97	493 107 327	616 126 471	
14.000 PERSONNEL TRAINING AND RELATED OCCUP. 14.0700 STENO., SECRETARIAL AND RELATED OCCUP. 14.0800 SUPERVISORY AND ADMIN. MGHT. OCCUP.		3333 909 353	4725 1212* 1579	4627 1241 1368	5947 1757 3404	9273 2262 5440	
14.0900 TYPING AND RELATED OCCUPATIONS	5117	5494	5871	6382	7011	7637	
16.0000 TOTAL - TECHNICAL	3372	4595	5425 82	7316	9956	12396 139	·
16.0101 AERON AUTICAL TECHNOLOGY 16.0103 ARCHITECTUAL TECHNOLOGY 16.0104 AUTOMOTIVE TECHNOLOGY 16.0105 CHEMICAL TECHNOLOGY	181 76 40	252 117 53	328 - 156 - 69	346 180 59	. 467 244 94	595 307 116	•
16.0106 CIVIL TECHNOLOGY 16.0107 ELECTRICAL TECHNOLOGY 16.0108 ELECTRONIC TECHNOLOGY 16.0109 ELECTROMECHANICAL TECHNOLOGY	317 136 725 166	401 199 1001 199	264 1271 209	278 1317 236	665 389 1774 273	2226 310	
16.0110 ENVIRONMENTAL CONTROL TECHNOLOGY 16.0111 INDUSTRIAL TECHNOLOGY 16.0112 INSTRUMENTAL TECHNOLOGY 16.0113 MECHANICAL TECHNOLOGY	127 30 251	32 198 42 350	260 48 444 444	300 57 483	414 70 645	536 86 904	
16.0114 METALLUNGICAL TECHNOLOGY 16.0117 SCIENTIFIC DATA TECHNOLOGY 16.0601 COMMERCIAL PILOT TRAINING 16.0602 FIRE AND FIRE SAFETY TECHNOLOGY 16.0603 FORESTRY TECHNOLOGY	-2 30 -49 -16	51 53 39 -5	10° 74 121	1 Č 7 80 134	197 114 277 	289 151 419 -52	
16.0604 OCEANOGRAPHIC TECHNOLOGY 16.0605 POLICE SCIENCE 16.9901 AIR POLLUTION TECHNOLOGY 16.9902 WATER AND WASTE WATER TECHNOLOGY	13 110 1386 20	17 402 1590	21 697 1770 20	26 699 1994 23	34 1181 2310 23	1668 2625 24	
16.9900 OTHER	33	47	ē1	59	93.	109	
17-0000 TOTAL - TRADES AND PHOUSTRY	24679	32149	39621 691	42709 723	55165 Y042	- 47616 1362	
17.0100 AIR CONDITIONING 17.0203 APPLIANCE REPAIR 17.0301 BODY AND FENDER REPAIR 17.0302 AUTO MECHANICS	299 93 479 996	492 142 679 1995	190 974 2777	220 257 2729	303 1196 4215	15 20 15 20 	

*DENOTES NUMBER OF TEACHERS NEEDED REYOND THE NUMBER OF TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER DE TEACHER TO PROJECTED ENROLLMENT AND TEACHER TURNOVER DE TEACHER TO PROJECTED ENROLLMENT AND TEACHER TURNOVER DE TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER. DE TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER. DE TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER. DE TEACHERS TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE 8 (continued)

ESTIMATED NUMBER DE TEACHERS MEEDED* NATIONALLY BY VOCATIONAL EDUCATION PROGRAM IN FISCAL YEARS-1979 AND 1981 UNDER THREE ASSUMPTIONS ABOUT ANNUAL TURNOVER RATE**

PROGRAM CODES AND TI	ILES		1979			1991	····	
		LOW	MEDIUM	нІсн	LOH	MEDIUM	HI GH	
17.0399 OTHER AUTOMO	TIVE UPATIONS ADING HINE MAINTENANCE RT OCCUPATION ISHERY OCCUPATIONS HOTOGRAPHY OCCUPATIONS	<u>1279</u> 116	1446	1612	1708 249	1988 345 47	2266	
17.0500 BLUEPRINT RE	ADING HINE MAINTENANCE	-78 58	-47 66	236 -17 75	100 546	119	100 136	• -
17.0700 COMMERCIAL A 17.0800 COMMERCIAL F	ISHERY OCCUPATIONS HOTOGRAPHY OCCUPATIONS	351 30 236	465 39 304	579 47 371	54 54 453	737 71 570	928 83 682	
17.1001 CARPENTRY 17.1002 FLECTRICITY		1175 270	1552 	1927	1777 	2404	3034	
17.1004 MASONRY 17.1007 PLUMBING AND 17.1099 OTHER CONSTR 17.1002 CUSTODIAL SE	PIPEFITTING UCTION & MAINT. TRADES	191 69 -1485	300 178 -1130	412 295 -779 -225	437 325 -940 237	621 511 -253 -310	910 693 332	
17.1200 DIESEL MECHA 17.1300 DRAFTING DCC 17.1400 ELECTRICAL D	NIC UPATIONS CCUPATIONS	204 1020 314	260 1376 539	310 1724 770	369 1651 816	451 2236 1190	538 2925 15 7 2	•
17.1500 FLECTROMIC 0 17.1600 FABRIC MAINT 17.1700 FOREMANSHIP 17.1900 GRAPHIC ARTS	CCUPATIONS ENANCE SERVICES SUPERVISOR & MGMT. DEV. OCCUPATIONS	-10 233 546	1131 -1 491 778	1673 10 724 1016	1643 10 704 1056	2206 24 1105 1446	2764 40 1514 1941	
17.2000 INDUSTRIAL A 17.2100 INSTRUMENT M 17.2200 MARITIME OCC 17.2302 MACHINE SHOP	PIPEFITTING UCTION & MAINT. TRADES EVICE NIC UPATIONS CCUPATIONS CCUPATIONS ENANCE SERVICES SUPERVISOR & MGMT. DEV. OCCUPATIONS IOMIC ENERGY OCCUPATIONS AINT. AND REPAIR OCCUR. UPATIONS OPERATION CUTING	34 169 1027	190 1282 121	53 211 1538 149	60 75 1829	80 113 2252 222	96 147 2676 273	
17.2305 SHEET METAL 17.2306 WELDING AND 17.2307 TOOL AND DIE	CUTING MAKING OCCUPATIONS CCUPATIONS AL SERVICES	15 977 145	90 1415 163 180	147 1862 181 443	149 1911 186 455	255 2651 213 899	362 3386 241 1340	
17.2400 METALLURGY O 17.2601 BARBERING 17.2602 COSHETOLOGY	CCUPATIONS	15 1 629	24 8 913	32 17 997 107	34 29 1119	51 43 1426 149	61 55 1734 -204	
17.2599 UTHER PERSUN 17.2700 PLASTICS OCC 17.2801 FIREMAN TRAI 17.2802 LAW ENFORCEM	AL SERVICES UPSTIONS NING ENT TRAINING SERVICES D OCCUPATIONS N REPAIR	60 1893 1019	76 79 2054 1295	98 2217 1563 266	97 2352 1626 281	125 2618 2079 539	156 2890 2537 798	
17.2900 QUANTITY FOO 17.3000 REFRIGERATIO 17.3100 SMALL ENGINE	D OCCUPATIONS N REPAIR NERGY SOURCES OCCUPATIONS	295 297	195 75 417 81	309 102 542	331 109 574	523 149 788 172	710 199 994 224	·
17.3300 TEXTILE PROD	UCTION AND FABRICATION	241	369 21 170	492 29 221	586 29 190	799 37 278	1015 45 360	
17.3600 WOODWORKING 17.9900 OTHER	DCCUPATIONS	9768	506 10198	10629	12617	13333	1272 14044	

^{**}ASSUMPTIONS ABOUT ANNUAL TURNIVER RATES ARE LOW(7%), MEDIUM (10%), AND HIGH (13%)
*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE 8.1

Rank Order of Agriculture Programs by Their Estimated Need for Teachers Nationally for Fiscal Years 1979 and 1981

			<u> </u>	" <u>1</u> 979	1981
Agriculture	Production			1	1
Other				2	2
Örnamental H	Torticulture	· '6	•	3	3
Agriculture	Mechanics			4	4
Agriculture	Supplies and	Services	· ·	5	5
Agriculture	Resources	-		<i>i</i> 6.	6 .
Forestry	3.			7	7
Agriculture	Products			8	8 .

The first three ranked programs account for close to 85 percent of the total anticipated teacher needs in vocational agriculture.

Note that the rank order is the same for all programs in fiscal years 1979 and 1981.

Distribution. There are twenty-one programs within the distribution program area, plus an "other" category. These programs are ranked for fiscal years 1979 and 1981 by the magnitude of their need for teachers as follows:



TABLE 8.2

Rank Order of Distribution Programs by Their Estimated Need for Teachers Nationally for Fiscal Years 1979 and 1981

	1979	<u>1981</u>
General Merchandise	1	1
Real Estate	2	2
Other	3	3
Advertising Services	4	5
Food Distribution	5 ,	4
Finance and Credit	6	6
Retail Trade	7	9
Apparel and Accessories	8	8
Industrial Marketing	9	10
Food Services	10	7
Recreation and Tourism	11	11
Hotel and Lodging .	12	· 12
Automation	13	14
Wholesale Trade	14	17
Transportation	15	13
Insurance	16	15
Personal Services	17	16
Hardware, Building Materials	18	18
Home Furnishings	19	19
Petroleum	20	21
Floristry	21	20
International Trade	22	22

The highest six ranked programs account for close to 82 percent of the teachers needed in the distribution program area.

The rank order shifted slightly for a few programs by 1981 with food services, food distribution, personal services, insurance, and transportation showing relatively greater need for teachers.



Health. There are twenty programs within the health area, plus six "other" categories. These programs are rank ordered for fiscal years 1979 and 1981 by the magnitude of their need for teachers as follows:

Rank Order of Health Programs by Their Estimated
Need for Teachers Nationally for
Fiscal Years 1979 and 1981

	·	
	1979	1981
Other	1	1
Nursing (Associate Degree) .	2 - 1	2
Practical Nursing	3	4
Nursing Assistant	4	3
Dental Assistant	5	5
Medical Emergency Technical	6	6
Medical Assistant	7	7
Surgical Technology	. 8	17 °
Medical Laboratory Assistant	9	8 -
Radiologic Technology	10	10
Inhalation Therapy Technology	11	13
Dental Laboratory Technology	12.	, 16.5
Health Aide	13	11
Other Radiologic	14	16.5
Dental Hygienist (Assoc. Degree)	15	14
Other Medical Laboratory Technology	16	15
Other Nursing	17	9
Mortuary Science	18	20
Physical Therapy	19	19
Other Dental	20	25
Other Rehabilitation	21	21
Ophthalmic	22	23
Nuclear Medical Technology	23	26
Occupational Therapy	24	22
Environmental Health	25	24
Mental Health Technology	26	18
Mental Meaten Toomis 1091	•	



The highest ranked eight programs account for almost all teacher need in the health area.

The rank order shifted somewhat for fiscal year 1981, but the absolute magnitude of the shift is insignificant, except for surgical technology which decreased from 8 to 17 and other nursing which increased from 17 to 9 in rank.

Consumer and Homemaking. There are eight programs within the consumer and homemaking area, plus one "other" category. These programs are ranked for fiscal years 1979 and 1981 by the magnitude of their teacher needs as follows:

TABLE 8.4

Rank Order of Consumer and Homemaking Programs by Their Estimated Need for Teachers for Fiscal Years 1979 and 1981

		<u> 1979</u>	<u> 1981</u>
Comprehensive Homemaking	• • • • • • • • • • • • • • • • • • •	1	1
Other	,	2	2
Family Relations	•	3	4
Consumer Education		4	б
Food and Nutrition		5	3
Clothing and Textiles		6	5
Housing and Home Furnishing		7	7
Home Management		8	9
Child Development		9	8

The highest ranked one-third of the programs account for the majority of teachers needed in the consumer and homemaking area.

The rank order for 1981 shifted slightly for five of the occupations when compared to 1979. The programs comprehensive homemaking, home management, and consumer education showed the greatest relative increase in need for teaching personnel.



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Home Economics Occupational. There are five programs within the home economics occupational area, plus one "other" category. These programs are ranked for fiscal years 1979 and 1981 by the magnitude of their need for teachers as follows:

TABLE 8.5

Rank Order of Home Economics Occupational Programs by Their Estimated Needs for Teachers Nationally for Fiscal Years 1979 and 1981

	1979	1981	•
Other	1	3	
Food Management, Production and Services	2	2	
Care and Guidance of Children	3	1	
Institutional and Home Management, and Services	4	5	•
Clothing Management, Production, and Services	5	4	
Home Furnishings, Equipment, and Services	. 6	6	

The highest ranked one-third of the programs account for 68 percent of the teachers needed for fiscal year 1979 in this area.

The rank order of needs for teachers shifted only slightly in 1981. Most significant was care and guidance of children which increased from 3 to 1 in rank order. All programs except other (09.0299) experienced approximately 100 percent increase in the estimated need for teachers.

Office. There are ten programs and two "other" programs within the office area. These programs are ranked for fiscal years 1979 and 1981 by the magnitude of their need for teachers as follows:



Rank Order of Office Programs by Their Estimated
Need for Teachers Nationally for Fiscal
Years 1979 and 1981

	1979	<u>1981</u>	
Other	1	1	•
Filing, Office Machines, Clerical	2	1	
Steno, Secretarial, and Related Occupations	3	3	
Accounting and Computing Occupations	4	. 4	•
Supervisory and Administrative Management	5	6	
Computer and Console Operators	6	7	
Typing and Related Occupations	. 7	5	
Programmers	8	9, .	
Information Communications Occupations	9	10	•
Personnel Training and Related Occupations	10	1 1	
Materials Support, Transportation	11	12	/ .
Other Business Data Processing	12	8	<u>, </u>

The highest ranked one-third of these programs account for 85 percent of the total needs for teachers in the office program area.

The rank order of teacher needs shifted from fiscal year 1979 to fiscal year 1981. All programs gained rapidly in their need for teaching personnel except materials support, transportation (14.0500).

Technical. There are twenty-one programs and one "other" program within the technical area. These programs are ranked for fiscal years 1979 and 1981 by the magnitude of their need for teachers as follows:



TABLE 8.7

Rank Order of Technical Programs by the Estimated Need for Teachers Nationally for Fiscal Years 1979 and 1981

	<u> 1979</u>	1981
Air Pollution Technology	1	1
Electronic Technology	2	2
Police Science	3	3
Civil Technology	4	4
Mechanical Technology	5	5
Architectural Technology	6	6
Electrical Technology	· 7	. 8 ,
Industrial Technology	8	7
Electromechanical Technology	9	10
Automotive Technology	10	11
Aeronautical Technology	. 11	13.5
Commercial Pilot Training	12	13.5
Chemical Technology	13	17
Scientific Data Technology	14	12
Metallurgical Technology	15	15
Other	16	18
Instrumental Technology	17	19
Fire and Fire Safety Technology	18 \	9
Environmental Control Technology	. 19	16
Water and Waste Water Technology	20	22
Oceanographic Technology	21	20
Forestry Technology	22	21

The highest ranked one-third of these programs account for almost all 09 percent) of the total teacher personnel needs in the technical program area.



The rank order of the teaching personnel needs shifted slightly from 1979 to 1981 with fire and fire safety technology making the greatest change from 18 to 9 in rank. However, many programs show relatively rapid increases in needs for teachers when comparing the two years.

Trade and Industry. There are forty-four programs and six "other" programs within the trade and industry area. These programs are ranked for fiscal years 1979 and 1981 by the magnitude of their need for teachers as follows:

Rank Order of Trade and Industry Programs by Their
Estimated Need for Teachers Nationally for
Fiscal Years 1979 and 1981

	·	
	1979	1981
Other	1	1
Fireman Training	2	4
Automotive Mechanics	3	2
Carpentry	4	5
Other Automotive	. 5	10
Welding and Cutting	. 6	3
Drafting	7	7
Law Enforcement Training	8	9
Machine Shops	9	6
Electronic Occupations	10	8
Cosmetology	. 11	12
Graphic Arts Occupations	12	11
Body and Fender	13	14
Electrical Occupations	14	13
Woodworking Occupations	15	17
Air Conditioning	16	16
Foremanship Supervisor and Management Development	17	15
Commercial Art Occupations	18	22
Electricity	19	18.
Small Engine Repairs	20	21



TABLE 8.8 (Continued)

	1979	1981
Textile Production and Fabrication	21	20
Commercial Photography .	22	24
Masonry	- 23	23
Diesel Mechanics	24	28
Quantity Food Occupations	25	26
Maritime Occupations	26	41
Custodial Service	27 .	30
Other Metalworking Occupations	28	19
Plumbing and Pipefitting	29	27
Aviation Occupations	30	29
Upholstering	31	32
Tool and Die Making	32	35
Appliance Repair	. 33 .	31
Machine Tool Operation	34	34
Other Public Services	35	25
Stationary Energy Sources	36	36
Sheet Metal	37	33
Plastics	38	39
Other Personal Services	39 。	37.5
Refrigeration	40	37.5
Business Machine Maintenance	41	40
Instrument Maintenance and Repair	42",	42
Commercial Fishery Occupations	43	43
Metallurgy Occupations	44	44
Leather Working	45	. 47
Barbering	46	46
Industrial Atomic Energy Occupations	47	49
Fabric Maintenance Services	48	48
Blueprint Reading	49	45
Other Construction and Maintenance	50	20

The highest ranked one-third of the programs account for almost 100 percent of the increases in personnel needs in the trade and industry area.

The rank order of teacher needs shifted in about one-fourth of the programs from fiscal year 1979 to 1981. The changes in rank were mostly for the middle one-third and lower one-third of the programs and as a result, were insignificant in terms of number of teachers represented by the changes. An exception was welding and cutting which changed from a rank of 6 to 3. Most programs showed rapid gains in their estimated need for teachers. However, the last three ranked programs showed declining need for teachers.

Rank Order of National Needs by Specific Program

Table 9 ~ank orders all 155 six-digit vocational programs by the estimated number of teachers needed for fiscal years \ 1979 and 1981. The program ranked number one is the program estimated to need more teachers than any other program in the nation.

Rank ordering all 155 programs provides a perspective about the relative need for teachers for each program. No averages, ranges, or more sophisticated statistical approaches are needed, for the data are most useful in unaggregated form. The reader can go to a program of interest, e.g., 04.17000 Real Estate, and determine the number of teachers estimated to be needed and see how that need ranks with other vocational programs.

Table 9 also prioritizes estimates of teachers needed to fill classrooms. The relatively large number of teachers in the highest ranked programs and the relatively small numbers of teachers in the low ranked programs serve as a base for establishing priorities.

The importance of relatively few programs in the estimates of teacher needs can be seen easily from Table 9.1 on page 52. A relatively small number of programs account for a large portion of estimated teaching personnel needed to staff programs.



PROGRAM	CODES AND TITLES	1979	1981	RANK ORDER	
17.9900 14.9900	OTHER	10198 5494 4766	13333 7011 7816	1 2	
14.0760 07.9900 14.0100	ACCOMMITTING AND COMPUTING OCCUPATIONS	3333 3160 2848	6947 4401 5395	74 5 6	
04.0800 01.0100 17.2861	GENERAL MERCHANDISE AGRICULTURAL PRODUCTION FIREMAN TRAINING AUTO MECHANICS	2425 2244 2054 1885	4178 4181 2618 4215	8 9 10	
16.9901 07.0301	AIR POLLUTION TECHNOLOGY NURSING (ASSOCIATE DEGREF) CARPENTRY	1580 1571 1552	2310 2546 2404	11 12 	nen om andre on the second of the second
17.2306 17.2306	UTHER AUTOMOTIVE WELDING AND CUTING OTHER	1446 1418 1413 1376	1988 2651 1861 	14 15 16	
17.2802	DRAFTING OCCUPATIONS LAW ENFORCEMENT TRAINING MACHINE SHOP FOOD MGMT., PRODUCTION & SERVICES	1295 1292 1187	2079 2252 2155	18 19 20	<u></u>
09.02C1 17.15C0	CARE AND GUIDANCE OF CHILDREN ELECTRONIC OCCUPATIONS REAL ESTATE	1 185 1 131 1 255	2225 2206 1946	21 22 23	and and any and
01.9960 15.0108 14.0800	OTHER ELECTRONIC TECHNOLOGY SUPERVISORY AND ADMIN. MGMT. OCCUP. COMPUTER AND CONSOLE OPERATORS COMPREHENSIVE HOMEMAKING	1006 1001 909	1520 1774 1757	24 25 26	and the second s
09.0101 17.2662 09.6199	CUSMETULUGY	817 813 811	5382 1426 1999	28 29 30	· · · · · · · · · · · · · · · · · · ·
07.0363	PRACTICAL (VOCATIONAL) NURSING **NURSING ASSISTANT (AIDE) GRAPHIC ARTS OCCUPATIONS	784 780 775	1645 1835	31 32	
09.0106 01.0500 17.0301	FAMILY RELATIONS ORNAMENTAL HORTICULTURE BODY AND FENDER REPAIR	761 701 678	1232 1199 1186	34 35 36 37	and the second second
01.0300 09.0104 17.1460	AGRICULTURAL MECHANICS CONSUMER EDUCATION ELECTRICAL OCCUPATIONS	610 591 539	1164 1669 1190	38 39 40	

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHERS TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979

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TABLE 9 (continued)

NATIONAL PANKING* OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM COUES AND TITLES "	1979	1981	RANK ORDER	· · · · · · · · · · · · · · · · · · ·
04.CLUC ADVERTISING SERVICES	536 512	691 1467	41 42	The state of the s
09.C107 FOOD AND NUTRITION 17.3600 MCCHURKING OCCUPATIONS 17.0100 AIR CONDITIONING 04.0600 FOOD DISTRIBUTION	506 492 481 481	978 1042 723 1105	44 45 46	
17.1700 FDREMANSHIP SUPERVISOR & MOMIL DEV. 17.0700 CDMMERCIAL ART DECUPATION	438 417	737 945 788	46 47 48 49	erania de la compansión d La compansión de la compa
17.3100 SMALL ENGINE REPAIR 16.0605 POLICE SCIENCE	402	1181	50 51	
16.0106 CIVIL TECHNOLOGY 07.0101 DENTAL ASSISTANT 17.3300 TEXTILE PRODUCTION AND FABRICATION	401 396 	648 799	52 53 54 55	and the second s
09.0205 INSTITUTIONAL & HIME MGMT. & SERVICES 14.0900 TYPING AND RELATED OCCUPATIONS 16.0113 MECHANICAL TECHNOLOGY	353 350 325	3404 645 	55 56 57 58	The second section of the second section (second section secti
17.0900 COMMERCIAL PHOTOGRAPHY OCCUPATIONS 17.1004 MASONRY 04.0400 FINANCE AND CREDIT	304 300 297	621	59 60	negative plants with reference to the control of th
07.0907 MEDICAL EMERGENCY TECHNICIAN 14.0400 INFORMATION COMMUNICATION OCCUPATIONS	282 278	493	61 62	and the second s
04.2000 RETAIL TRADE, OTHER 17.1200 DIESEL MECHANIC 04.0200 APPAREL AND ACCESSORIES 16.0103 ARCHITECTUAL TECHNOLOGY		451	64 65 66	
16.0103 ARCHITECTUAL TECHNOLOGY 07.0904 MEDICAL ASSISTANT 04.1200 INDUSTRIAL MARKETING 04.0700 FDDD SERVICES	242 209 208	394 550	68 69 70	
09.0103 CLOTHING AND TEXTILES	208		71	The second second second second
09.0202 CLOTHING MGMT., PRODUCTION & SERVICES 04.1800 RECKEATION AND TOURISM 16.0107 ELECTRICAL TECHNOLOGY 16.0111 INDUSTRIAL TECHNOLOGY	200 199	349 389 416	72 73 74 75	
17.2900 QUANTITY FOOD OCCUPATIONS	195 195 	523 	76 77 78	
16.0109 ELECTROMECHANICAL TECHNOLOGY 07.0305 SURGICAL TECHNOLOGY 17.1100 CUSTODIAL SERVICE	184 184	4 248	79 80	and in the second secon

TABLE 9 (continued)

NATIONAL RANKING* OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES AND TITLES	1979	1981	RANK ORDER	
17.2399 OTHER METALWORKING OCCUPATIONS 07.0203 MEDICAL LABORATORY ASSISTING 17.1007 PLUMBING AND PIPEFITTING	180 178	899 406	81 82	
17.0400 AVIATION UCCUPATIONS 0 07.0501 RADIOLOGIC TECHNOLOGY 17.3500 UPHOLSTERING	177 172 170	511 345 282 278	84 85 86	<u> </u>
17-2307 TOOL AND DIE MAKING C4-1100 HOTEL AND LODGING 01-0200 AGRICULTURAL SUPPLIES/SERVICES 17-0200 APPLIANCE REPAIR	161 160 142	297 290 303	88 89 90	en a company and a second and a
04.0300 AUTOMOTIVE 07.0903 INHALATION THERAPY TECHNOLOGY 09.0204 HOME FURNISHING, EQUIPMENT & SERVICES	138 133	224 219 309	91 92	
09-0204 HOME FURNISHING, EQUIPMENT 6 SERVICES 01.0600 AGRICULTURAL RESOURCES 64-3100 HMOLESALE TRADE, OTHER 17.2303 MACHINE TOOL OPERATION 01.0700 FORESTRY 01.000 TO ANSPORTATION	130 127 121	262 160 222	94 95 96	
01.0700 FORESTRY 04.1900 TRANSPORTATION 16.0104 AUTOMOTIVE TECHNOLOGY 17.2899 OTHER PUBLIC SERVICES	118 117 116	233 244 539	(98 99 100	· · · · · · · · · · · · · · · · · · ·
14.0600 PERSONNEL TRAINING AND RELATED OCCUP. 07.0103 DENTAL LABORATORY TECHNOLOGY	109 104	327 161 203	101 102 103	
07.09C6 HEALTH AIDE 04.1300 INSURANCE	98 97 97 95	258 199 161 165	104 105 106	
07-0102 DENTAL HYCKENIST (ASSOCIATE DEGREE) 04-1500 PERSONAL SERVICES 17-3200 STATIONARY ENERGY SOURCES OCCUPATIONS 17-2305 SHEET METAL	90 91 80	188 172 255	108 109 110	
17-2700 PLASTICS OCCUPATIONS 07-0299 OTHER MEDICAL LABORATORY TECHNOLOGY	79 77	125 163	111 112	<u> </u>
07.0299 OTHER MEDICAL LABBRIDGY FECTADLOGY 17.2699 OTHER PERSONAL SERVICES 17.3000 REFRIGERATION 01.C40C AGRICULTURAL PRODUCTS 14.C500 MATERIALS SUPPORT, TRANSPORTATION, ETC. 16.0101 AERONAUTICAL TECHNOLOGY 17.0600 BUSINESS MACHINE MAINTENANCE 07.0800 OTHER NIDSING	75 70 70	149 126 107	114 115 116	
16.0101 AEROMAUTICAL TECHNOLOGY 17.06UO BUSINESS MACHINE MAINTENANCE 07.0399 OTHER MURSING 14.0299 OTHER BUSINESS DATA PROCESSING	66 63 58	398 638	118 119 120	69

^{**}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHERS TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979

-50-2.

TABLE 9 (continued)

NATIONAL RANKING* OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**

IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (102) ANNUAL TURNOVER RATE

PROGRAM COLES AND TITLES

, 1979

1981

RATORI

PROGRAM	COSES AND TITLES		1979	1981	RANK ORDER	
04.0900 04.1060	HARDWARE, BUILDING MATERIALS HOME FURNISHINGS		57 54	109 91	121 122 123	
14 0105	CHEMICAL TECHNOLOGY COMMERCIAL PILOT TRAINING SCIENTIFIC DATA TECHNOLOGY		53 51 49	114 197 108	124 125 126	
16.9900 17.2100 16.0112	OTHER INSTRUMENT MAINT. AND REPAIR OCCUP. INSTRUMENTAL TECHNOLOGY MORTUARY SCIENCE		43 42 41	80 70 54	127 128 129 130	
17.0800	FIRE AND FIRE SAFETY TECHNOLOGY COMMERCIAL FISHERY OCCUPATIONS	· •	39 39	277 71	131 132	and the second s
16-0110	PETROLEUM ENVIRONMENTAL CONTROL TECHNOLOGY CHILD DE VELOPMENT PHYSICAL THERAPY		32 29 25	107 535 64	134 135 136	
17.2400	PHYSICAL THERAPY FLORISTRY METALLURGY OCCUPATIONS LEATHER WORKING WATER AND WASTE WATER TECHNOLOGY		24 21 20	51 37 23	137 138 139 140	
16.0604	OCEANOGRAPHIC TECHNOLOGY		17 15	34 19	141 142	,
17.2601	OTHER DENTAL OTHER REHABILITATION OPHTHALMIC BARBERING NUCLEAR MEDICAL TECHNOLOGY	grant region of the second of	9 8 3	25 43 7	144 145 146	
04.1400 07.0401 17.2000	INTERNATIONAL TRADE OCCUPATIONAL THERAPY INDUSTRIAL ATOMIC ENERGY OCCUPATIONS FABRIC MAINTENANCE SERVICES		0 0 -1	31 5 24	147 148 149 150	
16-0603	ENVIRONMENTAL HEALTH		-4 -5	23 32	151 152 	
	DELIERATIVE READING MENTAL HEALTH TECHNOLOGY OTHER CONSTRUCTION & MAINT TRADES		-66 -1130	85 -253	154 155	
	TOTAL FOR ALL PROGRAMS	*		158654;	NT AND TEACHERS	THRNOVER

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHERS TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979

7.1

TABLE 9.1

Grouping Vocational Programs by Their Rank Order of Estimated Needs for Teachers for Fiscal Years 1979 and 1981

	Estimated Number of Teachers Needed by 1979	Percent of Total
Top ranked programs:		
Top $1/3$ Programs ranked 1 to 51	74,159	87
Middle ranked programs:		•
Middle 1/3 Programs ranked 52 to 103	10,685	13
Bottom ranked programs:		
Bottom $1/3$ Programs ranked 104 to 155	927	1
TOTALS	85,771	101 (rounded)

Table 9.1 demonstrates that 87 percent of the estimated total vocational teachers needed are found in programs ranked 1 to 51 in Table 9.

Estimated Needs for Teachers by States

The state perspective concerning the direction and magnitude of teacher needs in particular states is more important to many readers than totals reported for the nation. The data on state estimates of needs are provided in five separate tables. Table 10 provides estimates of the number of teachers needed by each state by program area at the low (7 percent) teacher turnover rate for fiscal years 1979 and 1981. Table 11 assumes a medium (10 percent) teacher turnover rate and Table 12 assumes a high (13 percent) teacher turnover rate.

Tables 10, 11, and 12 list the states along the left side of the table and the program areas across the top of the table. Readers may choose a program area and review the extent of the





needs for teachers for each state or choose a state and review the needs for teachers within each program area. The reader may compare the needs for teachers by state and program areas using low (7 percent), medium (10 percent), or high (13 percent) levels of turnover.

Needs for teachers by specific programs in each state are presented in the appendix in Tables 19 and 20. Table 19 shows the needs for teachers by programs using the normal sequence of program codes and titles for fiscal years 1979 and 1981.

Table 20 shows the estimated number of teachers needed in each state for fiscal years 1979 and 1981 for the highest ranking 20 percent of the programs. Tables 19 and 20 are preceded by an explanation designed to help the reader to efficiently and accurately use the data.

Comparison of Needs for Teachers in Four States Using Actual and Estimated Turnover Rates

An estimated range of turnover rates was used in the model to produce estimates of teacher needs including low (7 percent), medium (10 percent), and high (13 percent) turnover rates. These turnover rates were used for all programs and all The actual turnover rates of four states--Oklahoma, Pennsylvania, Colorado, and Iowa--were quite useful in arriving at the estimated range of turnover rates. The question examined here is the comparison of teacher needs in each of the four states when using actual rates for each program area versus the estimated national turnover rates. The medium (10 percent) turnover rate was used in the comparison for each of the four states and in a summary of the four states. These turnover rates were also plugged into the model developed in this study to derive the needs for teachers shown in this The comparison includes a discussion and table for each state and a summary with a table.

Oklahoma. Table 13 shows the comparison of Oklahoma's actual and the national estimated turnover (medium, 10 percent) rates, and the need for teachers by program areas using the two rates.

In comparing the actual and estimated turnover rates across program areas, it is evident that the areas which exhibit the greatest discrepancies between percentages are those of distribution, health, consumer and homemaking, and home economics occupational. In each of these areas, the actual turnover rate is approximately twice the estimated turnover rate. The area of office has equal percentage rates and the areas of agriculture and trades and industry show the actual turnover rate to be slightly lower than the estimated turnover rate.

ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND BY VOCATIONAL EDUCATION PROGRAM AREA IN FISCAL YEARS 1979 AND 1981 ASSUMING LOW (7%) TURNOVER RATE

STATES	AGRIC	ULTURE	DISTRI		HEALT	Н	CONSUM		HOME ECON	OMICS:				
JIAICS	1979	1981	1979	1981	1979	1981	1979	1981	1979	1081				
ALABAMA ALASKA ARIZONA	125 2 52 81	224 3 94	19 8 249 26	47 16 542 53	45 9 -174	74 18 -100	210 94 -301 15	343 152 -248 113	-25 11 13	1 23 58 31		· ·	<u>.</u>	· · · · · · · · · · · · · · · · · · ·
ARKANSAS CALIFORNIA COLORADO CONNECTICUT	458 10 10	765 39 30	953 0 86	1493 42 153	627 -11 -5 -27	1108 21 25 35	1425 3 896	2022 71 1605 ——63	432 -4 82 -16	645 19 129				er ment . Her i
FLORIDA GEORGIA HAWAII	-187 -151 31	-189 -98 44 58	-76 -90 -42	306 -11 75 -61	-264 -104 -3 12	14 -39 11	-1132 -37 56 -30	-931 96 77 78	-241 -151 	-167 -52 6		<u></u>	• 6	
ILLINOIS INDIANA IOMA KANSAS	234 117 117 53	364 194 240 88	477 -171 97 -42	769 -141 167	407 796 323 48	705 907 553	18 278 262 176	219 428 441 	284 86 828 — 10	436 125 1012 	· · · · · · · · · · · · · · · · · · ·			
KENTUCKY LOUISANA MAINE MARYLAND	86 98 10	145 165 18 72	79 11 -4 82	158 41 3	143 65 60	221 98 103 181	-667 125 -115 -769	-549 204 -95 -632	39 29 -2 -60	65 47 9				· .
MASSACHUSETTS MICHIGAN MINNESOTA MISSISSIPPI	41 79 230 138	67 131 425 217	82 389 162 91	144 654 288 154	1 22 404 449	222 680 594 250	93 336 255 ——————————————————————————————————	155 565 409 <u>247</u>	147 . 182 ———————————————————————————————————	249 307 -40				
MISSOURI MONTANA NEBRASKA	91 33 54	96 60 85	174 10 14	318 14 32	\ \ \ \ \ 21 \ \ \ \ 139 \ \ 32 \ \ \ \ \ 32 \ \ \ \ \ \ \ \ \ \	29 196	175 -6 100	294 22 232 105	93 31 -30	172 39 -25 21				
NEW HAMPSHIRE NEW JERSEY NEW MEXICO	16 -12 27	30 3 43	7 -5 27 295	17 61 45 410	-2 24 10	15 290 55 452	-1027 -1027 -1913	108 -937 131 -1574	-50 19 777	15 -37 36 - 342	v.,			
NORTH CAROLINA NORTH DAKOTA OHIO	113 58 53 395	186 182 93 588 20	295 173 22 282	290 37 492	315 158 34 147 -43	367 59 348 =11	1131 57 725 ————————————————————————————————	1270 115 1154 32	-504 17 397 	-316 29 595				
OREGON PENSYLVANIA RHODE 1SLAND	-50 212 142	278 217 8	40 93 18 57	94 146 29 105	312 305 34 63	437 505 63	-434 510 -51 -129	-357 795 90 	19 109 8 	76 177 11 	·			
SOUTH CAROLINA SOUTH DAKOTA TENNESSE TEXAS	35 106 275	61 142 436 33	17 96 693 25	29 140 1230	30 148 550 22	45 254 596 43	-15 64 533 -310	153 1004 -255	17 104 329 35	21 166 579			•••	
VERMONT VERMONT VIRGINIA WASHINGTON	35 134 160	40 217 270 78	15 320 137 26	18 538 277	238 219 -1	350 353 23	92 207 1063	119 514 -975 -245	11 -64 -20	16 136 -5 40 17	·			
WEST VIRGIMIA WISCOMSIN WYOMING WASHINGTON DC	-197 -6 2	-94 7 2	40 7 2	113 21 3	206 -11 9	359 -2 15	-43 -99 -16	192 -91 -3	-51 -4 16	10.		· · · · · · · · · · · · · · · · · · ·		75
TOTAL FOR PROGRAM AREAS	3537	6467	5051	9749	6287	11576	704	7924	3312-	5008.	•			

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS 19 FY 1976 DUE TG PROJECTED ENGOLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND BY VOCATIONAL EDUCATION PROGRAM AREA IN FISCAL YEARS 1979 AND 1981 ASSUMING LOW (72) TURNOVER RATE

-	STATES	OFF	ICE	TECHNI	ICAL	TRADES	AND	TOT	AL						
	•	1979	1981	1979	1981	1979	1981	1979	1991	and the second second second second second second	e institute e institute especiale especiale in especiale				
	ALABAMA ALASKA ARIZONA	204 114 -279	366 241 -152	6 33 -89	15 69 -49	415 104 292	756 221 498 256	999 365 -237 355	1926 743 543 975		e Landanga, paga magananga pagamagan di una maganan	<u></u>			
	ARKANSAS CALIFORNIA COLORADO CONNECTICUT	2470 39 454	4203 173 857	-13 524 -55	952 -4 7	2737 2737 25 162	4439 142 366	9626 7 1678	15627 503 3172			•	•		
٠٠.	DELAMARE FLORIDA GEORGIA HAWAII	-723 -660 116	-590 -274 189		-323 -100	-1439 -46	-1210 576 71 173	-4522 -4522 -1350 220	702 -3090 99 505 559					and the second s	
~.	IDAHO ILLINDIS INDIANA IOWA KANSAS	75 1121 213 250 -56	1768 1768 316 405	381 135 131	689 143 197	1194 595 433 8	1870 964 734 203	4116 2049 2441 197	681° 2836 3739						
	KENTUCKY LOUISANA MAINE MARYLAND	201 308 -240 375	362 459 -155 -650	11 19 -21 -142	424 30 -11 -64	1764 373 92 169 670	3025 543 258 405 1036	1656 1028 -220 -121 1597	3851 1587 130 845 2604						<u> </u>
55+	MASSACHUSETTS MICHIGAN MINNESOTA MISSISSIPPI MISSOURI	456 754 364 118	760 1268 668 227	32 353 210 -13 108	135 607 385 8	963 750 289 596	1629 1371 531 936	3430 2602 987	5792 4447 1674 2513				· · · · · · · · · · · · · · · · · · ·		
	MONTANA MEBRASKA MEBRASKA MEWADA NEW HAMPSHIRE	235 25 57 94	53 110 149 -114	15 -5 -41 -6	20 -4 -4 -2	61 34 -1	108 142 16	190 363 276 -160	345 769 436 41			,			
·	NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA	-156 779 33 1990 244	1486 104 2846 475	275 1 161 42	503 19 	-92 -480 84 1025 2098	-; ?ŏ 247 1566 2875	282 2763 3400	1339 680 5189 5337						
_	MORTH DAKOTA OHIO OKLAHOMA OREGON	62 698 <u>-13</u> 204	1207 	16 146 0 73	26 242 0 167	103 3432 -62 665	149 4569 99 985	6222 -188	9195 292 2095						\
	PENSYLVANIA RHODE ISLAND SOUTH CAROLINA SOUTH DAKOTA	928 105 283 23	1437 149 	350 -3 -87 -1	587 6 170 -1	1484 134 371 53	2277 202 633 102	3925 351 1060 159	6141 558 1864 307	· · · · · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·		•		
	TENNE SSE TEXAS UTAH VERMONT	256 1008 92 61	409 1532 156 95	164 375 16	241 636 30 0	895 2049 145 104	1477 3454 260 138	1823 5892 44 318	2982 9767 394 435	· · · · · · · · · · · · · · · · · · ·		· .			
_	VIRGÍNIA WASHINGTON WEST VIRGINIA	532 332 192 -369	917 607 350 -88	199 115 187	327 183 23 269	1110 108 222 29	1620 464 222 766	2839 -56 -43	1024 1524		<u> </u>		1		
<u>.</u>	WISCONSIN WYDMING WASHINGTON DC TOTAL FOR	-146 112	-111 121 25597	3372	7316	-52 347 24679	42709	-329 472	-208 514				 		
	PROGRAM AREAS	13388	62271	3316	1310	24017									

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



			4				• .		_				
	ESTIMATED	NUMBER IN FIS	OF TEACHER	TABL S NEEDED 1979 AND	TATO VA A	E AND S	BY VOCATION MEDIUM (10%	AL EDUCA	ATION PROGS	RAM AREA			
STATES		CULTURE		IBUTION	. HEAT		CONSU		HOME ECC OCCUPATI 1979				
	1979	1991	1979	1981	1979	1981	1979						
ALABAHA ALASKA ARIZONA	170 2 67	299 3 120	32 9 297	68 19 622	59 10 141	98 21 -46	-267	429 171 -191	-11 13 33	23 27 90			• •
ARKANSAS	122 609	2 47 1016	1216	1930		<u>176</u> 1504	1754	195 2570	550	37 843			
CALIFORNIA COLORADO CONNECTICUT	25 15	64 39	14 95 12	166 167	9 5	56 43 42	33 953 73	1717 1717	· 91	36 144 26			
PLORIDA FLORIDA GEORGIA HAWAII	-148 -116 -35	-125 -41 50	53 -59 51	522 41 90 67	-134 -72	230 14 20	27	-717 203 97 113	-177 -119	-60 0 7			<u>, a</u>
IDAHO ILL/INDIS INDIANA IOMA	320 143 178	507 238 341 124	45 641 -152 117 -22	1043 -109 202	525 842 416	903 954 708 129	115 347 346	379 542 581 354	390 850 15	613 146 1049			•
KANSAS KENTUCKY LOUISANA MAINE	74 114 125 14	192 211 25	99 25 -1	191 64 8	174 84 74	273 129 125 247	-591 175	-422 287 -73 -487	47 37 1	79 60 15			•
MARYLAND MASSACHUSETT MICHIGAN MINNESOTA	103	180 535	210	176 190 946 369	176 524 510	312 550 694	133 436	222 731 568 328	71 191 225 27	119 321 395		;	
MISSISSIPPI MISSOURI MONTANA NEBRASKA	166 122 43 72	264 148 76 114		190 374 19 47	216 48 25 166	286 148 36 241	23 4 10	391 51 320	105 33 -27	193 43 -19			
NEW HAMPSHIR NEW JERSEY NEW HEXICO	17 E 21 -5 35 155	15 56	10	21 113 53 486	2 65 22 485	23 348 75	-906 -906	136 -635 160 -1211	-43 24 813	19 -25 43 902			
NEW YORK NORTH CAROLI NORTH DAKOTA OHIO	NA 130	302 117		395 43 688	278 39 243 -27	567 69 507	1 201 50 908	1387 153 1460	399 19 455	-123 33 691			
OREGON PENSYLVANIA RHODE ISLAND	231 135 5	311 289 10	\58 129 21	123 197 35	341 372 45	485 615 90	656	-275 1038 113 -270	20 13 8 	227 14 50	<u> </u>		
SOUTH CAROLI SOUTH DAKOTA / TENNESSE / TEXAS		74 185 661	104 104 846	37 169 1485 60	35 179 705 30	55 304 1105 	0 119 803 -275	245 1372 -197	121 121 <u>42</u>	194 707 94			3.5
VERMONT VIRGINIA WASHINGTON WEST VIRGINI	40 172 196	279 330	17 407 183	21 652 353 53	292 282 282	16 423 459 41	197	137 715 -673 352	13 109 -34 -27	19 154 43 52			——
WISCONSIN WYOMING WASHINGTON	-132 -1		82 10	184 25 4	257 -9 12	444 1 19	36 -99	316 -62,	-20 -3 15	20	<u> </u>		79
PROGRAM, A	IEAS 5039	8966	6839	12732	8452	15193	4111	1/3604	4371	7762	\ \ !		

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 QUE TO PROJECTED ENAPLLMENT AND TEACHER TURNOVES.

TABLE 11 (CONTINUED)
ESTIMATED NUMBER OF TEACHERS NEEDED BY STATE AND BY VOCATIONAL EDUCATION PROGRAM AREA
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) TURNOVER RATE

STATES	DF F	FICE	TECHN	ICAL	TRADES	AND	TOT	AL			L			
•	1979	1981	1979	1951	1979	19,31	1979	1991		·				and the second of the second o
ALABAHA ALASKA ARIZONA ARKANSAS	253 138 -207	449 280 -32	39 -62	18 50 -3	561 126 437 181	998 258 739 355	1334 432 157 576	2392 859 1299 12-4		,			0	A company and desirance of the contract of the
CALIFORNIA COLORADO CONNECTICUT	3325 117 560 30	5627 302 1035	737 -22 4	1307 50 9 78	3570 99 222 461	5827 265 465 507	12625 230 1945 680	20524 960 3619 823				1	my democracy species and democracy of the	
DELAMARE FLORIDA GEORGIA HANAII TDAHO	-467 -510 139	-164 -24 226 167	-352 -123 24	-143 -41 38 20	-1098 190 125	-642 890 152 218	-3326 -792 322 379	-1099 1042 690 713		·.		gamente de la companya della companya della companya de la companya de la companya della company	n engagas de la cristian describé de la cristian de	
ILLINDIS INDIANA IOWA WAMSAS	1520 252 309	2433 · 381 502 125	481 139 160	855 150 235	1627 685 542	2591 1015 916 356	5619 2355 2918 419	9324 3347 4534 1208	٤					and an order of the contract o
KENTUCKY LDUISANA MAINE NARYLAND	275 275 399 -195 522	486 612 -78 895	14 24 -16 -106	429 39 -2	1855 443 133 266	3180 660 327 569	1990 1312 -92 317	4409 2062 347 1574	·					
MASSACHUSETTS MICHIGAN MICHIGAN MINNESOTA MISSISSIPPI	647 973 488	1078 1642 874 286	114 464 274	187 792 491 24	907 1256 952 392	2108 1709 704	2214 4461 3303 1265	3631 7500 5624 2139					·	
MISSOURI MONTANA NEBRASKA MEVADA	153 323 40 84	592 79 154 185	126 16 -4 45	198 22 -3 55	713 90 100	1131 156 251 50	1878 270 567 339	3175 482 1106 543						
NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK	-134 1041 54 2526	-78 1923 139 3739	332 7 220	0 598 28 358	-65 -299 119 1393	17 191 305 2179	-79 206 392 4238	176 2518 859 7645		•			·	
NORTH CAROLINA NORTH DAKOTA, OHIO OKLAHOMA	381 79 915 22	702 122 1569	127 21 170	334 33 282	2496 122 3836	3539 180 5243	4461 454 7396 24	7103 749 11151 648			·			
OREGON PENSYLVANIA RHODE ISLAND SOUTH CAROLINA	289 1291 118 388	556 2041 171 686	102 445 0	215 745 13 220	777 1805 156 486	212 1173 2813 240 823	1443 5020 419 1417	2692 7965 676 2457	·					
SOUTH DAKOTA TENNESSE TEXAS UTAH	31 318 1204 130	57 512 1858 220	197 458 21	296 775 39	71 1032 2525 201	132 1704 4247 354	220 2202 7356 ————————————————————————————————————	3609 12210 671						description of the second of t
VERMONT VIRGINIA WASHINGTON WEST VIRGINIA	74 744 472 249	116 1270 841 444	250 149 10	410 239 31	119 1302 288 277	164 1940 766 313	370 3594 594 859	521 5873 2358 			·			
WISCONSIN WYOMING WASHINGTON +DC TOTAL FOR	-219 -127 114	162 -80 125	239 -14 0	356 0 0	235 -44 353	1109 -21 367	478 -276 489	2636 -121 541		<i>o</i> ,				*
PROGRAM AREAS	19393	35604	4898	9856	32148	55165	•		•					

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED+ BY STATE AND BY VOCATIONAL EDUCATION PROGRAM AREA IN FISCAL YEARS 1979 AND 1981 ASSUMING HIGH (13%) TURNOVER RATE

STATES	AGR 1 C	ULTURE	DISTR	IBUTION	HEA	ĹŦĦ		MER &	HOME ECONOMICS:		
a	1979	1981	1979	1981	1979	1981	1979	1981	OCCUPATIONAL 1979 1981		<i>**</i>
ALABAMA ALASKA ARIZOMA ARKAMSAS	215 2 82 162	374 3 145,3		89 22 702	74 12 -109	122 24 8 220	314 107 -232	516 191 -133 278	1 45 15 30 52 122		
CALIFÓRNIA COLORADO CONNECTICUT DELAWARE	760 39 21 14	1268 88 48 22	1478 29 103 14	2368 91 182 21	1104 30 16 36	1901 91 60 50	2082 63 1021	3117 172 1930	669 1040 15 54 99 159		·
FLORIDA GEORGIA HAWAII IDAHO	-109 -82 38 -51	-60 16 56 90	182 -27 60. 49	738 93 105 73	-40°° 7 24	447 68 29 65	-974 91 79 72	-502 311 117 148	-113 46 -88 52 5 8		
ILLINDIS INDIANA IOWA KANSAS	406 170 239	650 281 442 - 159	805 -132 138 -2	1316 -76 - 236 - 106	644 889 509 79	1101 1061 864 155	211 415 431 249	540 656 721 415	496 790 112 169 372 1095		
KENTUCKY LOUISANA MAINE - NARYLAND	143 153 17 66	240 256 31 103	119, 39 1 114	2,25 87 13 204	206 102 87 136	325 160 148 312	-515 225 -59 -594	-295 370 -51 -341	55 92 45 74 4 20 69 100		
MASSACHUSETTS MICHIGAN MINMESOTA MISSISSIPPI	71 137 361 194	118 229 645 311	137 620 259 135	236 1039 450 227	230 645 570 238	403 1080 795 322	173 536 446 250	288 898 727 409	90 151 235 394 274 462 37 71		
MISSOURI MONTANA NEBRASKA NEVADA	154 52 90 20	201 91 144 27	241 16 33 3	*429 24 62 15	86 30 193 39	212 43 286 87	292 27~ 206 102	489 - 80 - 408 - 126	118 214 35 47 -23 -12		45
NEW HAMPSHIRE NEW JERSEY NEW MEXICO NEW YORK	27 .1 43 197	26 69 326	13 52 36 386	26 164 61 562	105 34	32 416 95 1221	10? -754 116 -1477	164 -433 189 -848	7 21 -35 -12 28 50 849 942		
NORTH CAROLINA NORTH DAKOTA OHIO OKLAHOMA	202 52 543 27	421 141 834 149	300 29 517 -19	500 49 883 23	399 45 339 	1221 768 77 667 42	1272 103 1092	1505 191 1766	-272 70 21 37 513 799 	*	
OREGON PEN SYLVANIA RHODE ISLAND SOUTH CARGLINA	251 228 7 93	343 361 13 158	76 159 25 91	153 248 42 161	371 +438 -55 -106	535 725 97 189	7335 901 79 203	-192 1281 136 -336	39 110 168 277 10 16 33 61		
SOUTH DAKOTA TENNESSE TEXAS UTAH	51 157 544 35	227 886 59	26 121 999 43	198 1740 75	209 830 37	354 1313 68 22	1.7 175 1024 -240	339 1739 -138	22 29 137 221 483 836 49 107		•
VERMONT VIRGINIA WASHINGTON WEST VIRGINIA	209 232 70	.56 341 389 118	19 493 229 38	927 429 63	326 346	497 565 59	114 449 -921 261	916 -471 -460	15 22 121 173 -5 93 35 65	· · · · · · · · · · · · · · · · · · ·	
WISCONSIN HYDRING WASHINGTON DC	-77 3 2	88 24 3	125 13 3	254 30 5	308 -6 15	529 6 24	117 -76 -5	449 -43 13	118 -2 17 21		. 83
PROGRAM AREAS	6534	11458	8633	15722	10625	19504	7526	19299	5425 9525		

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE 12(CONTINUED)
ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND BY VOCATIONAL EDUCATION PROGRAM AREA
IN FISCAL YEARS 1979 AND 1981 ASSUMING HIGH (13%) TURNOVER RATE

STATES	OFF	ICE .	TECH	NICAL	TRADES	AND	TOT	AL.				 *
	1979	1981	1979	1981	1979	1981	1979	1981	•			·
ALABAMA ALASKA ARIZONA ARKANSAS	303 162 -135	532 320 88 226	46 -34 -10	20 91 41	706 145 582 240	1241 294 980 454	1665 503 551	2939 975 1953 1613	, , , , , , , , , , , , , , , , , , ,			
CALIFORNIA COLORADO CONNECTICUT DELAWARE	4180 194 667 52	7052 431 1213 104	950 10 5 76	1662 104 10 88	4403 173 282 492	7215 388 565 542	15626 553 2214 752	25623 1419 4067	•			9
FLORIDA GEORGIA HAWAII IDAHO ILLINOIS	-211 -360 161	261 224 263 202	-244 -88 28	35 17 44 23	-758 378 50 152	-74 1204 234 -262	-2131 -216 428 471	991 1985 956 865	<u>:</u>			
ILL INUIS INDIANA IOWA KANSAS KENTUCKY	1919 291 367 2	3098 446 599 175 609	591 143 189 	1021 156 284 23 434	2059 776 651 192 1951	3312 1165 1098 509 3335	7121 2664 3396 346	11928 3959 5329 1583				
LOUISANA MAINE MARYLAND MASSACHUSETTS	491 -149 -670 637	764 -2 1141 1395	29 10	47 6 54 240	513 173 - 364 1144	777 395 	2325 1597 34 755 2827	4965 2535 560 2305 4657			7	
MICHIGAN MINNESOTA MISSISSIPPI MISSOURI	1202 612 189 410	2015 1081 345 738	575 337 - 145	977 597 40 229	1544 1153 496 830	1826 2588 2044 577 1325	5494 4012 1545 2276	9220 6801 2602 3837			· · · · · · · · · · · · · · · · · · ·	
MONTANA "NEBPASKA NEW ADA NEW HAMPSHIRE	56 110 136 -112	104 198 220	19 -4 50 -2	24 -2 -3 -2	119 165 39	205 360 84 62	353 770 402	619 1444 649 313				
NEW JERSEY NEW MEXICO NEW YORK NORTH CAROLINA	1303 75 3062	2360 1.73 4631 930	389 13 278 211	693 38 456 475	-118 155 1761 2895	482 364 2793 4203-	913 500 5712 5524	3696 1039 10103 8872			:	
NORTH DAKOTA OHIO OKLAHOMA OREGON	1132 58 373	149 1930 216 698	125 194 0 131	323 264	140 4241 72 990	211 211 5917 324 1360	541 8571 238 1796	895 13108 1007 3271				
PÈNSYLVANIA RHODE ISLAND SOUTH CAROLINA SOUTH DAKOTA	1654 131 494 39	2646 193 862 71	539 4 147 -1	903 20 270	2127 179 600 89	3349 277 1014	6114 490 1772 284	9790 794 3051 517			,	
TENNESSE TEXAS UTAH VERMONT	379 1400 169 87	615 2185 284 d 138	230 541 27 0	352 914 48	1169 3000 257 135	1932 5040 447 190	2577 9821 377 423	4237 14653 950 608		·		
VIRGINIA WASHINGTON MEST VIRGINIA WISCONSIN	956 612 305 -68	1624 1074 538 412	300 183 15 291	494 295 39 442	1494 469 332 441	2260 1067 404 1452	4347 1245 1075 1146	7132 3441 1746 3744	e			 · · · · · · · · · · · · · · · · · · ·
WYDMING MASHINGTON ,DC TOTAL FOR PROGRAM AREAS	-108 117 25400	130 45612	6425	12396	-36 359 39621	377	-222 508	-30 573		<i>ε</i>		 2
¢			0.27		,5,011	3.519						

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE 13

Comparison of Estimated Number of Teachers Needed* in Program Areas for Fiscal Years 1979 and 1981 by Actual and Estimated Turnover Rates for

OKLAHOMA

				.1	979	1	981
	Area Codes Titles	Turnov Actual	ver Rates Estimated	Needs fo Actual	r Teachers Estimated		r Teachers Estimated
01.0000	Agriculture	9%	10%	-24	-11	62	84
04.0000	Distribution	21%	10%	15	-32	.79	1
07.0000	Health	19%	10%	76	-27	96	15
	Consumer and Homemaking	18%	10%	115	19	259	99
09.0200	Home Economics Occupational						
	Preparation	18%	10%	69	48	117	81
14.0000	Office	10%	10%	. 22	22	156	156
16.0000	Technical		• '				
17.0000	Trades and Industry	7%	10%	-62	5	100	212
то	PAL		•	211	24	869	648

^{*} Denotes number of teachers needed beyond the number of teachers in FY 1976 due to projected enrollment and teacher turnover.



As a result, four of the program areas display considerable differences in the number of teachers needed, using the actual and estimated turnover rates.

The total need for teachers also indicates considerable differences for fiscal years 1979 and 1981. For fiscal year 1979, the need for teachers was 221 using the actual turnover rate compared to 24 using the estimated rate. When viewed in relation to the number of teachers in fiscal year 1976, the percentage difference for both 1979 and 1981 is ap, oximately 8 percent.

Pennsylvania. Table 14 describes the comparison of turnover rates and needs for teachers for Pennsylvania.

Observation of program area turnover rates indicates highest discrepancy in agriculture which has 17 percent actual versus 10 percent estimated turnover. Consumer and homemaking, home economics occupational, health, and distribution have actual turnover rates slightly higher than the estimated turnover rates. The areas of office, technical, and trades and industry show actual turnover rates which are slightly lower than the estimated turnover rates. The comparison of resulting numbers of total teachers needed is somewhat close, since there is a fairly even distribution of actual turnover rates greater than and less than the estimated turnover rates. For fiscal year 1979, the need for teachers was 4,879 using the actual turnover rate compared to 5,020 using the estimated For fiscal year 1981, the need for teachers using the actual turnover rate was 7,731 compared to 7,965 using the estimated rate. When viewed in relation to the number of teachers in fiscal year 1976, the percentage of differences for both 1979 and 1981 is less than 1 percent.

Table 15 shows the comparison for Colorado. Colorado. Actual and estimated turnover rates vary quite dramatically. The actual turnover rate for agriculture is twice the estimated turnover rate. Distribution and trades and industry have equal, or approximately equal, actual and estimated turnover Health and office have actual turnover rates less than half of the estimated turnover rates. As a result, the areas of agriculture, health, and office have considerable discrepancies between the numbers of teachers needed using actual and estimated turnover rates. The total numbers of teachers needed also vary considerably. For fiscal year 1979, the need for teachers was 116 using the actual turnover rate compared to 280 using the estimated rate. For fiscal year 1981, the need for teachers was 505 using the actual turnover rate compared to 960 using the estimated rate. When reviewed in relation to the number of teachers in fiscal year 1976, the percentage difference for 1979 is 5 percent and for 1981 is 14 percent.



TABLE 14

Comparison of Estimated Number of Teachers Needed*
in Program Areas for Fiscal Years 1979 and 1981
by Actual and Estimated Turnover Rates for

PENNSYLVANIA____

	1				L979		981
Program and	Area Codes Titles	Turnove <u>Actual</u>	r Rates Estimated	Needs for Actual	r Teachers Estimated	Needs fo Actual	r Teachers Estimated
01.0000	Agriculture	17%	10%	285	185	456	28 9
04.0000	Distribution	11%	10%	138	128	214	197
07.0000	Health	12%	10%	416	372 [‡]	689	615
09.0100	Consumer and Homemaking	14%	10%	850	656	1361	1038
09.0200	Home Economic Occupational Preparation	s 13%	10%	168	138	277	227
14.0000	Office	88	10%	1049	1291	1638	2041
16.0000	Technical	88	10%	382	445	640	745
17.0000	Trades and Industry	8%	10%	1591	1805	2456	2813
TO'	TAL			4879	5020	7731	7965

^{*} Denotes number of teachers needed beyond the number of teachers in FY 1976 due to projected enrollment and teacher turnover.



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TABLE 15

Comparison of Estimated Number of Teachers Needed*
in Program Areas for Fiscal Years 1979 and 1981
by Actual and Estimated Turnover Rates for

COLORADO

					1979	1981			
	Area Codes Titles	Turnov Actual	ver Rates Estimated	Needs for Actual	or Teachers Estimated				
01.0000	Agriculture	20%	10%	74	25	146	64		
04.0000	Distribution	10%	10%	14	1,4	66	66		
07.0000	Health	4%	10%	-33	9	-14	56		
09.0100	Consumer and Homemaking		10%	-	33	· · · <u>-</u>	121		
•	Home Economics Occupational Preparation	-	10%	-	5	.	36		
14.0000	Office	3%	10%	-63	117	,1,	302		
16.0000	'Technical	- .	10%	-	-22	-	50		
17.0000	Trades and Industry	11%	10%	124	99	306	265		
ŢOŢ	raj,		•	116	280	505	960		

^{*} Denotes number of teachers needed beyond the number of teachers in FY 1976 due to projected enrollment and teacher turnover.



Iowa. Table 16 describes the comparison for the state In comparing the \actual and estimated turnover rates in program areas, all areas have rates which fall within two points of each other. Office has an actual turnover rate two points of each other. slightly above the estimated turnover rate. Distribution, consumer and homemaking, and home economics occupational have equal actual and estimated turnover rates. Agriculture, health, and trades and industry have actual turnover rates slightly lower than the estimated turnover rates. The resulting number of teachers needed, using the two turnover rates, is fairly consistent with individual program areas for both 1979 The total number of \teachers needed for fiscal year 1979 was 2,638 using the actual turnover rate compared to 2\,918 using the estimated rate. \ For fiscal year 1981, the need for teachers was 4,099 using the actual turnover rate compared to 4,534 using the estimated rate. When viewed in relation to the number of teachers in fiscal year 1976, the percentage difference for fiscal year 1979 is 5 percent and for \fiscal\year 1981\is 9 percent.

Four States. The data from the four individual states (Oklahoma, Pennsylvania, Colorado, and Iowa) were totaled to view it as a quasi-sample. In choosing these states, no attempt was made to select a nationally representative sample. There is, however, limited insight gained toward the comparison of actual and estimated turnover rates on the national level.

Table 17 shows the comparison for four states. In comparing the group/mean turnover rates, it is seen that in the areas of agriculture, distribution, consumer and homemaking, and home economics occupation, the mean actual turnover rates are slightly greater than the mean estimated turnover rates. mean actual turnover rate for health is almost equal to the mean estimated turnover rate. The areas of office, technical, and trades and industry have mean actual turnover rates slightly less than the mean estimated turnover rates. fairly even distributions of mean actual turnover rates of program areas above and below the mean estimated turnover rate are reflected in the closeness of grand mean actual turnover rate (11 $\$ 2 percent) and $\$ the grand mean estimated turnover rate (10 percent). The deviations in the sum of the needs for the four states, using the mean actual and estimated rates, vary relative to the aforementioned pattern. number of teachers needed for fiscal year 1979 is 7,844 using the actual turnover rates compared to 8,242 using the estimated turnover rate. For fiscal year 1981, the total number of teachers needed is 13,204 using actual turnover rates compared to 14,107 using estimated turnover rate. The percentage difference between the totals for fiscal year 1979 and 1981 is approximately 3 percent.



TABLE 16

Comparison of Estimated Number of Teachers Needed*
in Program Areas for Fiscal Years 1979 and 1981
by Actual and Estimated Turnover Rates for

IOWA

	n				1'9 7 9	1981			
	Area Codes Titles	Turnox Actual	ver Rates Estimated	Needs for Actual	or Teachers Estimated	Needs fo Actual	or Teachers Estimated		
01.0000	Agriculture	88	10%	137	178	273	341		
04.0000	Distribution	10%	10%	117	117	202	202		
07.0000	Health	88	10%	354	416	605	708		
09.0100	Consumer and Homemaking	10%	10%	346	346	581	581		
09.0200	Home Economics Occupational Preparation	10%	10%	850	850	1049	1049		
14.0000	Office	11%	10%	328	309	534	502		
16.0000	Technical	<u> </u>	10%	-	160	-	235		
17.0000	Trades and Industry	· _. 9%	10%	506	542	855	916		
то	TAL			2638	2918	4099	4534		

^{*} Denotes number of teachers needed beyond the number of teachers in FY 1976 due to projected enrollment and teacher turnover.

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TABLE 17

Comparison of Mean Turnover Rates and Sum of Number of Teachers Needed*
in Program Areas for Fiscal Years 1979 and 1981 for Four States**

				1979. im of	1981 Sum of			
Program Area Codes and Titles	Mean Turno Actual	over Rates Estimated	Needs fo Actual	r Teachers Estimated	Needs fo	Teachers Estimated		
01.0000 Agriculture	13.5%	10%	472	377	937	778		
04.0000 Distribution	13%	10%	284	227	561	466		
07.0000 Health	10.8%	10%	813	770	1376	1394		
09.0100 Consumer and Homemaking	14%	10%	1311	1054	2201	1839		
09.0200 Home Economics Occupational Preparation	13.7%	10%	1087	1041	1443	1393		
14.0000 Office	8%	10%	1336	1739	2329	3001		
16.0000 Technical	88	10%	382	583	640	1030		
17.0000 Trades and Industry	8.8%	10%	2159	2451	3717	4206		
(Grand Mean) TOTAL	11.2%	10%	7844	8242	13204	14107		

^{*} Denotes number of teachers needed beyond the number of teachers in FY 1976 due to projected enrollment and teacher turnover.

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^{**} Four states are Iowa, Oklahoma, Colorado, and Pennsylvania.





Summary of National and State Level Needs for Teachers

There is a national need for additional teachers in all program areas of vocational education. The estimated number of additional teachers needed from fiscal year 1977 to fiscal year 1981 ranges from 117,336 to 200,433, which is one-third to two-thirds the total number of vocational education This is a 30 percent to 60 teachers in fiscal year 1976. percent increased need for teachers due to changes in enroll-The estimated need for the ment and turnover of teachers. shorter period of fiscal years 1977 through fiscal year 1979 is 60,330 to 110,189 or 20 percent to 30 percent additional teachers beyond the number of teachers in fiscal year 1976. The program areas in decreasing order of estimated number of additional teachers needed by fiscal year 1979 are trade and industry, office, health, distribution, agriculture, technical, home economics occupational, and consumer and homemaking. The needs for teachers by fiscal year 1981 change the decreasing order slightly as follows: trade and industry, office, health, technical, consumer and homemaking, distribution, agriculture, home economics occupational.

By specific program, there is an estimated need for additional teachers in all programs except 17.1099, other construction and maintenance trades from fiscal year 1977 through fiscal year 1981. More programs had no need for additional teachers from fiscal year 1977 through 1979 including 07.0401 occupational therapy, 17.200 industrial atomic energy occupations, 17.1600 fabric maintenance services, 07.0700 environmental health, 16.0603 forestry technology, 17.0500 blueprint reading, 07.0800 mental health technology, and 17.1099 other construction and maintenance trades. The national ranking of programs by estimated number of teachers needed was provided earlier in Table 9.

On the state level, assuming medium turnover rates as used in Table 11, across all program areas, all states showed a need for teachers for fiscal year 1979 except Florida, Georgia, Maine, New Hampshire, and Wyoming. In fiscal year 1981, only Florida and Wyoming were estimated not to have any needs for teachers totally. All states had estimated needs for teachers in one or more program areas. The majority of teacher needs in each state was in the 25 to 40 programs ranked highest in need for teachers. These programs are shown for each state in Table 20 in the Appendix.

RECOMMENDATIONS

As the nation's vocational education offerings increase at varying degrees within program areas, it is important that needs for teachers be identified in advance so that teachers can be provided to meet the need. While it is generally acknowledged that the need for these professionals is a reality, the extent to which planning and policy-related decisions can be made depends on feasible trend forecasting and predictions of the future teacher needs in specific program areas. Various studies have been conducted to define the problem at hand; however, little future-oriented data have been generated.

The experiences associated with the conduct of this research and the data compiled provide several perspectives on the data, the methodology used in producing estimates, and the needs for teachers. These perspectives are presented here and recommendations are offered for consideration by the U. S. Office of Education, state administrators of vocational education, and researchers who conduct future investigations in the area of needs for vocational education teachers.

Data

Reporting of Previous and Projected Enrollments

States are required to use forms provided by the U. S. Office of Education in reporting enrollments at the end of a fiscal year. Judgments are exercised by states on whether to report separately programs with small enrollments or to combine the enrollment with a larger program, e.g., technical combined with trades and industry, and whether to report programs offered in special settings or institutions, e.g., programs with CETA linkage, correctional institutions, and special needs populations. Programs that receive federal and state reimbursement change periodically by state as amounts and matching requirements of federal funds change. A vocational education program listed in an annual report may not be included in the subsequent state plan for reimbursement.



State plans are prepared by each state annually as well as for a five-year period. Considerable variation exists in the manner in which plans are reported, particularly projected enrollment. Some states provide projections of enrollment by program areas (two-digit) level while the majority provide projected enrollment by programs (six-digit) level.

- 1. It is recommended that more specific quidelines be used by the U.S. Office of Education in reporting previous enrollments and projected enrollments so that data can be aggregated at the regional and national levels for planning purposes.
- 2. A standard format should be developed for states to use in indicating projected enrollment data in the state plans. The format should include program titles, cedes, agencies offering the programs, e.g., secondary, postsecondary, special nonschool settings, projected enrollment, and the number of teachers required to serve the projected enrollment, given previous student-teacher ratios.
- 3. Classifications of vocational education students should be standardized, and should include grade and nongrade programs such as CETA related programs and penal institution programs.

Methods for Producing Estimates of Teachers Needed

Turnover Rates

Turnover rates account for approximately one-half the annual needs for teachers with changes in enrollment accounting for the balance of teachers needed. A more precise method of determining vocational teacher turnover rates is a requirement for producing more accurate estimates of teacher needs by program and program areas at the state and national levels.

4. It is recommended that research be undertaken to determine reliable turnover rates for vocational education teachers nationally by program areas (two digit level) and for programs (six digit level). The thrust of this new research could include efforts such as (1) an application of the model used in this study on data from a recent year, e.g., fiscal year 1977 and (2) development of an econometric model taking into consideration work of the Department of Labor in developing econometric projection techniques.



Needs for Teachers

Planning for Needed Teachers

Because the estimated need for additional teachers by fiscal year 1981 is between 117,000 and 200,000 teachers, one-third to two-thirds of the total number of teachers reported in fiscal year 1976, improved planning is needed to assure that the number of teachers needed will be available. Further, there are programs with needs which occur at a fast rate presenting both intense and immediate needs.

- 5. It is recommended that state plans include a comprehensive system for teacher training. From an economic standpoint, the components of the system should be developed under leadership and support of the U.S. Office of Education to avoid duplicative developmental efforts. Components of the system should include such factors as turnover, enrollment changes, recruitment, and training and should have contingencies for meeting fast increases in needs.
- 6. A standard definition of "need for teachers" should be developed for use by states who formulate their estimates of needs and for use by the U. S. Office of Education. The definition of need used in this study is a viable option.

Programs with Greatest Need

The program areas with the greatest number of teachers needed nationwide by fiscal years 1979 and 1981 are trade and industry, office, and health. Needs for these three program areas represent 73 percent of the total need nationally. Further, there are programs within most program areas which collectively account for over 80 percent of the needs for teaching personnel.

- 7. State projections of enrollment should be described relative to occupational employment projections by the Department of Labor, the availability of public and private training facilities and other data.
- 8. It is recommended that initial efforts toward planning for needed teachers address the needs of specific programs with the greatest teacher need. Subsequent planning efforts should address all teacher needs.



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---94th Congress of the United States, October 12, 1975. Education Amendments of 1976, P.L. 94-482, Section 172 (C) (7).



APPENDIX

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PROGRAM CODES AND TITLES

```
AGRICULTURE
01.0000
          Agricultural Production
01.0100
          Agricultural Supplies/Services
01.0200
          Agricultural Mechanics
01.0300
          Agricultural Products
01.0400
          Ornamental Horticulture
01.0500
          Agricultural Resources
01.0600
01.0700
          Forestry
          Other*
01.9900
          DISTRIBUTION
04.0000
          Advertising Services
.04.0100
          Apparel and Accessories
04.0200
          Automotive
04.0300
          Finance and Credit
04.0400
 04.0500
          Floristry
 04.0600 Food Distribution
          Food Services
 04.0700 -
          General Merchandise
 04.0800
          Hardware, Building Materials
 04.0900
          Home Furnishings
04.1000
          Hotel and Lodging
 04.1100
          Industrial Marketing
 04.1200
          Insurance
 04.1300
          International Trade
 04.1400
          Personal Services
 04.1500
          Petroleum
 04,1600
          Real Estate
 04.1700
          Recreation and Tourism
 04.1800
          Transportation
 04.1900
          Retail Trade, Other
 04.2000
          Wholesale Trade, Other
 04.3100
          Other*
 04.9900
```

 Other - Specify by title new and emerging occupations and cluster programs.



```
07.0000
         HEALTH
         Dental Assistant
07.0101
07.0102
         Dental Hygienist (Associate Degree)
         Dental Laboratory Technology
07.0103
         Other Dental
07.)199
         Medical Laboratory Assisting
07.0203
         Other Medical Laboratory Technology
07.0299
         Nursing (Associate Degree)
07.0301
         Practical (Vocational) Nursing
07.0302
07.0303
         Nursing Assistant (Aide)
         Surgical Technology
07.0305
07.0399
         Other Nursing
07.0401
         Occupational Therapy
07.0402
         Physical Therapy
         Other Rehabilitation
07.0499
         Radiologic Technology
07.0501
07.0503
         Nuclear Medical Technology
         Other Radiologic
07.0599
07.0600
         Ophthalmic
         Environmental Health
07.0700
         Mental Health Technology
07.0800
         Inhalation Therapy Technology (Respiratory)
07.0903
         Medical Assistant
07.0904
         Health Aide
07.0906
         Medical Emergency Technician
07.0907
07.0909
         Mortuary Science
         Other*
07.9900
09.0100
         CONSUMER AND HOMEMAKING
         Comprehensive Homemaking
09.0101
09.0102
         Child Development
         Clothing and Textiles
09.0103
09.0104
         Consumer Education
09.0106
         Family Relations
09.0107
         Food and Nutrition
         Home Management
09.0108
         Housing and Home Furnishings
09.0109
```

Other - Specify by title new and emerging occupations and cluster programs.

Other*

09.0199

```
OCCUPATIONAL PREPARATION
09.0200
         Care and Guidance of Children
09.0201
         Clothing Management, Production and Services
09.0202
         Food Management, Production and Services
09.0203
         Home Furnishing, Equipment and Services
09.0204
         Institutional and Home Management and Services
09.0205
09.0299
         Other*
         OFFICE
14.0000
         Accounting and Computing Occupations
14.0100
14.0201
         Computer and Console Operators
14.0203
         Programmers.
         Other Business Data Processing
14.0299
         Filing, Office Machines, Clerical Occupations
14.0300
         Information Communication Occupations
14.0400
         Materials Support, Transportation, etc.
14.0500
         Personnel Training and Related Occupations
14.0600
         Stenographer, Secretarial and Related Occupations
14.0700
         Supervisory and Administrative Management Occupations
14.0800
         Typing and Related Occupations
14.0900
         Other*
14.9900
         TECHNICAL
16.0000
         Aeronautical Technology
16.0101
         Architectural Technology
16.0103
         Automotive Technology
16.0104
         Chemical Technology
16.0105
         Civil Technology
16.0106
16.0107
         Electrical Technology
         Electronic Technology
16.0108
16.0109
         Electromechanical Technology
         Environmental Control Technology
16.0110
16.0111
         Industrial Technology
         Instrumental Technology
16.0112
16.0113
         Mechanical Technology
         Metallurgical Technology
16.0114
16.0117
         Scientific Data Technology
16.0601 Commercial Pilot Training
         Fire and Fire Safety Technology
16.0602
         Forestry Technology
16.0603
         Oceanographic Technology
16.0604
16.0605
         Police Science,
         Air Pollution Technology
16.9901
         Water and Waste Water Technology
16.9902
         Other*
16.9900
```

 Other - Specify by title new and emerging occupations and cluster programs.



TRADES AND INDUSTRY 17.0000 17.0100 Air Conditioning 17.0200 Appliance Repair 17.0301 Body and Fender Repair 17.0302 Auto Mechanics 17.0399 Other Automotive 17.0400 Aviation Occupations 17.0500 Blueprint Reading 17.0600 Business Machine Maintenance 17.0700 Commercial Art Occupation 17.0800 Commercial Fishery Occupations 17.0900 Commercial Photography Occupations 17.1001 Carpentry 17.1002 Electricity 17.1004 Masonry 17.1007 Plumbing and Pipefitting 17.1099 Other Construction and Maintenance Trades Custodial Service 17.1100 17.1200 Diesel Mechanic 17.1300 Drafting Occupations 17.1400 Electrical Occupations 17.1500 Electronic Occupations 17.1600 Fabric Maintenance Services Foremanship Supervisor and Management Development 17.1700 17.1900 Graphic Arts Occupations Industrial Atomic Energy Occupations 17.2000 Instrument Maintenance and Repair Occupations 17.2.100 Maritime Occupations 17.2200 17.2302 Machine Shop Machine Tool Operation 17.2303 17.2305 Sheet Metal 17.2306 Welding and Cutting 17.2307 Tool and Die Making Other Metalworking Occupations 17.2399 17.2400 Metallurgy Occupations 17.2601 Barbering Cosmetology 17.2602 Other Personal Services 17.2699 17.2700 Plastics Occupations 17.2801 Fireman Training Law Enforcement Training 17.2802 17.2899 Other Public Services 17.2900 Quantity Food Occupations , Refrigeration 17.3000 Small Engine Repair 17.3100 Stationary Energy Sources Occupations 17.3200 Textile Production and Fabrication 17.3300 17.3400 Leather Working 17.3500 Upholstering

Woodworking Occupations



17.3600 17.9900

Other

TABLE 18

Estimated Number of Students and Teachers on National Level by Vocational Education Program for FY 1976, FY 1979, and FY 1981 Assuming Medium (10 Percent) Turnover Rate



Table 18 Explained

Table 18 is a national summary of students and teachers by specific programs, e.g., 04.1700 real estate, and totals for each program area, e.g., 14.0000 distribution. Included are the total number of students and teachers reported nationally in 1976, the total student enrollment projected for fiscal years 1979 and 1981, the calculated number of teachers required for the projected enrollment for fiscal years 1979 and 1981 given the student-teacher ratio of fiscal year 1976, and the estimated teachers needed to meet this demand given both changes in enrollment and a medium (10 percent) teacher turnover rate.

Table 18 is read by first finding the vocational program code of interest at the left side* and reading the data in cells to the right of the program. As an example, 04.1700 real estate shows an increasing number of students from 131,943 in fiscal year 1976 to 145,826 in fiscal year 1979, to 159,567 in fiscal year 1981. A corresponding increase is shown in the number of teachers from 2,911 in fiscal year 1976, to 3,126 in fiscal year 1979, to 3,402 in fiscal year 1981. The difference in the number of teachers by years is the increase due to growth in projected enrollment. The teachers needed due to change in enrollment and turnover annually are 1,088 totally for fiscal years 1977 through 1979, and 3,402 totally for fiscal years 1977 through 1981.



^{*} A list of program codes and titles is provided in the front of the appendix for reference by readers who are unfamiliar with program codes.

TABLE 18

ESTIMATED NUMBER OF STUDENTS AND TEACHERS ON NATIONAL LEVEL BY VOCATIONAL EDUCATION
PROGRAM FOR FY 1976, FY 1979, AND FY 1981
ASSUMING MEDIUM (10%) TURNOVER RATE

The state of the s	19	76		1979		 	1991		
PROGRAM CODES	STUDENTS	TEACHERS	STUDENTS	TEACHERS	TEACHERS, NEEDED*	STUDENTS	TEACHERS	TEACHERS NEEDED*	
01.0000 01.0100 01.0200	1054745 571028 29452	16637 8715 518	1030799 524566 30474	16685 9347 520	5039 2244 160	1065754 533401 	17294 9542 552	8966 4181 290	
01.0300 01.0400 01.0500 01.0600	147579 15450 117843	2327 232 2076	138591 13314 119492	2 242 233 2152	510 70 701	144707 14515 125064	2335 246 2235	1164 126 1199	
01.0600 01.0700 01.9900	28305 19763 125325	336 1884	26492 19192 159606	35? 2323	130 119 1006	28425 20123 167424	53.2 37.0 246.9	2 <u>82</u> 200 1520	
04.0000 04.0100 04.0200 04.0300	891154 15547 25182 9152 55059	19917 346 556 202 1222	937511 32109 30339 12398 51008	20780 774 645 282 1147	6839 536 254 138	1027014 36044 33013 14256	22699 369 702 326	12732 591 423 224 668	
04.0400 04.0500 1 04.0600 04.0700	55059 8025 35837 47325 282538	167 777 1071	6291 47417 42171	141 1023 958	297 24 491 209	56953 5898 51111 49164	1281 152 1111 1085	67 723 550	
04.0800 04.0900 04.1000 04.1100	7386 4370 18192	6578 176 103 412 599	299760 7371 5497 20127 29519	7031 180 129 450	2425 57 54 161	319825 9098 5115 22602	1474 100 141 505	4178 109 91 297	
04.1200 04.1300 04.1400 04.1500	26696 14293 726 18131	331 17 404	15104 564 17349	629 330 13 374	209 97 1 90	31450 16977 647 17957	366 14 389	394 199 188	
04.1600 04.1700 04.1900 04.1900	131943 24119 18013	106 2911 511 397 429	5012 1459 26 26493 19946 24141	108 3126 557 398 550	1099 200 119	159567 29333 19569	3402 509 434	1946 349 233	
04.2000 04.3100 04.9900	17159 3841 122884	76 2506	7951 117346	2420	2 <u>62</u> 127 666	26776 9632 133156	200 2752	160 1499	
07.0000 07.0101 07.0102 07.0103 07.0199	682742 21167 6413 4345 254	24106 799 249 166	599901 25847 5560 5944 730	25328 960 242 217	9452 396 95 104	751709 25247 7540 6475	27240 1349 294 245	15183 648 165 161	
11 67:0203	15867 7153 104939	.593 296 4074	15111 6752 110683	596 294 4420	176 77 1571	20103 7275 114552	703 711 4586	406 153 2546	

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.

TABLE 18 (continued)

ESTIMATED NUMBER OF STUDENTS AND TEACHERS ON NATIONAL LEVEL BY VOCATIONAL EDUCATION PROGRAM FOR FY 1976, FY 1979, AND FY 1981 ASSUMING MEDIUM (107) TURNOVER RATE

	•	19	76		1979	The same and the s	The second control of	1931	ment i kan di kanan mangan mentangan kanan kanan mentangan mentangan mentangan mentangan mentangan mentangan m
PROGRAM CODES		STUDENTS	TEACHERS	STUDENTS	TEACHERS	TEACHERS NEEDED*	STUDENTS	TEACHERS	TEACHERS NEEDED*
07.0302 07.0303 07.0305 07.0399 07.0401		97499 116609 3072 42648	3695 4077 113 1117	95793 99632 6216 23575	3363 3632 264 848	794 790 194	89477 104779 7220 26741	3498 3972 311	1645 1935 249
07-0499		2658 3099 1548 10126	102 120 50	1858 3052 1190	74 110 47 447	25 12	26741 2105 3491 1457 - 12078	92 126 60 487	31 64 33
07.0503 07.0599 07.0600 07.0700		192 5438 1691 2513	249 64 97	290 5891 1460 1537	11 269 56	97	309 6245 1572 1776	12 285 60	292 7 161 25
07.0800 07.0903 07.0904 07.0906	***************************************	15736 8748 24898 15234	603 327 841 622	9545 9315 24809 11704	359 360 832 533	-66 133 242	9279 9993 26562 12544	38 9 39 2 99 6 57 0	25 23 85 219 465
07.0907 07.0909 07.9900		54181 700 116014	1652 27 3749	41803 1346 187796	1437 59 5790	282 41 3160	42004 1503 203176	1453 67 6291	622 54 4401
09.0100 09.0101 09.0102 09.0103	····	3448185 1594421 192514 333839	37909 17153 2191 4062	2610579 1135529 129707 234039	30647 12825 2 1566	4111 817 29 208	2799595 1250811 134942 245929	32566 13958 1631 3208	13604 5382 535 1182
09.0104 09.0106 09.0107 09.0108		154317 175898 329265 41019	1799 1959 3915 420	151525 197100 256108 36617	1554 2135 3252 395	591 761 512	159688 204339 269276 38274	1969 2212 3421 411	1069 1232 1467 203
09.0109 09.0199 09.0200	1	121035 505377 468540	1462 4953	97396 365893	1220 4272	195 911	102166 394099	1272 4473	542 1999
09.0201 09.0202 09.0203 09.0274	· · · · · · · · · · · · · · · · · · ·	144126 105327 136034 32273	3761 2376 3539 749	442974 142812 72493 134456 24721	12615 3819 1866 3662 653	4371 1185 205 1187	473262 151972 76764 142701 25565	13654 4114 2907 3925 685	7762 2225 819 2155 309
09.0205 09.0299 14.0000		12082 38698 3095558	366 991 66734	22973 49910	620 2107	364 1413	25322 56490	709 2 3 57	529 1861
14.0100 14.0201 14.0203		508245 41747 43242	11037 1019 956	3045465 492876 66293 46373	66109 10573 1561 993	19393 2848 852 325	3177052 509808 63200 49570	68976 10920 1616 1045	35604 5395 1107 568

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE 18 (continued) ..

ESTIMATED NUMBER OF STUDENTS AND TEACHERS ON NATIONAL LEVEL BY VOCATIONAL EDUCATION PROGRAM FOR FY 1976, FY 1979, AND FY 1981 ASSUMING MEDIUM (10%) TURNOVER RATE

	ادار ده منسوع، با موسد، بنیابی			197	76			1979		·	1981	· · · · · · · · · · · · · · · · · · ·
	PROGRAM CODES			STUDENTS	TEACHERS		STUDENTS	TEACHERS	TEACHERS NEEDED*	STUDENTS	TEACHERS	TEACHERS NEEDED*
	14.0299			109524	2307		30448	1675	58	86718	1793	638
	14-0300		*,	592016	12831	•	652635	13749	4766 279	677694	14236	7816
	14.0400			41673 6843	834 142		42645 -7690	963 172		44702 7987	909 180	493
	14.0600			46216	957		40282	781	109	41537	911	327
	14.0700	·		. 694801	15482	•	637950	14165	3333	663504	14696	6947
	14.0800 14.0900			147433	3402		154118	3297 9854	909	161640	3460	1757
	14-0900			653696	13578		457324		353	472966-	<u> </u>	3404_
	14.9900	•		210122	4189		366763	9422	5494	394435	9104	7011
	16.0000			482869 52 79	16964		473646	16774	4899	519117	1 934 3	9856
	16.0101			25090	167 827		5220 25703	183 830	252	27299	<u>197</u> 354	114 467
	16.0103			10725	426		10099	415	117	10917	457	244
	16.0104 16.0105			5034	426 165		5140	170	53	5 2 9 0	176	94
_	16.0106			28603	949		33177	1067	401	35692	1137	665
	16.0107			24030	736		23218	719	190	24475	761	389
ά	16.0108			84061	3034		84197	3121	1001	28649	3292	1774
Ġ	16.0109			6380 8029	242 319		.11616	359 259	199	12829	303	273 107
Ļ	16.0111			20829	794	 	20374	751	199	22234		416
	16.0112			3302	99		3743	109	4ž	4123	ížő	Ťŏ
	16.0113		N	28586	1070		29556	1096	350	31821	1179	645
	16.0114	<u> </u>		4319	194		3559	127	49	3939	209	
	16.0117			18538	617		14130	482	51	14803	502	107
	16.0601			8211	237 965		7491 16762	219 - 716	53 39	79 ⁴ 2 17793	23.5 75.1	114 277
	16.0602 16.0603			24607 4174	146		3197	97		3363	103	32
	16.0604		 	1753	55		1910	57	17	2109	64	24
	16.0605			91385	3264		75235	2695	402	78988	2214	~ 1191
	16.9900		*	62064	2131		98391	3070	1590	95 74 9	3373	2310
	16.9901			39			529	21	20		24	
	16.9902		•	3355	158		3707	159	47	3792	164	93
	17.0000			3090601	83029		3318430	90265	?2148 492	3541659 73569	96690	55165 1042
-	17.0100 17.0200			77404 19736	547		19492	- 1983	142	20472	593	303
	17.0301			78910	2214		76500	2229	679	79399	2293	1185
	17.0302	2.0		363779	990i		313964	- 0910	1995	325929	9162	4215
	17.0399		·	71640	1867		107929	2751	1446	113391	2921	1999
	17.0400			26009	. 663		25244	439	177	25395	59.7	345
	17.0500	•	•	12715	347		7444	100	47	9452	22.6 17.9	47
	17.0600			4480	117	,	5246	149	- 56	6203.	. 174	118

DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF STUDENTS AND TEACHERS ON NATIONAL LEVEL BY VOCATIONAL SOUCATION PROGRAM FOR Y 1975, FY 1979, AND FY 1981 ASSUMING MEDIUM (107) TURNOVER RATE

	1976			1979			1981	
PROGRAM CODES	STUDENTS TEA	CHERS	STUDENTS	TEACHERS	TEACHERS NEEDED#	STUDENTS	TEACHERS	TEACHERS *CEDEE
17.0700 17.0800 17.0900 17.1001	3577 30621	276 97 756 212	50681 3719 34100	1360 107 840 4503	465 39 304 1552	51561 4137 37838 158888	1376 116 947 4515	737 71 570 2404
17.1002 17.1004 17.1007 17.1009	64944 1 43784 1 43532 1	906 249 257 933	59223 - 41045 - 34566 - 58405	1773 1182 1064 1620	439 300 179	62523 43575 37248 61847	1999 1252 1143	621 511 -253
17.1100 17.1200 17.1300 17.1400	17339 21509 150389 3	468 588 926 537	18912 23718 156766	506 669 4121 2319	184 260 1376 539	20197 26192 160103 91273	541 750 4204 2467	310 451 2236 1190
17.1500 17.1600 17.1700 17.1900	138933 3 4364 112974 2	752 111 716 625	139229 2825 102194 99678	3763 76 2378 2622	1 131 -1 491 778	143099 3022 105902 104780	4086 83 2465	2206 24 1105
17.2000 17.2100 2.200 17.2200 17.2302	395 3739 9095	13 109 234 842	264 4161 14411 117049	116 354 3273	0 43 190 12 82	319 4651 9094 131621	10 134 231 3680	5 80 113 2252
17.2303 17.2305 17.2306 17.2307	12695 24895 175190 4	331 720 920 198	13292 21325 176666 9200	353 589 4865 302	121 80 1415	14602 22591 195519 	390 619 5116	22 <u>2</u> 255 2651
17.2399 17.2400 17.2601 17.2602	123772 2 3110 3690	970 95 95 967	88046 3024 3030 80113	2258 91 74 2258	160 24 8 813	92771 3228 3666 87030	2313 2390 96 88 2300	213 999 51 43 1426
17.2699 17.2700 17.2801 17.2802	14911 8193 69765 1	361 202 809 041	14292 9116 114148 128615	327 220 3326 3420	75 79 2054 1295	14284 9399 122346 135495	329 229 3529 3529	148 125 2618 2079
17.2899 17.2900 17.3000 17.3100	66237 1 48095 1	715 270 272 411	48872 41195 9294 50543	1313 1090 269 1402	116 195 75 417	52005 44085 9969 53708	1399 1160 296 1490	530 523 148 788
17.3200 17.3300 17.3400 17.3500	12225 51437 1 2129 20990	346 422 60 568	11151 50048 2238 19476	325 1363 63 571	81 369 21 170	11781 55584 2358 19777	346 1513 64 	172 799 37 ————————————————————————————————
17.3600 17.9900	77810 1	970 779	75140 505885	1996	506 10198	78351 579999	1972 15715	978 13333

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.

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TABLE 19

Estimated Number of Teachers Needed by State and Vocational Education Program for Fiscal Years 1979 and 1981 Assuming Medium (10 Percent) Annual Turnover Rate



Table 19 Explained

Table 19 is read by first finding the state of interest across the top and then locating the particular vocational program code of interest at the left.* The numbers in the cells of the body of the table are absolute numbers of estimated teacher needs. For example, Alabama has a need for 170 vocational agriculture teachers by 1979 and 299 by 1981. Program estimated totals of teachers needed are suggested for program areas, e.g., 01.0000 agriculture, and programs, e.g., 01.0100 agriculture production.

Whether a need for teachers exists is answered by referring to the numbers in the body of the table. Alabama, for example, has a need for teachers in all program areas, e.g., agriculture, distribution and so forth. Alabama also has an estimated need for teachers in almost all specific programs. An exception is in the case where negative signs are exhibited. For example, code 04.9900 shows a negative number which is interpreted as a surplus of teachers for the years 1979 and 1981 after having considered both teacher turnover and changes in enrollment.

The question of whether the need for teachers is growing is answered by subtracting the 1979 data from the 1981 data. If the number is a positive difference, an expansion of teacher needs is anticipated. Using Alabama's data again for illustrative purposes, 299 agriculture teachers are needed for fiscal year 1981 and 170 in fiscal year 1979. This data shows that 129 additional teachers will be needed over the two-year span of time.

By comparing the program area numbers of teachers needed by area for any state and any year, one can easily see which areas are in need of the most teachers. In Alabama, for example, trades and industry, consumer and homemaking, and office programs have the highest anticipated need for teachers. Each state's data can be used in the same way as illustrated for Alabama.

Persons expecting to use state level data should recheck the data from this report with the state division of vocational education regarding any changes in programs which would increase or decrease the estimated needs for teachers. Further, if a state has actual turnover rates for teachers, the rates for that state should be used in determining the number of teachers needed for a future year.



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^{*} A list of program codes and titles is provided in the front of the appendix for reference by readers who are unfamiliar with program codes.

TABLE 19

ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

· · · · · · · · · · · · · · · · · · ·				, ta		*	
PROGRAM CODES.	ALABA	MA 1981	ALASKA 1979 1981	ARIZONA 1979 1981	ARKANSAS 1979 1981	CALIFORNIA 1979 1981	COLORADO 1979 1981
01 0000 TOTAL	170	299		<u>67 120</u> 19 33	122 247 41 83 11 23	609 1016 290 445	25 64 32 59
01.0100 01.0200 01.0300	40 2 29	73 -1 61	0 0	19 33 2 4 12 19	41 83 11 23 50 101	16 28 92 150	0 0
01.0400 01.0500 01.0600 01.0700 01.9900	11 1 3 62	22 1 1 6 136	0 0 2 3 0 0	8 15 5 9 0 0 22 39	5 10 5 10	158 281 15 43 33 44 -3 13	3 6 -2 -1 0 0
DISTRIBUTION 04-0000 TOTAL	32	8	9 19	297 622 46 69	3 <u>5</u> 6 <u>9</u>	<u> 1216 1930</u>	<u> </u>
04.0100 04.0200 04.0300 04.0400	1 6 1	1 10 2	0 0	12 15 11 13 61 104	1 2 1 2 — 1 2	9 16 13 24 5 6 137 197	-1 -1 -2 0 -1 -1
04.0500 04.0500 04.0600 04.0700 04.0800	° 1 6 11	1 11 18 18	0 0 0 0 0 0 2 5	0 0 7 7 11 15 15 147 205	0 0 6 12 	33 62 4 11 372 584	-4 -3 -15 -11 -31 -21
04.0900 04.1000 04.1100 1.04.1200	1 1 0	2 1 0	0 0 0 0 0 0	-1 -1 0 0 12 21	0 1	9 10 9 19 26 42 19 32	-1 0 0 0 1 2
04.1300 04.1400 04.1500 04.1600	0 0 2 0	0 0 4 —— 1	0 0	20 26 0 0 -4 -3 5 6	0 0 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 -3 -1 -1 0
04.1700 04.1800 04.1900 04.2000	1 1 0 	3 1 0 — 1	0 14 7 14 0 0	11 14 57 73	1 1 2 1 	83 126 57 84 ——61 ——64	-1 0 -3 -1 -1 -1
04.3100 04.9900	-13		0 0	-265 -199	ž. 4	1 1 1 1 43	96 102
HEALTH 07.0000 TOTAL 07.0101 07.0102	59 2	98 1	10 21 1 1	-141 -46 0 1	99 176 2 3 1 2	95 1504 92 129 7 10	9 56 1 2 0 1
07-0102 07-0103 07-0199 07-0203 07-0299	0 0 -2 0	0 0 -2 C	0 0 0 0 0 1	1 1 -1 -1 3 3 -2 -1	0 0 0 1	30 38 6 11 13 13	3 3



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

	1			* .			
PROGRAM CODES		LBANA	_ALASKA	ARIZONA	ARKANSAS	- CALIFORNIA	COFO4*DO
	197	1981 6	1979 1991	1979 1981	1979 1981	1979 1981	1979 1981
07 - 03 01 07 - 03 02	2	40	0 0	19 24	12 24 13 27 14 29	116 202 125 201 97 246	3 13
07.0303 07.0305		5	· i 2	10 21	0 0	3 3	2 7 1 1
07.0399 07.0401	<u>-</u>	i -i	0	-53 -37 	15 29	101 105 3 0	
07.0402 07.0499 07.0501		0 0	0000	0 0 0 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	0 0 0 0 1 1	11 11 34 50	0 0 0 0 5 6
07.05.03 07.0599 07.0600 07.07.00	,	0 0	0 0	-i -i -i -i -i 0	0 0	0 0 6 7 2 3	0 0
07.0800 07.0903 07.0904 07.0906	anana makana unu mana samuni danan (0 0 0 0 0 0	0 0 2 4 1 2	-11 -7 0 0 0 2 0 0	0 0 0 1 3 6	79 124 2 3	2 3 3 6 2 2
07.0907 07.0909 07.9900	3	0 0 0 0 1 41 ·	0 0	-32 -20 0 1 -74 -42	14 27 0 0 10 21	183 191 0 0 20 152	0 0 2 8
CONSUMER AND		<u> </u>					1
09.0100 TOTAL 09.0101 09.0101 1 99.0102	26 9	2 429 1 147	95 171 18 32 5 10 —	-267 -191 -55 -39 -29 -20	65 195 40 122	1754 2570 -100 330 -90 115	33 121 33 121
09.0103 09.0104 09.0106 09.0107		3 4 3 5 3 4	31 56 3 6 4 8	-31 -22 -4 -3 -36 -25 -39 -28	4 12 5 14 2 5 7 22	379 455 60 97 63 79	0 0 0 0 0 0
09.0108 09.0109 09.0199	15	1 1 2 3 2 256	0 0 8 14 2 4	-1 0 -12 -8 -62 -44	2 3 10 0	307 372 21 24 37 50 812 1047	Ö Ö O O O O
HOME ECONOMICS:		. 22	13 27	33 90	21 37	550 843	5 36
09.0200 TOTAL 09.0201 09.0202	-1		0 1	- <u>12</u> 3	1 2	297 515 24 44	<u> </u>
09.0203 09.0204 09.0205		7 13 0 0 0 2	5 10 0 0 1 2	25 46 2 4 0 0	14 24	78 121 41 54 8 18 73 91	-10 3 -2 -2 -1 -1 16 26
09.0299	-3	9 -28	3 5	20 35	2 3	73 41	10 20

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

OGRAM CODES	. —		ALABA 1979		1979	SKA 1981	1979		1979	1981	1979	1981		1981
OFFICE 0000 TOTAL	÷		253	449	138	280	-207	-32	76	174	2225	5427	117	302
01 00 02 01 02 03			40	72 10	16	280 32 0	-27 20	-32 -7 21	76 13 1	174 30 2	3325 405 127	5627 753 1-2	117 25 0	63
<u> 0299</u>		<u> </u>	<u>0</u>	16	0 2	<u> </u>	-57	-4 -41	0	9.	94	97 151		
.0300 .0400	•		107	186	44	90	-84 16	-45 23 15	7 2	16	999 117	1552 193	95 -1	170 0
0500 0600 0700	·		0	0	. 0	8	14	14	0	1 2	12 126	16 199	<u></u>	0
<u>. 0800</u>			44	75	24	48	-15 -16	10 -8	16 :2	36	666 634	1099	43 -54	77 -36
0900 9900			. 49	84 3	48 1	99	-89 27	-44 34	2 <u>2</u> 11	52 26	710 -465	1080 -305	-9 11	-6 17
		6				•			•		•			
TECHNICAL 0000 TOTAL	· · ·		<u> </u>	18	39	80	-62	3	-12	-9	<u>737</u> _	1307	+22	50
0101 0103			0	. 0	14	28 0	0	. 3	- <u>1</u>	0	5 24	10 53 17	2	5
.0104 .0105			<u> </u>	<u> </u>	<u>2</u>	j	<u> </u>				10	5	<u>0</u> _	
0106 0107		•	ğ	Ŏ	ő	į) 0 29	0 49		0.00	54 19 257	73 23 359	.1	3
0108	-		<u>ŏ</u> _	11 0	<u>ģ</u>	— , <mark>ģ</mark> —		- 49			13	16	-15 -15	
.0110 .0111 .0112			ŏ	ŏ	. 0	900	Ž	2	- 0 -1	-2 -1	-2 -6	3	-13	-10 0
0113	 		<u>i</u>	<u> </u>	<u>ç</u>	11	-30 -6	- <u>21</u>	<u>-i</u>	1	44		-3	<u>3</u>
0117 0601			ŏ	ŏ	Ó	^ <u>0</u>	-4 -4	-3 -3	- <u>ĭ</u>	- <u>ĭ</u>	1·1 21	55 51	ŏ	Ö
0602			Ö	<u>ŏ</u>	10	<u>2</u> 0	- d	<u>5</u>	<u>^</u>	<u>ŏ</u>	<u>10</u>	<u> </u>	<u>š</u>	18
.0604 .0605			Ö	Ō	Č 2	Ŏ 4		· -4	, ñ	Ŏ	3 263	5 449	- Ŏ	Ŏ 19
. 9900 . 9901			<u>3</u> 0	<u>5</u> 0	<u>0</u>	- Q	-5 <u>5</u>	-39 0 0		- 8	216	- - 224:	- <u>IO</u>	- <u>-5</u>
9902			-3	- 2	0	Ó	0.	O .	9)	1 Ĭ	14	Ō,	0
TRADES AND	NDUSTRY									 -				
.0000 TOTAL	•	7	561 35	998	126	258 0	437 14	739 27	181	355 7	357C 37	5827 67	99 0	265 0
. 0200 • 0301	** :		-22 52	43 89			13 48	21 90	3	6		109 513	7	7
0302			52	27	15	32	45	80	18	35	292	515	25	46
				•									•	1

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENPOLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES	•	A1.A5	DA MA	A1 (SKA	4.0.1	70NA		ZAZKA				
	The state of the s	1979	1991	1979	1981	1979		1979	1981	1979	1981	1979	0 8400 1981
17.0399 17.0400		-5 -5	-3 -6	0	· o	4]	72		2	· 206	341 110	-13	-7
17.0500 17.0660 17.0700		1	7 2 2	0	0 0 1 7	-22 1 12	. 2		0 0	-1 1 11	3 5 50	003	00 7
17.0930 17.10C1 17.10C2 17.1004		0 23 29	0 40 46 40	6 6 1	12	i d	16 3		21	137 103 15	200 158 28	4 4 -5	12 -2
17.1007 17.1099 17.1100		4 -4 2	7 0 5	1 5 0	10	22	36 3		5 4 3	14 26 136	28 22 38 205 15	-3 -5 -7	-1 -3
17.1300 17.1400 17.1500 17.1600		26 5 48	45 11 91	13 4 5	26 8 11	12 16 13	27	2	10	270 40 192	3 96 65 325	30 30 2	28 33 0
17.1700 17.1900 17.2000 17.2100		31 18 0	57 22 0	0 3 0	0 6 0	1	14	i	1 5	156 147 0	282 260 0	-1 7 0	13
17.2200 17.2302 9.17.2303 17.2305	:	13	0 28 -2	0 0 0	500	0 4	0		0 10	271 10	15 292 11 57	- 0 0 6	0 11 0
17.2306 17.2307 17.2399		56 2 1	88	0 12	9 0 24	32	54	12 0	24	513 -406	534 -161	-2 7 0 -1	24
17.2601 17.2602 17.2699 17.2700		7 24 -1	11 43 0	000	0000		0 19 -1	· ž	0	109 10	182 12	0 0 5 0	0 10 1
17.2801 17.2802 17.2899		32 13 -4	38 24 21 24	0000	0000	22 43 17	30 50	29		108 312 232	178 487 291	0 0 -1	0 0 -1
17.3000 17.3100 17.3200 17.3300		-6 4 0	-5 12 0 20	0 10 0	21	2 6 0	10	0	260	31 6 49 8	77 14 79 10	0 6 1	0 12
17.3400 17.3500 17.3600 17.9900		1 9 -1 48	18 6 65	0 0 17	0 0 34 10	0 7 6 40	12 10 72	02	53	0 38 139 -29	60 206	0 -3 2 14	0 0 2 45

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

		•				e,
PROGRAM CODES	CONNECTICUT 1979 1981	DELAWARE 1979 1981	FLORIDA 1979 1981	GECRGIA 1979 1991	1979 1981	1979 1981
AGRICULTURE 01.0000 TOTAL 01.0100 01.0200 01.0300 01.0400	15 39 -16 -11 0 0 -5 -4	10 16 7 5 5 1 2	-148 -125 -21 -17 0 0 -13 -11	-116 -41 -109 -77 -1 1 -38 -27	35 50 14 20 0 0	42 74 32 59 -1 0 7 10
01.0510 01.0500 01.0600 01.0700 01.9900	-3 0 -1 0 -2 -1 42 53	1 2 1 1 0 0	-36 -30 -3 -3 -4 -3 -70 -59	-19 -8 1 13 3 8 -8 -6 -55 55	20 28 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
DISTRIBUTION	95 167	12 16	53 522	_5941	51 -90-	15 17
04.0100 04.0200 04.0300 04.0400	0 0 0 0 0 0	0 0	1 9 1 13 0 2	-4 0 1 6 -2 2	0 0 0 0 0 0	0 0 -3 -2 0 0
04.0500 04.6600 04.0700 04.0800	0 0	0 0 3 3 0 0	2 18 0 1 1 9	-1 -1 -17 -8 16 23 36 48	0 0 0 0 45 68	0 0 -2 -1 -3 -2 35 42
04.0900 04.1000 0 04.1100	0 0 0 0 0 0	0 0 0 0 1 1	0 0 0 3 4 42 0 4	-2 -2 -1 -1 -4 -2 -3 -2	0 0 0	
04-1300 04-1400 04-1500 04-1600	0 0 0 0 0 0	0 0 0 0	2 20 0 2 3 32	-5 -3 -1 -1 -10 -7 -2 -7	0 0 0 0	0 0 0 0 -1 0
04-1700 04-1800 04-1900 04-2000	0 0 0 0 1 1	0 0 4 3 0 1 22 19	6 63 3 30 0 1	-45 -28 2 -5 -13 -5	-1 0 1 4 0 0	-4 -3 0 0 0 0
04.3100 04.9900	0 0 90 160	-19 -13	Č 7 72	-7 -5 4 4	-23 -17	ð Ö 29 36
MEALTH 07.0000 TOTAL 07.0101 07.0102	5 43 0 1 2 2	32 42 6 6 0 0	-134 230 -6 9 -2 2	-72 14 3 5	1 20 2 2 0 0	19 54 2 9 3 0
07.0103 07.0199 07.0203 07.0299	2 2 0 0 -2 0 0 0	3 3 3 3 1 2	-1 0 C 0 -1 1	-2 -1 0 0 -3 49 -1 -0	0 2 2 2 2	7 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER. 129



ESTIMATED NUMBER OF TEACHERS NEEDED * BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

	PROGRAM CODES	CONNE	1981	DEL. 1979	1981	FL05	1991	GEOR 1979		1979	^ 11 1991		AH3	
	07.0301 07.0302	1	6	11	11	-26 -19	32	2	-30	-4	3	.0	. 0	
	07.0301 07.0302 07.0303 07.0305 07.0399 07.0401	-7 1 0	5 2 0	0 2 0	2020	-15 -1 -9	25 1 15	-32 0 -22	-21 0 -16	1 0 3	-2 0 3	16 -1 -15	16 -11	
	07.0402 07.0497 07.0501 07.0503	0 2	004	4000	4000	-1 -1 -3	00040	-2 -2	-2 -2 0	0000) O V O	2000	2000	
٠.,	07.0599 07.0600 07.0700 07.0800	0 0 6	0080	0 0 1	0 0 1	0000	0004	. 00	0000	0000	0000	0	0000	J
-	07,0903 07,0904 07,0906	-1 0 -8	-1 0 -6	1 6 4	1 6 3	-2 -2 -3 -3	3 2 0	0 -1 -20 -46	0 0 -14 -35	-1 0	000	1 0 -1	. 2 0 -1	
	07.0907 07.0909 07.9900 CONSUMER AND	13	17	-23 -23	-17	-36	52	0 48	76	-2	0	21	0 29	
-97-	HOMEMAKING 09.0100 TOTAL 09.0101 09.0102	953 953	1717 1717	73 8	71 8	-1003 -62 -111	-717 -44 -80	27 96	203 236	67 25	97 37	51 18	113 41	~ ~~~~
	09.0103 09.0104 09.0106 09.0107	0000	. 0000	-5 28 4	0 23 4	-422 -30 -67 -232	-301 -22 -48 -166	-12 -62 -3 -11	-8 -44 -2 -8	14 1 5	20 1 8	8 3	17 6 1	,
,	09.0108 09.0109 09.0199	0	0	10 4 0	10 4 0	-3 -50 -26	-36 -18	-1 -4 27	-1 -3 35	2 1 2	1 3	7 4 1	16 8 1	· .
	HOME ECONOMICS: OCCUPATIONAL 09.0200 TOTAL 09.0201	91 14	144	-8	26 17	-177 -31	-60 -10	-119	٥	4	7	-7	Q	
•	09.0202 09.0203 09.0204 09.0205	70 1	91 3	10	13 8 10	-43 -44 -37	-15 -15 -15	-28 -32 -24 -14 -21	15 -3 12 -11 -15	0 2 0	0 3	-6 0	-1 -1 0	
	09.02¥5	ŏ	Ö	-44	-31	-22	7	-21	0	Ŏ	Ö	<u>-1</u>	Ô	

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



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		in the state of th			· .		·
				19 (continued)		•	
	ESTIMATED NUM	MBER OF TEACHE	RS NEEDE	O* BY STATE AND VI	DCATIONAL EDUCAT	rion "	
		ASSUMING M	EDIUM (1	TURNOVI	ER RATE		
PROGRAM CODES	CLWNECTIC	CUT DELA	WARE	FIORTOA	GEORGIA	HAWAII	— IDAHO
	1979 19		1981	1979 1981	1979 1981	1979 1981	1979 1981
OFFICE 14.0000 TOTAL	560 10	035 30	. 47	-467 -164	-510 -24	120 221	
14-0100		-36 9 -4 6	îş	-66 -23	-6 20	139 226 31 46 -1 0	
14.0201 14.0203	0 13	7	5	-23 -8 0 0	-10 -6	-1 0 3 5	$\begin{array}{ccc} 1 & 0 \\ -2 & -1 \end{array}$
14.0390	0	0 35	38	-56 -20	-99 53		
14.0400 14.0500	ó	0 0	1	-10 -4 -0 -3	-8 -6 -5 -3	-1 -1 0 0	0 1 -1 0
14.0600 14.0700	-80 -	-39 22 21 - 15	29 -9	-13 -5 -96 -34 -26 -9	-5 -3 -46 32	28 42 0 0	93 119
14.0800 14.0900	6 -173 -1 882 11	-39 22 21 -15 115 -18 187 -16	-9 -12 -11	-26 -9 -144 -51	-36 -20 -332 - 209	0 0 15 23	93 119 -2 -1 -33 -17
14.9900	882 11	187 -16	-11		<u> </u>		
TECHNICAL	•					• •	
16.0000 TOTAL	4	9 70 0 11	79 10	-352 -143 C 0	-123 -41	24 39 0 0	<u> </u>
16.0103 16.0104	ŏ	ŏ -6	-4	-16 0 0	-6 -4 -15 -11	ğğ	0 0
16.0105	<u>Š</u>	<u> </u>		-7 -3	0 2		<u>o</u>
16.0107 16.0106	· ŏ		į	-7 ; - 3	-5 0 -4 1 -40 -10	-2 -1	o o
16.0109	<u>ŏ</u>	Ŏ Ô	12 10	<u></u>	<u>-18 -11 </u>		6 12
16.0113 15.0111	0	ŏ š	9	ĨĞ Ġ	-1 0 -12 -8	0 , 0 2 , 0	0 0
16.0112 16.0113	0	0 6		0 0	-4 -2 -14 -2	0 0	0 0
16.0114 16.0117	0	0 0	0	0 0	0 0 -1 -1	c o	0 0
16.0601 16.0602	0	2 -1	- <u>1</u>	-3 -1 -63 -26	0 0	0 0	<u> </u>
16.0603 16.0604		0 1	2 .	0 0	-2 0 -2 0	0 0	Ō Ŏ
16.0605 16.9900	· 3	7 5		-177 -72 -42 -25	ō ċ	<u> </u>	Ŏ Č
16.9901 16.9902	ō	0 2 0 10	2	0 0 -3 -1	0 0 -1 -1	S 3	Ď Ď
,		10	•	• .	* * *		
TRADES AND INDU	STRY	445 441	507	-1098 -642	190 590	.1 162	126 210
17.0100 17.0100 17.0200	C.222 4	465 461 -5 5 24 9	307 6	-63 -37	190	1 152 0 3	125 218 1 2
17.0301		5 0	į	-10 -6 -22 -17 -128 -75	-24 -9	3 4	1 ² / ₂₉ 133
17.0302	0	13 7	4	-128 -75	-90 -2 9	-19 0	14 29 100

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



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ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

	PROGRAM CODES			1979	1981	DELAW 1979	ARE 1981	<u>FLOR</u> 1979	1991	1979	1991	1976	1991	1979	1981	
	17.0399 17.0400		*	20	30	2	2	-6 -23	-4 -14	211	266	90	102	-1	-1	<u></u>
	17.0500 17.0600 17.0700 17.0800			0000	0 1 0	0 0 1	0 1 2	-4 -3 -21 -2	-14 -2 -13 -1	-10 4 7	-7 19		0000	-2 1 	-2 2 0	
	17.0900 17.1001 17.1002 17.1004			-3 -20	2 8 -6	0 -2 14	1 14	-19 -41 -30 -29	-11 -24 -18	-1 160 -33 -41	17 -27 25 -24	-43 -43	-29 -29		4)
	17.1007 17.1099 17.1100 17.1200	ann in ann an an an an an		-15 -3 4	-3 -2 5	-1 -2 -2	0 6 -1	-17 -38 -9 -5	-17 -10 -22 -5	-36 -19 -8 -7	-25 -25 -13 -5 -3	-13 -94 0	-59 0		1	
ئ	17.1300 17.1400 17.1500 17.1600			-1 -1 -2	-1 13	11 3 -1	14 6 1	-41 -25 -104 -2	-24 -14 -61	25 111 21	54 145 47	11 -7 0	21 +3 0	3	12 12	
·	17.1700 17.1900 17.2000			0 7 0	13	7 0	9	-43 -17 0	-25 -10 0	-42 29		150	19	-7 1 -1	-52 2	6 .
-99-	17.2200 17.2302 17.2303	an independent to determine transport of		244 21	267 33	-1 -1 5 2	-1 5 2	-16 -14 0	-10 -8 0	0 12 6 79	0 0 -5	0 5 0 -21	5	Č)))
	17.2305 17.2306 17.2307 17.2399	and the second s		-17 -2 1	-8 -1	2 2 9	4 3 13	-49 0 -22	-29 0 -13	-46 1 152	-23 1 206	-5 0 13	Ŏ	22 .(19) . () .
-	17.2601 17.2602 17.2699 17.2700		•	-1 4 0	0600	0 0 -1	0 1 -1	-2 -33 0 -1	-1 -19	-3 32 -9	52 -7	, OO	0400	1		
	17.2801 17.2802 17.2899 17.2990	*		0 0 2	0 0 4 7	358 5 0	352 6 0	0	0.00	-1 -12 -34 -38	-7 -24	-1 2 -2 -10	0 8 6	-	- -	
. —	17.3000 17.3100 17.3200			0 30	0 12 0 95	-1 45	-1 -4 6	-36 -2 -45 0 -12	-1 -26 0	11 -1 -1 82	-24 14 5 -1 92	200	3 0 0	(3
	17.3300 17.3400 17.3500 17.3600 17.3900			0 0 0 0 -121	0 0 0 -79	0 -2 20 -15	0 -1 -26 -10	-12 -10 -11 -128	0 -6 -7 -75	2 -14 -9	-10 -4 -266	0 0 -1 66	0 0 -1 74	49	5	

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES	<u>ILL INDIS</u> 1979 1981	INDIANA 1979 1981	1979 1981	KANSAS 1979 1991	KENTUCKY 1979 1981	LOUISANA /
AGRICULTURE 01.0100 TOTAL 01.0200 01.0200 01.0300 01.0400	320 507 142 225 30 47 68 108	143 238 91 134 3 5 35 58	178 341 -137 -9 5 10 -1 6	74 124 127 155 -1 0 -30 -20	114 192 34 57 1 1 10 18	125 211 71 119 9 14 25 42
01.0500 01.0600 01.0700 01.9900	53 84 19 30 1 2 0 0	17 29 6 10 0 1	-2 3 1 2 0 0 312 326	-1 2 -4 -3 -5 -4 -9 -6	13 24 0 1 2 2 53 89	10 17 3 5 0 0
DISTRIBUTION 04.0000 TOTAL 04.0100 04.0200	541 1043 16 26 15 24	-152 -109 334 373 -4 0	117 202 1 2 16 22	-22 73 1 4 -1 5	00 101 1 1	25 64 1 1
04.0300 04.0400 04.0500 04.0600 04.0700 04.0800	7 11 19 30 1 2 17 28 48 78 317 516	52 75 -3 -2 0 1 33 52 24 37 37 35	-8 -1 -8 -3 24 34 -5 -4 10 21	2 6 4 11 2 1 4 14 9 23 -29 -4	1 2 3 6 2 4 7 13	2 4 0 1 6 1 4 7
04.0900 04.1000 04.1100 04.1200	8 13 5 9 4 7	5 8 5 7 -2 -2	2 3 0 1	0 4 1 3 1 2	0 1	1 2 0 1 1 1
44.1300 04.1400 04.1500 04.1600	3 5 0 0 8 13	-1 -1 0 0 3 4 -3 -2	-15 -10 0 0 -1 -1 5 7	-6 0 -1 -1 -7 -4	2 4 0 0 3 5	0 1 0 0 1 2
04.1700 04.1800 04.1900 04.2000	76 123 13 21 9 15 53 86	-1 -1 -2 -1 0 0 -21 -15	-11 -6 1 1 -3 -1	0 3 1 2 0 2	4 9 0 1 0 1 15 38	5 9 1 2 0 0
04.3100 04.9900	2 3 0	74 77 	97 1,22	0 0 3 4	-1 0 52 93	0 0 2 3
HEALTH 07.0000 TOTAL 07.0101 07.0102	525 903 15 26 9 15	942 984 4 10 8 9	416 709 3 7	43 129 3 3 2 5	174. 2 7 3	94 129 1 1 0 0
07.0103 07.0199 07.0203 07.0299	3 5 1 1 15 27 17 30	9 14 -3 -2 0 2	0 I 1 1 C 1	0 0 7 0 -1 4	0000	0 0 0 1 -5 -3

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER



ESTIMATED NUMBER OF TEACHERS NEEDED # BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

				•		
PROGRAM CODES	11LINDIS 1979 1981	INDIANA 1979 1981	1979 1981	1979 1981	1979 1981	1979 1981
07.0301			2 0		- · · · - · - · ·	· ·
07.0302	74127	174 209	7 15	3 15 32 31 25 47	20 46 	52 80
07.0303 07.0305	91 156	7 21 8 10	-43 -6	25 47 0 0	11 23	22 34
07.0309 	3 5	ğ i <u>i</u>	-266 -195	-4 -3	22 33	Ŏ Ŏ
07.0402	7 12	-5 -3 -3 -2	0 1	0 3	<u> </u>	
07.0499 07.0501	3· 5 20 34	-5 -3 -3 -2 37 40	-6 -4 1	0 4	0 0	Ď Ď
- 07.0503 07.0599		<u>0</u> 0	<u></u>	<u>ŏ</u> <u>\$</u>		— <u> </u>
07.0600 07.0700	2 3	3 5	0 0	0 0	0 0	0 0
07_0600	$\frac{2}{13}$ $\frac{3}{22}$	<u> </u>	- <u>l</u> - <u>l</u>	0 0	Ò	Ď Ď
07.0903 07.0904	7 12 6 10	21 25	i i	o o	Ĭ Ž	Ď Ž
07.0906 	58 100 '	-4 4	-10° $-\frac{7}{7}$	o o	0 0	0 0
07.0909	2 3	1 1	<u>88 -49</u>	-4 -3	31 31 0 0	0 0
07.9900	0 0	371 392	794 924	- 1 3	5 9	1Ž 1Š
CONSUMER AND HOMEMAKING			<u> </u>	· ····· · · · · · · · · · · · · · · ·		· · · · · · · · · · · · · · · · · · ·
₩ 09-0100 TOTAL	115 379	347 542	346 581	212 354	-591 -422	175 287
09.0102	10 33 19 63	26 41	50 93 17 29	78 130	-591 -422 -234 -167 -27 -19	175 287 562 564
09.0103 09.0104	24 79 18 60	78 121 84 131	30 50	14 24 32 53 5 9	-64 -45	Ŏ Ŏ
09.0106	5 18	26 41 78 121 84 131 35 54 82 128	77 129 / 27 46	22 37	-28 -20 -61 -44	0 0 ·
09.0107 09.0108	30 99 3 9		42 71	- 41 69 -	-68 -49 -7 -5	
09.0109 09.0199	6 19 0 0	23 35	15 25 88 147	10 17	-44 - 31	, ŏ
HOME ECONOMICS:			CO 147		-59 -4 2 °	-387 -277
OCCUPATIONAL	•		,		•	•
09.0200 TOTAL 	390 613 107 167	99 146	850 1049 25 66	15 33	47 79	37 60 7 12
09.0202 09.0203	107 167 105 165	21 34	14 35	5 8	16 26 11 16	5 8
09.0204	107 167 105 165 145 227 29 46	41 63	28 61 7 13	4 10 -1 0	13 26	22 36 1 2
09.0205 09.0299	5 8		775 833	10 .14	2 4	
				10 11	0	

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED * BY STATE AND VOCATIONAL EDUCATION

	ASS	GRAM FOR FISCAL SUMING MEDIUM (1	YEARS 1979 AND	VER RATE		<u> </u>
PROGRAM CODES	<u>ILL INDIS</u> 1979 1981	INDIANA 1979 1981	10WA 1979 1981	KANSAS 1979 1981	KENTUCKY 1979 1981	LOUISANA 1979 1981
0FFICE 14.0000 TOTAL 14.0100 14.0201 14.0203	1520 2433 352 563 19 30	252 381 54 83 -9 -6	309 502 -29 -5 13 16	-27 125 -8 5 -1 0	275 486 38 70 15 17 -10 -7	399 612 79 121 0 0
14.0299 14.0300 14.0400 14.0500	19 30 95 152 34 54 138 221 16 26	-12 -8 -71 83 -21 -15 -2 -1 1	-16 -12 -20 -14 22 41 0 9	-1 -1 -3 -3 12 65 4 7	-10 -7 0 0 157 260 0 0	0 0 -35 -25 84 130 17 27 0 0
14.0600 14.0700 14.0800 14.0900 14.9900	25 40 391 626 69 110 376 602	1 2 43 60 6 8 -99 -71 218 246	-16 -11 -29 -1 -116 -82 -45 -30 541 588	-3 0 -9 39 -7 -1 -16 2	93 159 0 0 -3 -2 -15 -11	0 0 59 105 0 0 128 196
TECHNICAL 16.0000 TOTAL 16.0101 16.0103	481 855 7 13 36 65	139 150 4 4 19 21	160 235 0 0 15 15 0 0	14 14 14 11	14 429 0 5	
16.0104 16.0105 1 16.0106 1 16.0107 N 16.0108	36 65 43 77 2 3 8 14 12 22 94 167 6 12	0 1 11 11 17 17 6 7 7 9	-18 -13 -20 -15 -31 49	0 0 0 0 4 3 -1 0 -2 -4	0 Č 0 5 0 5 0 7	, Ĉ Ĉ
16.0109 16.0110 16.0111 16.0112 16.0113	61 108 2 3 42 75 44 78	1 2 5 5 0 0 4 6	-12 -9 -12 -9 -0 0 13 24	0 0 0	000000000000000000000000000000000000000	0 0 0 0 0 0 7 11
16.0117 16.0601 16.0602 16.0603 16.0604	77 70 70 12 21 43 77 2 3	2 1 1 0 0	0000000	000000	000000	0 0
16.0605 16.9900 16.9901 16.9902	56 100 0 0 8 15	56 56 0 0	14 22 136 159 0 0	8 10 -12 -0 C 0	00000	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
TRADES AND INDUSTRY 17.0000 TOTAL 17.0100 17.0200	1627 2591 24 38	685 1015 22 31 -4 -3	542 916 -4 0	100 356 10 19	1958 3189 10 24 5 11	443 660 22 35
17.0301 17.0302 140	20 31 217 346	-34 -24 -83 -59	0 8 2 3#	14 27 -3 -1	17 29 55 109	9 13 61 96

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.

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ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES.	ILLINOIS 1979 1981	1NDIANA 1979 1981	10NA 1979 1931	KANSAS 1979 1981	1979 1981	1979 1981
17.0399 17.0400	16 26 12 19	-23 -16 5 9 -12 -8	-24 -17 -10 -5 -10 -7	5 19 7 19	3 8 2 3 4 9	1 1 3 4
17.0500 17.0600 17.0700 17.0800	1 2 42 67	0 0 16 20	0 0 1 4	0 0	3 6 4 9 - 9 9	1 1 3 5 -10 -7
17.0900 17.1001 17.1002	14 23 123 196 28 45	8 7 -16 -13 -10 -7 -7 -5	-3 -1 0 29 -13 -9	1 29 19 29 22 27 3	1 1 37 74 20 38 8 17	32 49 8 13
7.1004 17.1007 17.1099 17.1100	3 5 45 71 7 11	-14 -10 -40 -29 1 1	-9 -5 -12 -9 -8 -5 -1 2	-5 -4 -6 -4 32 30	5 12 -30 -21 1 3	5 8 -9 -6 3 4
17.1300 17.1400 17.1500	216 344 50 90 66 105	-24 -17 29 46 36 52	-4 1 -14 -6 -16 -6	10 19 -14 -9 -34 -24	17 29 26 56 10 21	51 44 -14 -10 -9 4
17.1600 17.1700 17.1900 17.2000	101 160 0 0	12 15 12 18 0 0	-36 -26 1 6 0 0	-70 -44 -24 -17 0 0	3 6 7 15 0 0	21 32 7 9 0 0
17.2100 17.2200 17.2302 17.2303	0 0 98 155 19 30 21 34	-3¢ -27 -2 -1	0 0 -11 0 -1 1 -3 -1	0 0 28 56 -6 -5 -9 -6	0 9 23 45 0 1 5 12	3 4 15 23 0 0
Ψ 17.2305 + 17.2306 17.2307 17.2399 17.2400	76 121 6 51 81	-6 -4 -64 -46 -18 -13 -20 -15	-37 -7 1 2 -3 -1	39 77 0 0 -4 -3	52 93 3 6 0 0	90 144 0 0 0 0
17.2400 17.2601 17.2602 17.2699 17.2700	1 2 22 35 10 16	-1 -1 -9 -5 0 0	0 0 2 5	0 0 0 8 0 0	0 -100 -100	1 1 4 6 0 0
17.2801 17.2802	16 25 4 7 54 86 23 36	0 0 -3 -2 0 0	-100 -71 -7 -5 -44 -32 7 12	-62 -44 14 13 -1 0	7 13 7 16 8 17	1 1 0 0 5 8 -1 0
17.2699 17.2900 17.3000 17.3100 17.3200	8 12 1 1 33 52 1 1	-5 -4 14 21 0 0	-4 -3 -6 -10 -14 -10	0 0 2 6 0 0	6 14 10 23 0 0	0 0 7 10 0 0
17.3300 17.3400 17.3500 17.3600 17.9900	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	0 0 -18 -13 -31 -22 990 1106	0 0 -3 -2 -14 -3 907 1011	0 0 -4 0 12 16 58 66	0 0 3 9 2 6 1516 2438	0 1 2 3 3 5 106 118

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



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ESTIMATED NUMBER OF TEACHERS NEEDED # BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

		A2:	20m'tue wentow (1	LUTI ANNUAL TUKNUV	ER HATE		
-	PROGRAM CODES	MAINE 1979 1981	MARYLAND 1979 1981	MASSACHUSETTS 1979 1981	MICHIGAN 1979 1981	MINNESOTA 1979 1981	HISSISSIPPI 1979 1981
_	AGRICULTURE 01.0000 INTAL 01.0100 01.0200 01.0300 01.0400	14 25 -7 -4 -1 0 0 2	57 87 15 30 1 2 -1 -1	56 93 13 22 2 3 2 3	103 180 59 96 2 3 14 24	296 535 139 239 8 14 28 49	166 264 112 177 3 5 38 61
	01.0500 01.0600 01.0700 01.9900	0 2 2 2 7 9 13 15	-22 -16 -1 -1 0 0 64 72	23 39 2 4 2 3 9 15	17 29 9 16 4 6 2 3	12 21 6 10 4 7 96 190	6 9 1 2 4 7
	DISTRIBUTION	1 0	9°176	110190		210 369	112 100
•	04.0100 04.0200 04.0300 04.0400	10 11 -1 0 -1 -1	-1 -1 12 18 0 0	2 2 3 6 1 1	7 11 2 3 0 1	2 4 5 9 4 7	113 170 3 5 7 1 1
	04.0500 04.0600 04.0700 04.0800	0 0 -4 -3 -3 -2 -2 -1	0 0 -1 0 0 0 42 91	1 1 3 6 7 11 68 113	0 0 24 40 9 14	3 4 10 16 22 35 67 105	4 6 0 4 13 19
2	04.0900 04.1000 04.1100 04.1200	0 0 0 0 -1 -1	0 0 0 0 5 7 2 3	2 3 2 4 5 9	20 34 0 0 7 12 9 14	1 1 3 4 1 2	0 1 9 13 3 4
	04.1300 04.1400 04.1500 04.1600	0 0 0 0 -1 0 -1 0	4 5 0 0 0 0 -1 -1	2 3 1 1 2 3	6 10 1 1 2 4	6 9 0 0 1 2 2 2	3 4 0 0 4 5
	04.1700 04.1800 04.1900 04.2000	-1 -1 0 0 0 0 0 0	5 14 21 24 3 7 2 2	C 2 4 7 2 4 -2 3	47 79 10 17 11 18	11 16 3 5 6 8 3 5	9 13 -2 1 1 2
	04.3100 04.9900	0 0 5 8	0 0 7 15	0 0	39 65	51 121	1 0 0
٠.	HEALTH 07.0000 TOTAL 07.0101 07.0102	74 125 2 2 2 2	97 247 7 15	176 312 14 24	524 980 21 34	510 594 8 12	216 286 1 3
	07.0103 07.0199 07.0203 07.0299	0 0 4 4 0 0 -1 -1	3 7 0 0 -16 -11	5 7 0 0 9 12	i 2 0 0 2 3 23 38	9 0 0 0 5 7	0 1 0 0 -1 0 -2 5

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER. $14\,i$



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANUAL TURNOVER RATE

•			•	•	•	
PROGRAM CODES	MAINE 1979 1981	MARYLAND 1979 1931	MASSACHUSETTS 1979 1991	1979 1981	MINNESOTA 1979 1981	1979 1981
07.0301 07.0302 07.0303	0 0 -30 -15	-9 37 9 18 -5 2	42 70 24 39 15 25	100 169 62 104 112 188	92 124	-1 0 25 44 14 21 0 0
07.0305 07.0399 07.0401 07.0402	0 0 -2 -2 0 0 0	148 181 0 0 -2 -2 -4 -3	3 5 6 10 2 4	0 0	-5 -4 -5 -20 0 0	-1 -1 0 1 0 1
07.0499 07.0501 07.0503 07.0599	0 0 0 0 0 0	-7 -5 -1 -1	13	95 159 3 159	0 0 0 0	2 3 0 0 0 0 0 1
07.0600 07.0700 07.0800 07.0903	0 0	-4 -3 -24 -17 7 9	7 11 7 15 7 12 11 18	0 0 32 53 9 15 4 7	0 0 1 2 2 3	0 0 2 4 -1 0
07.0904 07.0906 07.0907 1 07.0909 5 07.9900	-16 -12 0 10 111 136	0 0 -2 -1 0 1 -15 0	29 45 5 8 0 0 -31 -22	0 0 0 0 49 82	31 47 0 0 336 429	158 177 0 2 18 19
CONSUMER AND HOMEMAKING	-102 -73 -102 -73	-691 -497 -612 -437	. 133 222 20 34	436 731 43 72	350 569 29 42	201 329 110 212
09.0101 09.0102 09.0103 09.0104 09.0106	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-29 -21 -4 -3 -3 -2 -14 -10	17 28 31 52 6 10 9 14	82 130 63 106 42 71	61 95 42 69 37 58 54 95 98 159	7 10 14 18 8 9 39 52 14 17
09.0107 09.0108 09.0109 09.0199	0 0 0 0 0 0	-1 -1 -17 -12 -1 -1	38 63 7 12 4 7 1 1	72 121 72 121 14 23 39 65 9 16	0 0 23 38 6 22	0 1 8 10 0 0
HOME ECONOMICS: GCCUPATIONAL 09.0200 TOTAL 09.0201	1 15	64 92 39 46	71 118 25 42 22 36	191 321 64 108 21 34	229 395 61 92 14 21	27 56 4 6
09.0202 09.0203 09.0204 09.0205	-7 -1 -1 -1 -0 0	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	22 36 18 30 1 1 3 6	103 173 2 4 1 2 0 0	14 21 81 118 11 2 13 19	-2 0 -1 1
09.0299	, , , , , , , , , , , , , , , , , , , 			<u>-</u> -		•

^{*}DENOTES NUMBER OF TEACHER! NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.

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ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES	MAINE 1979 1981	MARYLAND 1979 1981	MASSACHUSETTS 1979 1981	MICHIGAN 1979 1981	<u>MINNESOTA</u> 1979 1981	HISSISSIPPI 1979 1991
OFFICE 14.0000 TOTAL 14.0100 14.0201 14.0203	-195 -78 -104 -74 -6 -4 1 1	522 895 ° -44 -10 -25 -2 -3 0	647 1078 133 222 12 21 3 5	978 1642 181 304 94 157	488 874 90 143 12 19	153 286 17 36 21 26 20 20
14.0299 14.0300 14.0400 14.0500 14.0600	-85 -61 0 0 0 0 -1 -1 -86 -59	-510 -364 0 0 0 0 0 0 -292 -208	65 109 5 8 4 7 13 22 125 209	36 61 11 19 3 4 6 10 286 481	129 194 3 .12 0 0 0 0 137 212	102 132 2 7 0 0 0
14-0500 14-0900 14-9900	-20 -14 103 124	-29 -21 -129 +92 1566 1601	125 209 24 40 230 383	82 137 273 459	7 11 58 92 35 171	0 0 -23 6
TECHNICAL 16.0000 TOTAL	-16 -2.	-106 -5	114 197	1 464 792	274 491	
1 16.0101 1 16.0103 0 16.0104 1 16.0105	0 1 -1 -1 -2 -2 0 0	0 0 -7 -5 -2 -1 0 0	1 2 1 2 2 3 3 5	0 0 22 36 34 59	2' 3 14 22 0 0	0 0 22 24 2 0 0
16.0106 16.0107 16.0109 16.0109	-1 -1 -2 -1 4 -5 1 1	-10 -7 -3 -2 45 70	5 9 6 10 18 30	21 36 0 9 65 110 20 34	10 15 13 29 78 129	1 2 1 1 2 8 °
16.0110 16.0111 16.0112 16.0113	0 0 0 0 -1 -1 0 0	0 0 -7 -5 0 0 86 95	3 5 2 3 0 0	23 39 13 26 0 1 53 89	15 23 27 41	0 C 0 1 0 2
16.0114 16.0117 16.0601 16.0602	0 0 0 -1 -1 -1 -1 -2 -2	-22 -16 0 -18 -18 -13	0 0 9 9 0 0 22 36	35 60 13 22	5 7 2 3 1 1 20 30	0 0 -1 -1 0 2
16.0603 16.0604 16.0605 16.9900	-10 -6 -10 -6 -1 0	-2 -1 -2 -1 -80 -57 -85 -61	3E 64	0 7 24 141 65 109	0 0 2 2 54 150	-16 -10 -15 -6
16.9901 16.9902	-1 -1	ŏŏŏ	o e .	či	17 29	ŏ ĭ
TRACES AND INDUST		<u> </u>				
17.0000 TDTAL 17.0100 17.0200	133 327 -11 -5 	266 559 -7 5	907 1431 12 20	1256 2109 19 32 15	952 1709 5 9 21 33	392 704 9 16 ————————————————————————————————————
17.0301 17.0302	1 3 -4 5	23 71	33 54 94 158	34 58 220 370	21 33 90 142	46 12 72 1 A G
140					· . · · ·	140

^{*}DENDTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL SOUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES	MA INE 1979 1981	MARYLAND 1979 1981	HASSACHUSETYS 1979 1981	MICHIGAN 1979 1981	MINNESDIA 1979 19°1	MISSISSIPPI 1979 1981
17.0399 — 17.0400	-3 -2 -2 -1	-5 -3	11 19	2 4	1° 29	11 13
17.0500 17.0600 17.0700 17.0800	-5 -3 0 0 0 I	-4 -3 4 7 2 10	0 6 3 4 16 27	5 8 5 8 21 35	4 7 1 2 10 16	11 15
17.0900 17.1001 17.1002 17.1004	0 1 -8 5 -15 -8	0 0 -6 15 27 28 7 21	55 142 52 37 8 13	11 19 96 161 24 40	20 49 20 8	5 3 16 25 -8 9
17.1007 17.1099 17.1100 17.1200	-7 -2 -1 0 -2 -1 -2 -1	-10 2 -21 -15 2 4	49 66 -35 -25 3 4	19 32 -27 -19 6 11 6 10	-11 -6 -7 3 4 6	9 13 48 73 3 5
17.1300 17.1400 17.1500 17.1600	-1 2 -3 C -2 O	5 20 -35 -12 16 29	44 73 24 40 42 69	45 76 35 59 57 96	9 13 9 32 17 28	12 19 -17 3 1 8
17.1703 1 17.1900 2 17.2000 1 17.2100	-1 -1 0 3, 0 0	-23 -16 -44 -31 0 0	1 1 52 86 0 0	32 56 58 97 0 0	7 10 45 72 0 0	5 10 15 20 0 0
17.2200 17.2302 17.2303 17.2305	0 0 5 8 -9 -6	-1 -1 0 5 6 9	3 5 63 105 5 8	1 2 79 133	0 0 7 7 3 17 10 15	1 1 27 40 0 1
17.2306 17.2307 17.2399 17.2400	-23 -12 0 0 -7 -4	-1 10 0 0 -8 -6	-58 -41 81 84 18 30	96 161 0 0 52 88	35 57 44 6 46 75	39 91 1 1 61 77
17.2601 17.2602 17.2699	0 0 0 0	0 1 16 27 0 0	0 0 20 33 0 0	0 0 39 65 0 0	-i /-i 6 /9	i 2 , 4 7 0 1
17.2801 17.2802 17.2899	0 0 0 0 -10 -7	30 35 108 114 -1 -1 -15 -10	36 40 -22 -16 5 8 -26 43	11° 18 70 118 80 135	-257 -194 -257 -194	4 8 2 4 1 3
17.3000 17.3100 17.3200 17.3300	-2 -1 -8 -4 0 0 -1 0	0 0 -6 -5 0 0 -22 -16	0 1 18 31 4 7 3 5	11 18 46 78 12 20	76 9 1/1 16 26 44	0 1 5 7 1 4
17.3400 17.3500 17.3600 17.9900	-2 -1 -1 0 -4 -3 258 344	0 0 1 2 -15 -11 216 233	2 3 88 47 -9 11 77 94	0 0 3 4 10 16 46 51	0 0 2 3 -1 1 803 1138	i 3 -12 -6 15 20

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1991 ASSUMING NEDIUM (10%) ANNUAL TURNOVER RATE

		. ^	33011140 1120104 11	OFF ANNOAL TORY	Oven vere		
ROGRAM CODES		MIS SOURI 1979 1981	MONTANA 1979 1981	NEBRASKA 1979 1981	NEVADA	NEW HAMPSHIRE	NEW JERSEY
AGRICULTURE		122 148	4376	72 114 -	17 21	21 39 -5 0	
1.0100 1.0203 1.0300	•	45 81 13 15 12 1	43 76 48 76 2 3 -6 -4	72 114 36 63 12 17 13 19	17 21 12 12 2 1 9 7	-5 0 0 0 8 11	4 12 1 2 1
1 04:00		13 12	0 0 0 0	3 5 3 5 3 3	2 3 0 0	10 14	-15 -5 0 1
1.0500 1.0600 1.0700 1.9900		10 9	-5 -4 4 4	0 0	0 1 		, 3 - 4
DISTRIBUTION	·	207 374	13 19	2347	- 3 1 <u>1</u>	10 21	21 113
4.0100 4.0200 4.0300 4.0400		1 2 3 5 4 7	0 0 1 1 0 0	0 1 1 2 0 1	0 0	0 0	23 28 21 22
6.0500 6.0600	man and the second control of the second con	1 2 7 12 54 127 90 137	0 0 0 0 0 14	1 1 0 1 2 4	-1 0 0 0 7 9	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1 1 6 11 11 18
0800 0900 1000 1100		2 4 1 1 3 5	0 0	0 1 0 1 1 2	0 0 0	0 C O	2 3 1 1 -5 -4
.1400 .1400 .1500		3 5 0 0 3 6	0 0 0 0	-3 -2 0 0 1 3	0 000	0000	0 0 0 0 1 4
. 1600 . 1700 . 1800 . 1900		0 0 1 2 4 7	0 0	9 9 1 1 2 3	1 ? ? ? -1 ?	0 00	-26 -18 -15 -10 0 0
4.1800 6.1900 6.2000 6.3100 6.9900	and a first transfer of the second se	0 1 21 37	0 0 2 2	0 0 0 -2 0	0 C -5 -4	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-2 -1 5 49
HEALTH 7.0000 TOTAL 7.0101 7.0102		48 148 1 5 3 3	25 36 1 2 0 0	166 241 6 0	36 91 11 19	2 23 C 1	65 348 14 23
7.0103 7.0199 17.0203		0 1 2 2 1 2	0 0 0 0	1 2 0 0 0 0	. Č Ö O O 10 19	-î -	8 9 0 0 34 51

*DENOTES NUMBER OF TEACHERS NEEDED REYOND THE NUMBER OF TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



15%

TABLE 19 (continued)

ESTIMATED NUMBER OF TEACHERS NEEDED BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (101) ANNUAL THROOVER RATE

	PROGRAM CODES		MISSOURI 1979 1981	MONTANA 1979 1981	NEBRASKA 1979 1991	NEVADA 1979 1981	NEW HAMPSHIRE 1979 1931	NEW JERSEY
,	07.0301 07.0302 07.0303 07.0305 07.0399 07.0401		3 15 24 33 -15 -5 1 2 14 41 0 0	0 3 10 12 11 16 0 0	26 43 -30 -5 -3 -2 -27 -19	-2 2 17 25 0 3	0 0 -1 -1 -2 1 -4 -3	-77 -55 -64 -41 -13 -6 0 0 132 144
	07.0402 07.0499 07.0501 07.0503		-3 -2 0 0 -3 -1 0 0	, O O	0000	-i 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	2 2 C 3 -1 -1	5 3 0 0 -5 -4
. ——	07.0599 07.0600 07.0700 07.0800		0 0 -1 -1 0 0 -2 -1	0 0	0 0 0 1 0 0	00034	1 1 0 0 0 1	2 C -2 -1 -2 -2
	07.0903 07.0906 07.0906		-2 -1 -3 -2 35 42 -10 15	1 1 6 0 0 0	0 0 -3 0 0 0	0 0 7 11 0 0	2 2 1 2 -1 0	5 8 8 15 -2 -2
-1094	07.0909 07.9900 CONSUMER_AND HOMEMAKING	:	-13 -2	0 0 1 1	0 0 206 220	0 0 -5 -3	19 21 -16 -11	0 0 22 30
	09.0100 TOTAL 09.0101 09.0102 09.0103		234 391 72 120 26 44	10 51 6 30 0 1	153 320 135 279 -2 -2	96 116 22 27 10 13	86 136 8 12 3 5	-906 -635 -933 -663
· .	09.0104 09.0106 09.0107 09.0108		33 55 9 15 24 40 45 75	2 8 0 1 1 3 1 5	-25 -18 -9 -5 -3 -2 -20 -15	16 19 2 3 5 7	7 11 1 2 5 9	0 0
-	09.0109 09.0199 HOME ECONOMICS:		14 23 8 14	0 0 0 2 0 1	-15 -11 94 -95	- 15 18	0 0 2 3 48 76	0 0 0 0 29 29
	09.0200 TOTAL 09.0201 TOTAL 09.0201	· · · · · · · · · · · · · · · · · · ·	105 193 15 29	33 43 0 2	-27 -18 -3 -2	11 24 8 10 -2 -2	6 19 4 10	-43 -25 -16 -11 -9 -5
, - <u> </u>	69.0203 69.0204 69.0205 09.0205		16 35 47 75 6 12 15 31 6 12	1 2 1 5 7 7	146 146 -10 -7 -6 -4 -3 -2	7 19 0 0 0 0	-2 0 4 8 0 0	-9 -5 -2 2 -1 -1
			6 12	13 15	-5 -3	-1 4	. 0 0	-16 -11

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NEEDER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.

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 	TADIE	7.0	(continued)
	IADLE	73	(COMCINGE.

ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL SOUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

DGRAM. CODES.	MISSOURI 1979 1981	MONTANA 1979 1981	NEBRASKA 1979 1981	NEVADA 1979 1981	NEW HAMPSHIRE - 1979 1981	NEW JERSEY 1979 1981
OFFICE 0000 INTAL 0100 0201 0203	323 592 51 104 18 36 10 17	40 79 0 3 1 1 0 1	94 154 13 21 -7 -5 0 0	115 185 28 48 -3 -2 -2 -1 22 23 41 54	-134 -78 -41 -28 -1 -1 -1 0	1041 1923 217 379 16 36 -17 -12 137 175
1. 02 99 1. 0300 1. 0400 1. 0500	155 195 3 10 0 0	12 20 0 0 0 0 1 2 22 37	23 39 0 0 0 0	41 54 -4 -3 0 0 	-9 -4 -3 -1 0 0 -0 0 -23 -15	76 190 13 15 5 8
. 0600 . 0700 . 0800 . 0900 . 9900	94 161 10 17 -3 56 -22 -16	22 37 -1 0 4 12 -6 6	24 42 5 8 56 63 -41 -28	16 23 19 26 -20 -14	-3 0 -36 -25 -18 -1	261 603 79 111
TECHNICAL 6.0000 TOTAL 5.0101	126 198 1 2 0 0	16 22 0 0 0 1	-4 -3 0 0	45 55 -2 -2 10 11 -3 -2	0 0	332 598 -5 -4 -7 -4 21 39
6.0103 6.0104 6.0105 6.0106	8 13 0 1 2 4 3 6	0 0 0 0 2 3 1 2		27 28 -2 -1 8 9	0 0 1 1 0 0 -4 -3	11 0 3 106 137
6.0107 6.0108 6.0109 6.0110 6.0111	13 20 6 7 1 2	2 2 0 0 0 0		0 0 0 0 -1 -1 0 0	0000	-1 -1 -7 -5 -1 -1 -8 14
6.0112 6.0113 6.0114 6.0117	8 11 0 1 27 36 -1 -1	0 00	C 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-1 -1 0 0 0 0 19 19	0 C C D -1	0 -59 -39 0 C
6.0601 6.0602 6.0603 6.0604 16.0605	10 16 0 0 0 0 28 44 -11 -3	0000	00000		000	143 150 140 284
16.9900 16.9901 16.9902	23 26	. 0 0	, , , , , , , , , , , , , , , , , , ,	, j š	, , , , , , , , , , , , , , , , , , ,	-11 -9 -299 191
TRADES AND INCUSTRY 17.0000 TOTAL 17.0190 17.0200 17.0301	713 1131 28 49 5 9	90 156 0 1 2 2 1 2 12 23	100 251 7 12 0 1 5 30 51	19 50 -1 0 1 1 11 14	-65 17 0 1 0 0 0 1 18 26	29 49 10 21 34 118
17.0301 17.0302 155	29 46 66 106	12 23			The state of the s	0

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENPOLLMENT AND TEACHER TURNOVER. 107



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES	HISS 1979	1981	1979	ANA 1981	1979	ASKA 1991	1979	VADA 1981		1981		JERCEY-
17.0399 17.0400	4	9 8	0	0	r.	4	-4	-3	2	5	-90 -14	
17.0500 17.0600 17.0700 17.0800	2 3 16	5 27 0	1 0 · 1	1 0 1	4020	-3 03 0		0000	-1 0 -2 0	-1 ? -1	-9 0 19	- c
17.0900 17.1001 17.1002 17.1004	3 186 3 28	256 12 43	-1 10 -1	0 16 0	17 2 2	-3 23 3	-1 7 0	11 2 2	Č2. -4	0 13 - 2	-10 -29 -31	-6 -7
17.1007 17.1099 17.1100 17-1200	19 25 5	32 35 9	-3 -6 0	-2 -5 1	-10 17	5 -7 29	-3 0 0	-? -1 0	1 -2 2	⊅ - 1 2 3	-29 2 1	-14 45 5
17.1300° 17.1400 17.1500 17.1600	5 35 38 5	17 48 64	12 -2 5	19 -1	12 11 11	20 18 19	7 -1 -3	9 -1 -2	-3 -6 	10 -1 -1	15 -19 40	4
17.1700 17.1900 17.2000 17.2100	0 34 0 -1	57 0 -1	0 1 0	020	-7 2 0	- 402 - 402	0 1 0	1200	-1 7 0	-i 9 0	·	0 18
17.2200 17.2302 17.2303 17.2305	-1 41 2	0 69 3	0 6 0	0 10 0	-32 0	-23 0 0	0	0 1 0	0 -8 1	. -6 20	-10 -3 -16	-2 -10
17.2306 17.2307 17.2399 17.2400	51 2 -1	78 3 0	20 0 0	31 0 1	-37 0 109	-27 0 99 -2	y.000	0	-4 0 -3	· 0	-15 -8 -3	! , −5
17.2601 17.2602 17.2699 17.2700	0 5 2 3	0 8 2	0 1 0	0 1 0	0000	000	; 0 1 0	0 1 0	0000	. 01	-1 36 -11	
17.2801 17.2802 17.2899 17.2900	-2 -2 -2	3 -1 -1 -2	0 0	3 0 0 2	-34 -7 58	-24 -5 63	-6 2 -1	-5 3 -1	-67 -1 0	-48 -1		- 39
17.3000 17.3100 17.3200 17.3300	11 19 9	16 30 10	0 8	13	- 2 2 -9	-6 -6	. i	1 0 0	2 -3 0	-2 -2 0	-8 -8 -32	-4 -22
17.3400 17.3500 17.3600 17.3600	0 30 10 -5	0 33 16 -2	0 0 5 14	0 0 5 15	-20 -15 -17	-14 -11 -6	0 -1 11 -4	0 -1 11 -3	0 -1 -2 7	0 0 -3 10	-i	-0 -3

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

2	AS	SUMING MEDIUM ()	IOT) ANNUAL TURNUV	ER RAIT		•
PROGRAM CODES	NEW MEXICO 1979 1981	NEW YORK 1979 1981	NORTH CAROLINA 1979 1981	NORTH DAKOTA	0HIO 1979 1991	1979 1981
AGRICULTURE 01.0000 TOTAL 01.0100 01.0200 01.0300 01.0400 01.0500 01.060C 01.0700 01.9900	35 56 42 59 -2 -1 -2 -1 -8 -6 0 0 0 0	155 256 38 62 -6 -4 25 34 10 8 41 65 -51 -37 0 0 98 128	130 302 -9 10 2 3 17 66 0 3 42 73 7 14 11 18 61 102	68 117 36 62 4 7 10 19 2 4 4 6 1 2 8 14	469 711 239 401 -2 8 49 69 17 21 117 146 29 40 4 5	11 94 34 95 -0 -6 -9 1 -4 -3 -3 17 -5 -3 -2 -1 -24 -15
0 ISTRIBUTION 04-0000 IOTAL 04-0100 04-0200 04-0300 04-0500 04-0500 04-0600 04-0700 04-0800 - 04-0900 - 04-1000 - 04-1100 - 04-1300 04-1500 04-1500 04-1600 04-1700 04-1800 04-1900 04-1900 04-1900 04-1900 04-1900 04-3100 04-9900	32 53 1 1 1 2 0 0 0 0 0 0 2 4 3 6 19 32 0 1 0 0 0 0 0 0 0 0 0 0 1 2 0 0 0 0 1 2 0 0 1 2 0 0 0 0 1 0 0 0 1 0 0 0 0 0 0 0	341 486 32 42 33 40 6 8 9 14 0 0 2 5 0 0 199 2.75 0 0 1 1 2 11 16 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	236 395 17 31 11 19 2 -3 16 29 2 2 104 201 -115 -74 34 555 1 2 2 2 3 -5 -3 6 11 0 0 0 3 4 1 1 28 48 2 3 13 20 57 59 0 0 -33 -23	26 43 00 00 33 39 -1 -1 -1 -1 -1 -1 -3 -2 -9 -6 -1	400 688 36 46 6 12 15 9 34 6 7 11 22 193 309 2 3 5 9 7 5 6 7 15 20 16 3 64 -1 -0 -9 16 10 14 -13 -6 -15 -10 62 105	-32
HEALTH 07.0000 TOTAL 07.0101 07.0102 07.0103 07.0199 07.0203 07.0299	22 75 -2 0 0 0 0 0 0 0 0 2 1 1	495 936 51 71 8 19 7 11 0 0 45 101	279 567 3 -7 3 -2 0 0 0 -6 5	39 69 0 1 1 2 0 0 0 0 0 0	243 507 26 39 8 10 5 6 0 2 10 14	-27 15 -2 -1 -1 -1 0 0 2 2 0 0

^{1 11} DENOTES NUMBER DE TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN EY 1976 DIE TO PROJECTED ENROLLMENT AND



ESTIMATED NUMBER OF TEACHERS NEEDED # BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGR	AM CODES		NEW MEY 1979 1		EW YORK 79 1991	NORTH CAROLINA 1979 1991	NORTH DAKOTA 1979 1981	9419 1979 1931	DXLAHDNA 1979 1981
07.03	9 01		-17	_e 4	22 606	24 49	1 2	45 69	-5 9
07.03 07.03 07.03	103 105 199		-32 0 0	-21 0 0	90 -136 769 117 -1 1 21 23	26 42 34 125 1 2 0 0	28 43 0 0 2 4	38 83 7 22 1 2 15 16	-40 -29 -2 -1 0 0
07.04 07.04 07.04	002 199 101		0000	0 2	0 0 0 0 6 13	0 0	c c c c c c c c c c c c c c c c c c c	2 0 0 14 19	-1 0 0 1
07.05 07.06 07.07	199 100 100	•	0000	0	0 0 -13 -10 -5 -4 -10 +2	0 0	0 0 0 0 0 0	0 0 3 4 1 1 1 1 10 12	°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°°
07.09 07:09 07.09	103 104 106		-3 -1 0	− 2̄	13 -9 6 26 -5 -2 -5 -2	2 4 46 79 3 5	0 0 0 0 0 0	10 12 29, 37 4 5 -103 5	0 0 -4 -3 0 0
07.09 07.99	00 00 CONSUMER AND		67	88 1	00 119	79 120	0 0 7	104 131	23 27
113 09 01 09 01	HOMEMAKING .00 TOTAL .01		99 38 3	5	94 -281	1201 1387 196 214 55 63	80 153 25 47	908 1460 446 717 29 47	-211 -150 0 0
09.01 09.01 09.01	03 04 06		17 1 9 	12 40	57 -112 56 -112 58 -41 49 -35 21 -86	71	8 16 3 5 10 18 15 29	60 97 13 21 69 109	230 233, 14 27, ——3 ——2
09.01 09.01 09.01	.99 .99	ð	, 1 2	1 -	40 -28 -38 -27 -82 -487	0 0 30 35 630 738	0 0 7 14 8 14	10 16 34 54 198 303	-2 -1 -3 -2 -1 -1
09.02	HOME ECONOMICS: OCCUPATIONAL OO TOTAL O1		24 -12	<u>-9 1</u>	113 902 41 190	-398 -123 29 -65	19 33 12 18	455 691 108 157	48 81 / 7 17
09.02 09.02 09.02	02 03 04 05	-5	-3 -5 -2 0	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$	98 203 53 286 23 118 43 47	-494 -334 -12 24 -91 -53 	0 14 0 1.	55 95 91 167 22 50 35 51 144 173	21 32 -2 -1 0 0
09.02	. 99	•	46	96	55 57	.3 . 5	-1 0	144 173	21 24

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



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ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

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NEH MEXICO	NEW YORK 1979 1981	NORTH CAROLINA 1979 1981	NORTH DAKOTA 1979 1931		
		201 702	. 70 122	015 1540	22156
4 8	632 855	32 57	12 19	10 139	-16 19 -1 -1
-j 0	0 0	57 68	0 0	-49 -35	10 1º
-73 -52	2285 2324	95 121	14 20	238 337	
0 0	8 7		2 3	15 19	0 0
-25 -12	547 790	10 50	21 34	271 440	14 47 -4 7
6 10	-1441 -1029	94 113	20 31	164 242	-27 -19 -48 -57
151 189	335470	194 186	1 - 1		
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	<u> </u>				
119 305 -2 -1	1393 2179 -84 -46	16 35	122 193	111 136	5 212 -3 -2
-1 0	-1 3 0 0	11 . 26	5 5	159 209 369 467	-7 0 9 26
		133 242	29 39		Q 26
	1979 1981 54 139 4 8 0 0 -1 0 -6 -4 -73 -52 0 0 0 0 0 0 0 -25 -12 -1 -1 -1 -6 10 151 189 7 28 0 0 -2 -2 -3 -2 0 0 0 1 1 18 1 2 0 0 -1 -1 0 0 1 1 18 1 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1979 1981 1979 1981 54 139 2526 3739 4 8 632 855 0 0 317 315 -1 0 0 0 0 0 -6 -4 -232 -165 -73 -52 2285 2324 0 0 0 8 7 0 0 0 8 7 0 0 0 8 7 0 0 0 8 7 0 0 0 165 -1 -1 70 165 -1 10 -1441 -1029 151 189 335 470 7 28 220 358 0 0 10 20 -2 -2 13 13 0 0 0 14 28 0 0 0 14 28 0 0 0 14 28 0 0 0 14 28 0 0 0 14 28 0 0 0 1 22 28 0 0 0 1 22 28 0 0 0 1 22 28 0 0 0 1 22 28 0 0 0 1 22 28 0 0 0 1 22 28 0 0 0 1 22 28 0 0 0 0 1 22 28 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1979 1981 1979 1981 1970 1981 54 139 2526 3739 391 702 4 8 632 855 32 57 0 0 317 315 -1 -7 -1 0 0 0 57 68 -6 -4 -232 -165 -5 -1 -73 -52 2285 2324 95 121 0 0 0 8 7 24 0 0 8 7 24 0 0 0 8 7 24 -1 -1 70 165 52 161 -1 -1 70 165 52 161 -1 -1 70 165 52 161 -1 -1 189 335 470 169 186 7 28 220 358 127 334 0 0 0 10 20 0 0 0 -2 -2 13 15 4 8 -3 -2 13 15 1 8 -1 0 14 28 19 37 0 0 1 25 44 52 11 18 36 50 16 52 11 18 36 50 16 52 11 18 36 50 16 52 11 1 3 21 46 10 19 0 0 1 2 2 8 37 78 0 0 0 1 2 2 8 37 78 0 0 0 1 2 2 8 37 78 0 0 0 1 2 2 8 37 78 0 0 0 1 2 2 8 37 78 0 0 0 1 2 2 8 37 78 0 0 0 1 2 0 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 1 2 0 0 0 0 0 0 0 0 0 0 1 2 0 0 0 1 2 0 0 0 1 2 0 0 0 1 2 0 0 0 1 2 0 0 1 2 0 0 1 2 0 0 1 2 0 0 1 3 94 -22 -16	1979 1981 1979 1981 1079 1081 1079 1081 54 139 2526 3739 391 702 79 122 4 8 632 855 32 57 12 17 -1 0 0 317 315 -1 -7 -7 -8 -6 -1 0 -232 -165 -5 -6 1 13 13 -73 -52 2285 2324 95 121 14 20 0 0 8 7 2 4 1 2 3 0 0 0 8 7 2 4 1 2 3 -25 -12 547 790 19 58 21 34 -1 -1 70 165 52 161 2 3 6 10 -1441 -1029 94 113 20 31 151 189 335 470 169 186 1	1979 1981 1979 1981 1979 1081 1979 1981 1981

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDEDS BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGR	AM CODES		NEW M	EXICO 1981	1979	Y09K	1979	ARDLINA 1991	1979	DAKSTA 1991	1979	1001		4H2MA 1981	
17.039 17.046 17.050	00 00		-2 -2 0	-1 -1 0	736 22 0	27	19 16 -16	31 -12	-1 0 0	-1 0	3 6 2 8 0	62 38 0	-1 -1 -1	-3 -1	
17.060 17.070 17.080 17.090	00		-0 -1 0	-1 0	74 74 28		23 23	17 32 61	20	30	79 14	12 60 18 20	-20	0	
17.100 17.100	01 02		-17 9	13		00	93 84 ————91	149 132 142	22	28 0	138 157 38	181 211 49	26 -4 -2		
17.10 17.10 17.11	99 . '		3 0 4	7. 10 0	-298 -298 41		-245 -245	-176 -3	1 0 4	20 9 4	77 327 21	103 403 24 72	-14 -4 -4		
17.13 17.14 17.15 17.16	00 ^· 00 00		-12 -3 -15	-7 -2 -8	51 -8 45	79 37	95 25 32	163 31 43	2 4 14	24	175 10 243	196	-21 19	-15 -28	
17.17 17.19 17.20	00 00 00		-10 0	-7 -0	43 43	- 0	199 24 0	250 : 40 0	0.40	040	19 82 1	57 122 5	-1 -11 -11	-i -8 0	
: 17 22 17 23 17 23 17 23	00 02 03		-3 0	, 0	3	0 0	3 59 23	77 26	0	0 2 0	215 14	353 21 35	0 -2 -1	08	
7 23 7 23 7 23 7 23 24	06 07 99		-13 0	11 -10	123	0 0 195	-4 7 7	42 9 7	12 0 4	19 0 5	226 35 20 2	303 45 24 3	-22 0 -3	-3 0 -2 -1	
17.26 17.26 17.26	01 02 99		0 -5 0	-3 0	86 86	122	0 3 15	0 21 17 26	0000	000	145 0 0 3	158	0 6 0	9	
17.28 17.28 17.28	01 02 99	,	0 0	0 0 0 -2	39 -116	69 -74		959 240 6	0000	0000	122 96 73	126 122 86	-60 23 -1 5	-41 24 -1 -3	
17.30 17.31 17.32 17.33	00 00 a		-1 -1 0	0 0	21		0 59 0 84	0 91 0	0 3 0	0500	21 70 42	23 88 67	0 -5 -2 -1	-1 0	· ·
17.340 17.350 17.360 17.99	00 00 00		0 -2 -9 242	0 -2 -6 308	1042	0 0	-1 0 92 485	0 3 137 507	0000	0 0 0 12	0 14 14 497	15 20 795	-2	0 0 -5 144	

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED * NY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES	OR EGON 1979 1981	PENSYLVANIA RHODE ISLAND 1979 1981 1979 1981		UTH CAXOTA TENNESSE 979 1981 1979 1981	<u> </u>
AGRICULTURE 01.0000 TOTAL 01.0100 01.0200 01.0300 01.0400 01.0500 01.0600 01.0700	231 311 88 99 8 15 16 28 3 53 58 45 49 35 44 -16 13	185 289 5 10 131 204 2 3 0 0 0 0 12 19 0 1 0 0 0 35 55 1 2 2 3 2 3 3 4 0 0 3 5 5 0 2	72 122 -13 18 -1 0 -3 3 -2 -1 ? 9 1 1 1 2 98 98	43 74 132 185 36 59 92 128 1 3 1 2 -1 1 29 34 1 2 1 2 0 0 21 24 C 0 -1 0 C 0 -2 -1	
04.0000 TOTAL 04.0100	58 123 2 2	128 197 21 35 0 0 0 0 0	74 133 4 6 -10 -7	21 37 104 169 0 0 0 1 -2 -1 4 6	
04-0200 04-0300 04-0400 04-0500 04-0600 04-0700	-1 8 -36 -20 -1 -1 20 22 -4 -3	0 0 -3 -2 1 3 0 0 0 0 0 0 0 0 0 1 -1 -1	-3 -2 -2 -1 -1 -1 -6 -4 -6 -4	-1 -1 4 5 -1 0 10 12 0 2 0 1 -5 -3 6 10 -6 -4 6 10	
04.0800 04.0900 04.1000 04.1100 04.1200	56 59 5 6 -1 0 5 6 0 0	113 167 23 34 0 0 0 0 0 1 2 0 0	-3222 -1 -1 2 3 37 43 -26 -18	-1 -1 0 1 -1 0 0 1 -1 0 0 1 -1 0 0 1	
04.1300 04.1400 04.1500 04.1600 04.1700	7 11 0 0 0 0 -12 -3	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 -4 -3 -1 -1 -1 -2 -1	0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, , , , , , , , , , , , , , , , , , ,
04.1800 04.1900 04.2003 04.3100 04.9900	13 12 -3 -2 -5 -3 0 0 7 28	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	136 151 2 2 2	0 0 2 2 5 5 5 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
HEALTH 07.0000 TOTAL 07.0101 07.0102	341 486 18 27 13 15	372 615 45 90 21 35 1 1 3 4 0 0	95 152 2 4 2 3	7. F. 179 304 C 1 5 10 O 1 5 30	
07.0103 07.0199 07.0203 07.0299	9 16 -1 -1 24 29 -1 -1	0 0 2 0 12 20 -3 C 8 13 -2 -1	2 5 6 11 -1 -1	Ö Ö İ İ İ	



ESTIMATED NUMBER OF TEACHERS NEEDED® BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

	PROGRAM CO	DES.		ORE		PENSYL	VANÍA		ISLAND	SOUTH C	A rclin a.	SOUTH D		TENN	ESSE	***
			•	1979	1981	1979	1981	1070	1981	1979	1681	1979	1991	1979	1981	
٠	07 • 03 01 07 • 03 02			123 _41	147	103	73	14	23	7	13		10	4 	7	
	07.0303 07.0305 07.0399 07.0401			14Ī -19	160 7 -13	41 1 7	67 1 12	4000	7000	4200	2 4 5	· 23 0 3 	34 0 5	19 -2 5	39 -1 10	
	07.0402 07.0499 07.0501 07.0503	e e e e e e e e e e e e e e e e e e e		5 1 26	8 3 31	2 0 1 C	3 0 2	0020	0040	104	20 a C	0000	0000	1. 6 -2	1 8 0	
	07.0599 07.0600 07.0700 07.0800		•	-1 -2 -5	-1 -2 -3	0 0 0 0	0 0 0	00 -2 -2	0 -1	0100	0.200		con	0 1 2	0 1 3	
	07.0903 07.0904 07.0906 07.0907		. :	9 5 -2 -29	10 11 -1 -17	22 -62	7 36 -41 14	2090	2 0 10	1 0 -3	4 2 0	-1 -2 0	-1 -1 0	5 -1 36	7 0 47	·.
	07.0909 07.9900		The second secon	-20	3	147	180	0 15	26	0 64	98	0 3	Ŏ.	103	139	•
_1±7	09.0100 TO	SUMER AND EMAKING TAL		-384 -381 -1	-275 -272	656 533	1038 850	65 40	113	168 37	270 73	C -1	33 21	110	245 111 17	
-+-	09.0103 09.0104 09.0106 09.0107			0 -1 0 -1	0 -1 0 -1	73 1 1 30	112 2 1 47	37 0 -2	3 67 0	19 12 7 39	26 25 12 55 21	-2 0 4 -0	0 0 5 3	16	34 2 19	·
	09.0108 09.0109 09.0199	ī	•	0	0	10 3	15	-15	-11	0 4 45	12 47	0 2 -2	0 2 -1	0 19	0 15 27	
		E ECONOMICS: JPATIONAL TAL		29	93 45	138	227	9	14	27	50 21	20	25 1	121	194 — 85	
	09.0202 09.0203 09.0204 09.0205			-3 -14 0 2	- 2 0 0 5	17 97 0 2	29 154 0 3	1 1 1	2 2 1	10 10 1	19 2 0		12 0 0	19 39 3	30 59 4	
	09.0299			38	46	, 1	2	-1	Ο,	6	6	9	9	-6	14	

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

	· AS	SUMING MEDIUM	10%) ANNUAL TURNO	OVER RATE		
PROGRAM CODES.	OREGON 1979 1981	PENSYLVANIA 1979 1981	RHODE ISLAND 1979 1981	SOUTH CAROLINA 1979 1981	SOUTH DAKOTA 1979 1991	TENNESSE 1979 1981
OFFICE 14.0000 TOTAL	289 556	1291 2041 -	118 171 15 19	388 586	3157	- 318512
14.0100 14.0201 14.0203 14.0299	33 80 2 4 19 23	245 386 0 0 1 2	15 19 -1 0 5 6	35 61 5 6 7 14	2 4 0 9 0 1	
14.0300 14.0400	13 20 -44 35 69 83 10 12 21 27	90 138 297 479 0 0	5 6 1 3 0 0	210 372 0 0	29 33 0 0 0 0	36 68 2 2 1 2
14.0500 14.0600 14.0700 14.0800 14.0900	21. 27 91 160 46 76 28 35	418 664 82 119 143 230	-17 -10 -9 -1 116 139	63 129 36 68 0 0	-6 0 0 0 4 9	50 86 79 110 17 45 15 27
TECHNI CAL			0 13 -	117 220	_1 _1	197296
16.0000 TOTAL 16.0101 16.0103 16.0104	102 215 -7 -5 -2 -2 -8 -6	445 745 2 3 23 39 3 5	-2 -1 0 0 0 0	0 0 5 10 0 0	, 000	0 0 25 35 -1 -1
16.0105 16.0106 16.0107 16.0108	88 100 -7 -5 79 101	21 35 38 63 87 145	0 1 -1 0 3 4	12 22 3 6 22 41 2 3	-1 -1 0 0 0 0	16 22 31 45 19 36
16.0110 16.0111 16.0112 16.0113	2 2 7 14 2 6 27 40	6 10 13 22 2 3 20 34	6 7 0 0 1 1	4 7 12 22 2 3 9 19	0 0 0 0	9 12 9 12 2 3 32
16.0114 16.0117 16.0601 16.0602	0 0 0 0 10 11 -15 1	2 3 46 75 0 0	0 0 0 0 0 0 -13 -9	0 0 0 0 0 0	0 0	0 0 0 0 0 0
16.0603 16.0604 16.6605 16.9900	-38 -27 -1 -1 -28 -20 0 1	9 16 0 0 30 52 117 195	0 0 1 1 0 0 -2 -1	0 0 0 0 37 69 	2 2 2	0 0 21 32 14 16
16.9901 16.9902	-11 -8	0 0	0 0	0 0	0 0	14 16 7
TRADES AND INDUSTRY 17.0000 TOTAL 17.0100 17.0200	777 1173 9 11 7 9	1805 2813 34 53 22 34	156 240 1 2 3	496 823 13 27 7 11	71 132 -2 -1 0 0	1032 1704 39 54 12 16 47 65
17.0301	171 226	86 132 180 279	11 14 27 38	14 23 44 91	7 17	12 16 17 65 111 170

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER DESTEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (100) ANNUAL TURNOVER RATE

0	•		•		,	,
PROGRAM CODES	08 EGON 1979 1981	PENSYLVANIA 1479 1981	1970 ISLAND		UTH 74KOTA TE 979 1981 197	3 1981
17.0399 17.0400	-18 -13	23 35	-2 -1	1 2	0 1 1	9 25
17.0500 17.0600	-4 -3 21 24	13 21 1 1 55 87	2 3	0 0 0 1 8 16	0000	B 12 1 1 8 13
17.0700 17.0800 17.0900	0 - 2 - 7 - 9 -	8 12		-	- 0	0 0 3 64
17.1001 17.1002 17.1004	100 114 -5 -3	137 213 49 75 54 84	10 19 11 14	36 59 16 34 25 49	12 20 2 0 0 1	
17.1007 17.1099 17.1100	9 14 -79 -54 -4 -3 26 33	60 95 -105 -75 4 6	1 3 ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° ° °	7 14 -14 -10 -3 -2	1 2 0 0 -3 0 0	5 1 -22 2 2
17.1300 17.1400 17.1500	70 91 -4 4 16 36	20 31 36 56 62 97 46 73	5 C 2 S S S S S S S S S S S S S S S S S S	10 19 9 18 13 24	2 6 10	7 94 7 155 6 75
17.1600 17.1700 17.1900 17.2000		9 714 50 77 0 0	0 0 0 2 -1 -1	-1 0 9 16 0 0	0 0 1 0 0 3 0 0	0 15 2 43 0 0
17.2100 -17.2200 -17.2302 -17.2303	11 15 -3 0 78 91 -3 -2	0 0 0 0 95 146 12 18	0 0 0 0 -13 -9 24 26	0 5 12 12 22	0 0 8 10 -1 0 0 -1	0 0 19 4 -10
F 17.2303 9 17.2305 17.2306 17.2307 17.2399	69 99 0 0 -57 -40	20 30 105 163 7 11 14 22	-1 -1 -4 -3 11 14	13 45 0 0	č t	0 32 1 0 5 67
17.2400 17.2601 17.2602 17.2699	3 4 0 0 39 48 -32 -19	37 136 0 0		0 1 26 34 0 0	0 0 4	1 1 7 184 1 1
17.2700 17.2801 17.2802 17.2899	0 0 7 20 53 58 14 32 98 120	22 34 52 88 3 5	C · O O O O	-3 -2	Ö Ö	2 21 1 2 0 0
17.2900 17.3000 17.3100	98 120 -1 0 7 12 12 13	12 19 7 12 19 30 5 8	3 6 0 0 3 4 -1 0	9 17 9 12 0 0	0 0	9 13 5 47 0 0
17.3300 17.3400 17.3500 17.3600	5 5 0 0 13 17	80. 124 5 7 33 51 90 140	0 0 0 0 -2 -1 -2 0 59 74	-43	o o o 2	0 1 1 0 20 38
17.9900	<u>-3ĭ -2i</u>	288 358	<u>59</u> 74	267238	19 21 30	18376

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES	TEXAS 1979 1981,	UTAH 1979 198,1	VERMONT VI 1979 1981 197	RCINIA 9 1981	WASHINGTON 1979 1981	WEST VIRGINIA 1979 1981
AGRICULTURE 01.00.00 TOTAL 01.01.00 01.02.00 01.03.00 01.04.00 01.05.00 01.06.00 01.07.00 01.99.00	409 661 271 472 38 42 54 81 22 26 19 30 2 3 3 4 0 3	27 46 9 16 1 2 9 15 1 7 1 7 1 -3 -2	40 48 17 9 13 3 0 0 0 4 6 3 1 1 1 7 4 2 9 9 0 0 10 16 6	7 10	196 330 48 103 2 11 37 63 0 0 31 51 2 3 12 19 63 78	58 98 48 83 0 1 4 6 0 0 1 2 0 0 1 2
DISTRIBUTION .04.00.00 TOTAL .04.01.00 04.02.00 04.03.00 04.05.00 04.05.00 04.06.00 04.06.00 04.06.00 04.06.00 04.10.00 04.12.00 04.13.00 04.13.00	846 1485 6 11 23 38 9 14 48 80 7 13 49 81 43 71 49 136 1 5 4 6 25 42 151 255 16 28	34 60 3 5 1 2 0 0 0 0 -10 -7 0 0 0 0 21 38 2 3 0 0 0 0	0 0 0 2 2 2 2 2 10 0 0 0 0 0 0 0 0 0 0 0	3 40 40 177 9 144 9 171 6 171 6 2 2 2 0 9 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	193 353 19 23 8 131 -49 -31 -1 49 35 38 -75 -13 0 1 1 7 10 0 0	32 53 1 2 0 2 3 1 1 2 2 3 1 1 2 3 4 4 7 7 13 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
04.1500 04.1600 04.1800 04.1900 04.2000 04.3100 04.3100 04.9900 HEALTH 07.0000 YOTAL 07.0101 07.0102 07.0103 07.0199 07.0299	11 20 180 312 4 6 11 19 7 16 3 4 191 314 705 1105 12 24 7 11 6 12 0 0 21 27 -12 -8	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		2 36 77 132 8 93 77 5 5 3 4 90 2 423 2 423 2 4 2 3 4 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9 9	-7 -5 197 241 8 11 -21 -5	0 1 0 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN BY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE 19 (continued)

ESTIMATED NUMBER OF TEACHERS NEEDED + BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1991 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

	PROERAM	CODES ,	TEXAS	UTAH	VERMONT	VIRGINIA	HASHINGIDH	WEST VIRGINIA
0	•	•	1979 1981	1979 1991	1979 1981	1979 1981	1979 1991	1979 1981
	07.0301 07.0302		207 195 68 137	C 1	-10 -7	102 146 35 59	98 136 59 91	-27 -19
	07.0303 07.0305 07.0399 07.0401		71 145 7 11 4 7 2 3	2 5 0 0 9 16	i3 2i	15 44 0 0 0	71 92 8 9 34 35	9 18 9 7 7 7
	07.0402 07.0499 07.0501 07.0503		1 5 0 2 13 23	0 0 0 0 0 0	, 000 C	80 50 0 30	3 1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0 0 0
at 1	07.0599 07.0600 07.0700 07.0800	3	0 0 1 1 3 7 16 28	0 0	0000	5 5 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 4 5 -11 -7	0 0
	07.0903 07.0904 07.0906 07.0907		16 28 10 17 12 21 15 31 21 36	0 0 0 0 -15 -10	0 0 0 0 -1 -1	4 7 17 22 23 26 13 14	2 5 -15 1 0 0	-1 0 5 6 0 0
•	07.0909 07.9900		1 2 219 378	0 0 25 29	Ö Ö	6 6 13 29	0 0 -32 11	ŤŎ ŤŎ
		CONSUMER AND					· · · · · · · · · · · · · · · · · · ·	<u> </u>
-121-	09.0100 09.0101	HOMEMAKING TOTAL	903 1372 -45 282 97 126	-275 -197 -78 -56 -36 -25	103 137 103 137	328 715 446 675	-942 -673 -345 -246 -205 -147	197 352 91 160
	09.0103 09.0104 09.0106 09.0107		55 97 92 125 369 409 58 103 73 91	-42 -30 -6 -4 -13 -9 -87 -62	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	-24 -3 25 27 19 20 -26 -2	-132 -94 -15 -11 -69 -49 -108 -77	1 26 2 3 36 40
, -	09.0108 09.0109 09.0199		73 ' 91 78 1'10 26 28	-7 -5 -7 -5 0 0	0 0 0	-10 -7 -5 1 -101 -10	-5 -3 -52 -37 -12 -8	33 64 1 11
	09.0200	HOME ECONOMICS: DCCUPATIONAL TOTAL	406 707 149 230	42 94 10 21	13 19	109 154	-34 43	27 52
3	09.0202 09.0203 09.0204 09.0205		14 45 56 130 -8 6 25 47	42 94 10 21 14 33 9 18 7 19 2 4	6 10 1 3 -1 -1 0 1	22 30 13 22 21 33 4 6	8 14 8 15 -1 -:	5 6 9 17 3 4
	09.0299	o"	170° 248	0 0	6 7	48 60	18 24	0 2

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE

PROGRAM CODES	TEXAS		UTAH	VERMONT	VIRGINIA	WASHINGTON	WEST VIRGINIA
	1979 1	981 197	9 1981	1979 1981	1979 1981	1979 1981	1979 1981
OFFICE 14.0000 TOTAL	1204 1	858 13	0 220 4 24	74 116	744 1270	472 841	249 444
14.0100 14.0201 14.0203 14.0299	22 92		5 9 0 0	74 116 17 28 -1 -1 0 0	744 1270 81 137 15 17 15 16	472 841 76 153 -3 -2 0 0	43 67 5 5 0 0 -
14.0300 14.0400 14.0500		107 2 -9 0	0 0 1 35 1 2 0 0	15 28 1 1 0 0	15 41 67 101 -12 -9 2 2	105 160	120 211 0 0
14.0700 14.0800 14.0900 14.9900	-110 69	179 3 -76 111 4	9 66 8 14 1 70	45 59 0 0 -11 -8	127 214 94 140 245 432	143 307 29 30 \ -15 -11 26 88	0 125 0 5 12 21
TECHNICAL	458	775 2	1 39	0 0	250 410	149 239	10 31
16.0101 16.0103 16.0104 16.0105	59 0		0 0	č: 0000	2 3 15 24 13 20	0 0 0 1 1 1	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
16.0106 1 16.0107 2 16.0108 2 16.0109	54	145 90 -55 149	0 0 0 1	Č Č Č	10 17 1 2 46 79	6 13 -1 0 36 64	50 0 2 4
16.0110 16.0111 16.0112 16.0113	0 44 7 7	0 74 11	0 0 0	0 0 0	2 4 2 4 1 1 12 22	4 5 -2 4 0 0	-13 -13 -13 -13 -13 -13 -13 -13 -13 -13
16.0114 16.0117 16.0601 16.0602	3 12	-3 5 21	0 0 0 0 0	0 0 0 0	0 0 0 0 24 39	0 0 1 4 2 3	C
16.0603 16.0604 16.0605 16.9900	0 3 7 120	13 -4 202 6	3 69	0 0 0	3 5 3 5 95 155 18 29	1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
16.9901	8	8	0 0 0 0	0 0 0 0	1 1 2 2	S S	3 3
TRADES AND INDUSTRY 17.0000 TOTAL 17.0100 17.0200 17.0301	126	247 20 218 23	2 4	119 164 3 3 1 1	1302 1940 47 65 7 14	200 766 2 3 2 3	277 313
17:03p2	160	75 377 3	3 5 2 55	19 26	25 42 111 167	11 19 5 35	29 13 12 26

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND YEACHER TURNOVER.



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ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL EDUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (101) ANNUAL TURNOVER RATE

PROGRAM CODES	TEXA 1979	S	<u>UT</u> 1979	AH 1991	VEQ. 1979	1991	VIR(1991	HASH: 1979	INGTON 1931	₩ <u>EST</u> 1979	VIRCIN 1991	-14
17.03 00 17.04 00	139	233 .	. 0	1	-1	-1	12	19	-11	-7	1	2	
17.0500 17.0600 17.0700 17.0800	-2 -1 14 -1	-1 -1 34	0040	0 0 7	2031	2 1 3	5 2 25	7 3 37	-4 3 1	-2 -4 7	-4 0 2	5030	
17.0900 17.1001 17.1002 17.1004	-1 143 -57 -25	18 169 -40 -18	3 31 5 15	53 9 17	27 -12 -1	27 -7 -1	4 64 113	7 97 130	29 2	3 -1 2	-1 6 3	-1 10	
17.1007 17.1099 17.1100 17.1200	-481 0 14	47 -343 0 27	-7 -7 44 -3	-3 0 47 -2	2 0 1	2000		64 49 0	-21 -13 4	-15 -9 7	-5 -32 3	-23 7	
17.1300 17.1400 17.1500 17.1600	42 82 100 -1	76 101 200 0	-41 -10 -30	-29 -7 -22	8 8 11	12 10 13	70 23 72	96 103	4 8 -2	12 12 5	13 -21 -8	-15 -6	•
17.1700 17.1900 17:2000 17:2100	0 29 0	0 57 0	23 -15 0	-11 0	0000	11	21 23 0	35 32 0	159 4 1	334 10 1	-4 -2 0	-3 -1 0	
17.2200 17.2302 17.2303 17.2305	1 54 -2	89 -1	22 -15 12 38	-11 -13 43	0400	0000	32 31 24	57 32 30	-5 10 1	-2 27 1	05	11	<u>/</u> .
17.2306 17.2307 17.2399 17.2400	134 0 -1	266 0 61	-31 27 -18	-22 28 -13	00	7 0 0	33 0 3	35 0 45	. 0	6°	19 -1 -6	37 -50	
17.2601 17.2602 17.2699 17.2700	0 64 0 -5	117	-2 -2 -2	-1 -1	0000	0000	3 56 9	97 12	-1 7 0	0805	0	020	
17.2801 17.2802 17.2899 17.2900	576 222 32 -13	669 374 57	-1 -1 3	0 -1 3	0 0	4 0 0 15	124 23 19	150 28 28 15	-20 44 -1	10 68 0	-33 -7 -1	6902	
17.3000 17.3100 17.3200 17.3300	0 9	0 19 1	-2 8 0	-2 11 0	04 00	0 7 0	29 29 3 12	40 40 5	0 5 7	7 7	0 -3 -2	0 -1 -1	
17.3400 17.3500 17.3600 17.9900	0 30 0	56 55 1197	9 -3 -6 15	-2 -4 -17	0 1 5	0 1 7	-1 2 41 102	-1 47 467	0 7 43	0 4 6 77	0 2 -1 -311	0 3 1 188	

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



		TABLE 19 (continued)		
EST	MATED NUMBER OF TEACHERS	NEEDED* BY STATE AND VOCATI	ONAL EDUCATION	v
	ASSUMING MED	FISCAL YEARS 1979 AND 1981 IUM (10%) ANNUAL TURNOVER RA	TF	
PROGRAM CODES	WISCONSIN WYDMIN	IG WASHINGTON DC	<u> </u>	<u> </u>
	1979 1981 1979 1	981 1979 1991		
AGRICULTURE	-132 -2 -1	15 2 2 —	·	· · · · · · · · · · · · · · · · · · ·
01.0100 01.0200 01.0300	-13 49 4 -9 -4 -1 -31 -13 -3	19 0 0 -1 0 0 -2 0 0		
01.0400 01.0500 01.0600 01.0700	-13 -8 0 -13 -6 0 -8 -4 0	0 2 2 0 0 0 0 0 0		
01.9900	-45 -25 Ö	Ŏ Ŏ O		
DISTRIBUTION 04.0000 TOTAL	82 184 10	25 3 4		· · · · · · · · · · · · · · · · · · ·
04.0100 04.0200 04.0300 04.0400	-2 0 4 1 9 -1 -1 0 0	5 0 0 0 0 0 4 0		
04.0500 04.0600 04.0700 04.0700	0 1 0 -1 1 0 -6 -3 -2 43 93 -6	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
04.0900 04.1000 04.1100	-1 0 0 -1 0 0 2 3 -1	0 0 0		
04.1200 04.1300 04.1400 04.1500	6 4 0 0 0 0 -2 -1 0	0 0 0		
_04.1600 04.1700 04.1800 04.1900	28 42 0 0 1 -1 0 2 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
04.2000 04.3100 04.9900	0 0 0 -1 0 3	0 C C C 5 6 6		
HEALTH 07.0000 TOTAL 07.0101	257 4449 -741 -432	1 12 19 -1 -1 2		
07.0102 07.0103 07.0199 07.0203 07.0299	-1 -1 0 0 0 0 -4 -1 0	0 0 0		185

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



ESTIMATED NORTHANDER OF TEACHERS RECEIVED TO STANDED TO THE STANDARD TO THE ST

PROGRAM CODES		HISCON		яхонт	NG	MASHING	3C +#3T	
		1979	1981	1979	1991	- 1970	1001	
07.0301 07.0302	The second secon	-28 -63	-20 -45	-5 -6	-4 -4	-2	Ç	*
07.0303 07.0305 07.0399 07.0401		-56 -7 78	-36 -5 152	-4 C 1C	-? 1::	- 5 - 5	1 0 -4	
07.0402 07.0499 07.0501 0503		-1 0 -2	-1000	3 0000	2000			, , , ,
07.0599 07.0600 07.0700		0 2 1	00230	90000	0000	- Jour	0000	e e e e e e e e e e e e e e e e e e e
07.0903 07.0904 07.0906 07.0907		-1 -7 -1 33	000	0000	0000	000	3000	;
07.0909 07.9900		315	358	. 0	000	0 15	10	
CONSUMER AND HOMEMAKING								
- 09.0100 TOTAL N 09.0101		36 -19 -26	316 -12 -13	-88 -30	-6? -21	-11	4 7	
09.0103 09.0104 09.0106 09.0107		52 13 -31	126 75 -19	-12 -12 -23 -6	-16 -4		-2 -1 -1	•
09.0108 09.0109 09.0199	- The second sec	0 23 -64	0 45 -45	-3 -1 -5	-2 -1 -3	-5 C' J	C C C	**************************************
HOME ECONOMICS OCCUPATIONAL 09.0200 TOTAL 09.0201	5	-20 -19	67	-3	1	14	20	
09.0202 09.0203 09.0204 09.0205			<u>31</u> 15 12	-6 -3 0		6 4 1	11 4 1	
09.0299		-16	-1			-2	- 2	

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER



ESTIMATED NUMBER OF TEACHERS NEEDED* BY STATE AND VOCATIONAL FOUCATION PROGRAM FOR FISCAL YEARS 1979 AND 1981

ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE.

PROGRAM CODES	HISCONSIN 1979 1981	WYDMING 1979 1981.	WASHINGTON, DC	an and a second of the second
OFFICE 14.0000 IDIAL 14.0100 14.0201 14.0203 14.0299 14.0300 14.0400 14.0500 14.0500 14.0700 14.0500 14.0900 14.0900	-219 162 47 109 -29 -19 -30 -21 -159 -97 8 11 0 0 20 21 -76 56 60 99 -28 -7 -33 4	-127 -90 -22 -14 0 0 0 0 0 -6 -4 -12 -7 0 0 0 0 0 -2813 -25 -30 -11 -6	114 125 29 30 -1 -1 55 55 59 0 0 0 13 15 0 9 10	
TECHNICAL 16.00C0 TOTAL 16.0101 16.0103 16.0105 16.0106 16.0109 16.0109 16.0111 16.0112 16.0113 16.0117 16.0601 16.0601 16.0605 16.0605 16.0605 16.0605 16.0605 16.0900	239 356 C -16 -11 -15 -10 -2 -1 -14 -7 -4 -3 -60 -42 -1 -1 -8 -5 -18 -25 -18 -5 -18 -47 -33 -2 -1 -2 -1 -3 -2 -3 -2 -3 -2 -3 -2 -3 -2 -1 -2 -2 -1 -2 -2 -2 -2 -3 -2 -2 -3 -2 -2 -1 -2	10000-10000-1000-1000-1000-1000-1000-1	comode an decodomic de cerdon	
TRADES AND INDUSTRY 17.0000 TOTAL 17.0100 17.0200 17.0301 17.0302	235 1109 9 12 -6 -C -42 -30 -171 -122	-44 -21 2 2 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	252 367 1 0 1 1 -1 -1	

^{*}DENOTES NUMBER OF TEACHER'S NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1974 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE 19 (continued) ESTIMATED NUMBER OF TEACHERS NEEDED # BY STATE AND VOCATIONAL FOUGATION PROGRAM FOR FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (1981) ANNUAL TURNOVER RATE

PROCPAM CODES	MISCON 1979	SIN 1981	1979 1981	CC + CCIONIHAM
17.0399 17.0400 17.0500	21 8 0	69 19 0	600	<u> </u>
17.0600 17.0700 17.0800 17.0900	1 5 -10	1 8 0	-1 -1 -2 -2	
17.1001 17.1002 17.1004	-49 -37	-30 -9	-6 -4 -4 -2 1 1	
17.1007 17.1099 17.1100 17.1200	-0 -48 -12	7 -34 11	C 457	, C.C. C.C.
17.1300 17.1400 17.1500 17.1600	-7 -11 61 -28	30 0 77	-4 -3 -1 -0 -2 -1	1 1 C C -1 -1
17.1700 17.1960 17.2000	16 -35 0	-20 25 1 0	04.0	-2 +1 -2 +1
17.2100 17.2260 17.2302 17.2303	136 -60 -32	2 1 154 -23	0 0 -2 -1	
17.2305 17.2306 17.2307 17.2399	•	97 1	0 0 -2 -2 0 2 -3 -2	
17.2400 17.2601 17.2602	-7 -2 -2 34	-5 -4 12 65	0 0	C 0 1 1
17.2699 17.2700 17.2801 17.2802	98 59	0 -3 170 108	0 0 -1 -1 -3 -2	0 0 0
17.2899 17.2900 17.3000	59 14 24	108 23 34 3	0	C C C C C C C C C C C C C C C C C C C
17.3100 17.3200 17.3300 17.3400	-17 6) 1	-× -i	c ĭ
17.3500 17.3600 17.9900	-27 204	1 339	0 0 -2 -2 -5 7	1 1 0 0 350 359

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENPOLLMENT AND TEACHER TURNOVER.



TABLE 20

Highest Ranking 20 Percent of Vocational Education Programs by Estimated Number of Teachers Needed in Fiscal Years 1979 and 1981 Assuming Medium (10 Percent) Annual Turnover Rate for _____ (State)

Table 20 Explained

Table 20 is a rank ordering of the highest ranking 20 percent of all programs in each state by the estimated number of teachers needed for fiscal year 1979. The program ranked first is the program with the greatest need. The programs in greatest need of teachers in each state are shown in Table 20 which consists of a single page for each state.

The 20 percent ranked programs exhibiting the greatest need for teachers cumulatively possess a disproportionate share of total teacher needs. The percentage of the total held by the top 20 percent programs varies from state to state. In Alabama, the top 20 percent accounts for 83 percent of the total teacher needs in the state.

Persons expecting to use state level data should recheck the data from this report with the state division of vocational education regarding any changes in programs which would increase or decrease the estimated needs for teachers. Further, if a state has actual turnover rates for teachers, the rates for that state should be used in determining the number of teachers needed for a future year.

TABLE 20

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAS BY ESTIMATED NUMBER OF TEACHERS NEEDED ## IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR

CODES AND TITLE	7 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		1979 1981
09.0199 OTHER 14.0300 FILING.OFFICE MA 09.0101 COMPREHENSIVE HO	CHINES, CLERICAL OCC MEMAKING	UP.	152 256 107 186 91 147
17.2306 WELDING AND CUTIF 17.0302 AUTO MECHANICS	NG		82 136 56 88 52 99 49 84
14.0900 TYPING AND RELATI 17.1500 ELECTRONIC OCCUP 17.9900 OTHER 14.0700 STENO., SECRETAR 01.0100 AGRICULTURAL PROF	IAL AND RELATED OCC	UP.	48 81 48 65 44 75
14.0100 ACCOUNTING AND CO 17.0100 AIR CONDITIONING 17.2801 FIREMAN TRAINING 07.9900 OTHER	DUCTION DEPUTING OCCUPATION	īS	40 72 35 59 32 38
17.1700 FOREMANSHIP SUPER 01.0300 AGRICULTURAL MECH 17.1002 ELECTRICITY			31 57 29 61 29 46
17.1300 DRAFTING OCCUPAT: 17.2602 COSMETULOGY 17.1001 CARPENTRY 17.0301 BODY AND FENDER F 17.1004 MASONRY			26 45 24 43 23 40 22 43

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER ** ANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

ALABAMA

TABLE 20 (continued)

HIGHEST RANKING + 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED **

CAC (CANS 17/7 AND 1701	K KSSUMING MEDIUM (104) AI	MINORE TORRISTER RATE FOR	ALA	SKA
CODES AND TITLE			1979	1981
09.0103 CLOTHING AND 14.0700 STEND., SECRE 09.0107 FOOD AND MUTR 09.0101 COMPREHENSIVE 17.3600 HOODWORKING C	MACHINES, CLERICAL OCCUP TEXTILES TEXTILES TARTAL AND RELATED OCCUP LITTON HOMEMAKING OCCUPATIONS OCCUPATIONS S TECHNOLOGY JPATIONS PRING OCCUPATIONS SAFETY TECHNOLOGY		844143876543200 11111100	990 548 432 334 334 332 224 4021

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 20 (continued).

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR

	V		 		
CODES AND TITLE				1979	1981
04.1700 REAL ESTATE 04.0800 GENERAL MER 04.0400 FINANCE AND 04.2000 RETAIL TRAD 17.0302 AUTO MECHAN 04.0100 ADVERTISING 17.2802 LAM EMFORCE 17.0399 OTHER AUTOM 17.9900 OTHER 17.2306 WELDING AND 16.0108 ELECTRONIC 14.9900 OTHER 09.0203 FOOD MGMT., 01.9900 OTHER 17.1099 OTHER CONST 17.2801 FIREMAN TRA 04.1300 INSURANCE 09.0299 OTHER 14.0201 COMPUTER AN 01.0100 AGRICULTURE 14.0201 COMPUTER AN 01.0100 AGRICULTURE 17.2899 OTHER PUBLI 17.33000 TEXTILE PRO 14.0400 INFORMATION	CHANDISE CREDIT ELSOTHER ICS SERVICES MENT TRAINING OTIVE CUTING TECHNOLOGY PRODUCTION & SERVICES RUCTION & MAINT. INING CONSOLE OPERATOR L PRODUCTION SOCIATE DEGREE C SERVICES DUCTION AND FABRIC COMMUNICATION OF	TRADES RS CATION		15471 15471 15463 14029752222000987716	234 205 104 73 80 699 50 72 72 72 54 46 39 34 46 39 30 26 31 32 32 32 32 32 32 32 32 32 32 32 32 32
17.1400 ELECTRICAL 14.0500 MATERIALS S	UPPORT, TRANSPORTA	TION, ETC.	. •	14	15

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 20 (continued)

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED MUMBER OF TEACHERS NEEDED ## IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR ARKANSAS

CODES AND TITLE	1979 1981
01.0300 AGRICULTURAL MECHANICS 01.0100 AGRICULTURAL PRODUCTION 09.0101 COMPREHENSIVE HOMEMAKING 17.2801 FIREMAN TRAINING 17.9900 OTHER 14.0900 TYPING AND RELATED OCCUPATIONS	50 101 41 83 40 122 28 55 27 53 22 52
17.0302 AUTO MECHANICS 14.0700 STENO, SECRETARIAL AND RELATED OCCUP. 17.2802 LAW EMFORCEMENT TRAINING 07.0399 OTHER NURSING 04.0800 GENERAL MERCHANDISE. 07.0303 NURSING ASSISTANT (AIDE) 07.0907 MEDICAL EMERGENCY TECHNICIAN	18 36 16 32 15 29 14 29 14 27
09.0203 F000 MGMT PRODUCTION & SERVICES 07.0302 PRACTICAL LYDCA/IDNAL) NURSING 14.0100 ACCOUNTING AND COMPUTING OCCUPATIONS 07.0301 NURSING (ASSOC/ATE DEGREE) 17.2306 WELDING AND GUTING 01.0200 AGRICULTURAL SUPPLIES/SERVICES	14 24 13 27 13 30 12 24 12 24 11 23
14.9900 OTHER 17.1001 CARPENTRY 07.9900 OTHER 09.0107 FOOD AND NUTRITION 14.0300 FILING.OFFICE MACHINES, CLERICAL OCCUP. 04.0700 FOOD SERVICES 04.0700 AGRICULTURAL PRODUCTS	11 26 11 21 10 21 7 22 7 16 6 12 5 10
ŎĨ-ŎĠŎŎ AĞŖĨĊŨĹŤŨRAĹ REŚĐŪŘCĒS OI-ŎŦŎO FŌRESTRY	5 10

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER

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HIGHEST RANKING* 207 OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**

* * * * *	4 2	2.			CALIFO	KNIA
PROGRAM CODES AND TITLE		•		1874	1979	1981
14.0300 FILING, 09.0190 THERG 14.0700 STEND. 14.0700 STEND. 14.0800 SUPPERVI 17.2306 MELOTHIN 09.0103 CLOTHIN 04.0800 GRAL ES 17.2802 LAW ENF 09.0107 FOOD AN 09.0201 CARE AN 17.0302 MACHINE 17.2300 MACHINE 17.300 GRAPHIC 17.3000 WOODNOR 17.3000 WOODNOR 17.3000 WOODNOR	AND RELATED OF SECRETARIAL SORY AND ADDISON AND COMPLE AND COMPLE AND COMPLE AND COMPLE AND COMPLE AND COMPLE AND COMPLE AND COMPATIONS CIENCE OF COMPLE AND COMPATION TECHNOLOGY OF COMPATICAL PROPERTY OF COMPATICAL PROPERTY OF COMPATICAL AND COMPATICAL AND CREDIT AND CREDIT	CCUPATIONS AND RELATED CIN. MGMT. OCCU ITING OCCUPATIONS CHILDREN CONTROL CHILDREN CONTROL CHILDREN CONTROL CHILDREN CONTROL C	CCUP.		307 2992 2992 271 270 263 232 216 202 183 158 158 147 137	1552 1040 1040 1040 1040 1040 1040 1040 104
17.0900 COMMERC	THE PHUTUERAP	PHY OCCUPATION	13	•	137	200

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE ID PROJECTED ENROLLMENT AND TEACHER TURNOVER. ** RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 20 (continued)

HIGHEST RANK IN FISCAL YEA	ING* 20% OF VOC RS 1979 AND 198	ATIONAL EDUCAT 1 ASSUMING MED	ION PROGRAMS B	Y ESTIMATED AL TURNOVER	NUMBER DE	TEACHERS COLOR	NEEDED##
CODES	PROGRAM AND TITLE	* V				1979	1991
04.907 14.907 09.134 17.013 17.03 17.09.99 16.003 17.233 17.03 17.03 17.03 17.03 17.03 17.03 17.03 17.03 17.03 17.03 17.03 17.03	02 AUTO MECHANI 00 ACCOUNTING A 09 OTHER 00 OTHER 00 OTHER 01 NURSING (ASS 02 FIRE AND FIR 03 PROGRAMMERS 03 BODY AND FEN 04 HELDING SHOP 06 HELDING SHOP 07 SMALL ENGINE 08 COSMETOLOGIC T 08 COSMETOLOGIC T	ETARIAL AND RE E HOMEMAKING PRODUCTION UPATIONS CCUPATIONS CS ND COMPUTING CO ICE SAFETY TECHN IDER REPAIR CUTING CUTING REPAIR	CCUPATIONS			98.433320065641088777776655544	170 1027 121 159 283 46 626 457 118 138 77 124 112 190 12

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 20 (continued)

HIGHES!	RANKING* 20% OF NL YEARS 1979 AND	YOCATIONAL EDUCATION 1981 ASSUMING MEDIUM	PROGRAMS BY ESTIMA (10%) ANNUAL TURNO	TED NUMBER OF	TEACHERS.	NEEDED##
	PROGRAM CODES AND TITLE			· · · · · · · · · · · · · · · · · · ·	1979	1981
-1384	09.0203 FQ0D MGM 01.9900 DTHER 17.2303 MACHINE 17.0399 OTHER AU 09.0201 CARE AND 07.9900 DTHER	SHOP PRODUCTION AND FABRICA TOOL OPERATION TOMOTIVE GUIDANCE OF CHILDREN SINESS DATA PROCESSING E REPAIR	ICES		953 882 244 90 78 70 42 21 20 14 13 13	1717 1187 267 160 95 91 33 30 41 17 16 24 5

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 20 (continued)

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED MUMBER OF TEACHERS NEEDED**

			•	:	
PROGRAM CODES AND TITLE	* .			1979	1981
14.0700 STEND., SECRE 17.3600 WOODWORKING O 09.0102 CHILD DEVELOP 17.1002 ELECTRICITY 07.0301 NURSING (ASSO 16.0101 AERONAUTICAL	MACHINES,CLER ATION OTHER TARIAL AND REL CCUPATIONS	ICAL OCCUP.		358 328 220 114 111 111	352 38 23 19 29 26 11 11 110
17.1300 DRAFTING OCCU 07.0302 PRACTICAL (VI 07.0302 PRACTICAL (VI 09.0108 HOME MANAGEME 09.0204 HOME FURNISHI 16.9900 DTHER 09.0201 CARE AND GUIC 14.0100 ACCOUNTING AN 16.0110 ENVIRONMENTAL 17.0200 APPLIANCE REP 17.2399 OTHER METALWO 09.0101 COMPREHENSIVE 09.0107 FOOD AND NUT	PATIONS ICATIONAL) NURS INT ING, EQUIPMENT ING OF CHILDR ID COMPUTING OC CONTROL TECHN INT INT INT INT INT INT INT INT INT IN	SERVICES EN CUPATIONS OLOGY		10000109999998888777	14 11 10 10 17 13 10 13 13 19 9 7

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR FLORIDA

The state of the s	•					
PROGRAM CODES AND TITLE	· · · · · · · · · · · · · · · · · · ·	•	, ,	•	1979	1981
04.0800 GENERAL MERCHANDISE 04.0400 FINANCE AND CREDIT 04.9900 OTHER 04.1700 REAL ESTATE		· · · · · · · · · · · · · · · · · · ·	•		13 7 7	130 71 72 63
04.1100 HOTEL AND LOGGING 04.1500 PERSONAL SERVICES 04.1500 RECREATION AND TOUR 04.0500 FLORISTRY 04.1300 INSURANCE	LISM				43322	42 32 30 18
04.0100 INSURANCE 04.0100 ADVERTISING SERVICE 04.0200 APPAREL AND ACCESSO		\$		· · · · · · · · · · · · · · · · · · ·	1 -	13

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 20 (continued)

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS MEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR GEORGIA

PRDGRAM CODES AND TITLE	1979	1931
17.0399 OTHER AUTOMOTIVE 17.1001 CARPENTRY 17.2399 OTHER METAL WORKING OCCUPATIONS	21 1 160 152	266 -27 206
17.1400 ELECTRICAL OCCUPATIONS 09.0101 COMPREHENSIVE HOMEMAKING 17.3300 TEXTILE PRODUCTION AND FABRICATION	111 96 82	145 236 92 55
01-9900 OTHER 14-0299 OTHER BUSINESS DATA PROCESSING 07-9900 OTHER 04-0500 GENERAL MERCHANDISE	53 48 36	75 76 48 52
17.2602 COSMETOLOGY 17.1900 GRAPHIC ARTS OCCUPATIONS 09.0199 OTHER 17.1300 DRAFTING OCCUPATIONS 17.1500 ELECTRONIC OCCUPATIONS	29 27 25 21	51 35 54 47
17.1500 ELECTRONIC OCCUPATIONS 04.0700 FDOD SERVICES 17.3000 PEFRIGERATION •04.2000 RETAIL TRADE, OTHER 17.9900 OTHER	16 11 8	23 14 18 266
17.0700 COMMERCIAL ART OCCUPATION 07.0302 PRACTICAL (VOCATIONAL) NURSING 04.9900 OTHER 17.0600 BUSINESS MACHINE MAINTENANCE	7 5 4	-30 -30 4 19
01.0600 AGRICULTURAL RESOURCES 07.0101 DENTAL ASSISTANT 04.1600 PETROLEUM 04.1800 RECREATION AND TOURISM	3 2 2	. 8 5 2 5

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 20 (continued)

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS, 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR

,	•			
CODES AND TITLE		•	1979	1981
17.0399 OTHER AUTOMOTIVE 17.9900 OTHER 04.0800 GENGRAL MERCHANDISE 14.0300 FILING.OFFICE MACHINES, 14.0100 ACCOUNTING AND COMPUTIN 14.0700 STEND., SECRETARIAL AND 09.0101 COMPREHENSIVE HOMEMAKIN 16.0108 ELECTRONIC TECHNOLOGY 01.0500 DRNAMENTAL HORTICULTURE 09.0107 FOOD AND NUTRITION 14.0900 TYPING AND RELATED OCCU 17.1900 GRAPHIC ARTS OCCUPATION 01.0100 AGRICULTURAL PRODUCTION 09.0103 CLOTHING AND TEXTILES	G OCCUPATIONS RELATED OCCUP. G. PATIONS S		906 5501 328 524 224 115 114 114 114	102 74 88 81 42 37 328 23 19 20 20

**DEMOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HAWAII

T AEWRS 1818 WWD 18	or washing went	UH (104) ANNUH	IL IUKMUYEK KAI	IE FUR	IDA	HD
PROGRAM CODES AND TITLE					1979	1981
14.0700 STEND., SEC 17.9900 DTHER 14.0300 GENERAL MER 14.0300 FILING, DFFI 11.0100 AGRICULTURAL	•				995570 943570	119 59 42 54
)9.0101 CDMPREHENSI	CUTING MORKING DCCUPATI VE HOMEMAKING ISTANT (AIDE)	ONS			27 21 19 18 16	38 29 23 41
17.0302 AUTO MECHAN 09.0103 CLOTHING AN 11.0300 AGRICULTURA 09.0107 FODO AND NU 09.0108 HOME MANAGE	D TEXTILES L MECHANICS TRITION MENT			•	14 8 7 7	29 17 16 16
4.0299 OTHER BUSIN 16.010B ELECTRONIC 17.2302 MACHINE SHO 17.1500 ELECTRONIC 19.0102 CHILD DEVEL 19.0109 HOUSING AND	P DCCUPATIONS OPMENT	o .		r y yak in an in angaban €	6 6 5 4	1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2

** DENOTES NUMBER OF TEACHER'S NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER

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HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR ILLINOIS

PROGRAM DDES AND TITLE		and the first terminal		1979	1981
.0000 TOTAL - AGRICULTURE 4.0700 STEND., SECRETARIAL	AND RELATED OCCUP-			507 391 376	626 602
4.0100 ACCOUNTING AND COMPO 4.0800 GENERAL MERCHANDISE 7.0302 AUTO MECHANICS	MING OCCUPATIONS			352 317 217 216	563 516 346 346
7.3600 WOODWORKING OCCUPATE 7.0301 NURSING (ASSOCIATE D 9.0203 FOOD MGMT-, PRODUCT)	(ONS DEGREE) LON & SERVICES			170 160 145 142	271 271 221 221
1.0300 FILING OFFICE MACHIN	NES-CLERICAL OCCUP- F CHILDREN DUCTION & SERVICES			107 105	221 196 16
7.1900 GRAPHIC ARTS UCCUPAT 7.2302 MACHINE SHOP 4.0203 PROGRAMMERS	11042	· ·		101 98 95 94	160 151 152
6.0108 ELECTRONIC TECHNOLOG 17.0303 MURSING ASSISTANT (7) 4.1700 REAL ESTATE 7.2306 MELDING AND CUTING	AIUEI			91 76 76 74	150 12 12 12
17.0302 PRACTICAL LYCCATION 4.0800 SUPERVISORY AND ADM 10300 AGRICULTURAL MECHAN 17.1500 ELECTRONIC DCCUPATION	IN. MGAT. UCCUP.	, in the second	· ** ** *** ** ** ** ** ** ** ** ** ** *	69 68 66	110 100 100 100

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER ** ANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

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HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED **

YEARS 1979 AND 1981 ASSUMING	MEDIUM (101) AN	NUAL TURNUYER	KAIE FUK	INDIA	NA
PROGRAM DDES AND TITLE	1			1079	1981
.9900 OTHER .9900 OTHER .0100 ADVERTISING SERVICES				990 371 334	1106 392 373
.9900 OTHER .0301 NURSING (ASSOCIATE DEGR .0302 PRACTICAL (VOCATIONAL) .0104 CONSUMER EDUCATION	EE) NURSING			21 8 191 174 84	246 214 209 131
.0107 FOOD AND NUTRITION .0100 AGRICULTURAL PRODUCTION .0103 CLOTHING AND TEXTILES .9900 OTHER	i j			82 81 78 74	120 134 121
-0299 OTHER BUSINESS DATA PRO -9901 AIR POLLUTION TECHNOLOG -0100 ACCOUNTING AND COMPUTIN -0300 AUTOMOTIVE		4 .		71 56 54 52	8 8 7
.0700 STEND. SECRETARIAL AND .0203 FOOD MGMT. PRODUCTION .0800 GENERAL MERCHANDISE .0501 RADIOLOGIC TECHNOLOGY	RELATED OCCUP.		•	43 41 37 37	6 6 3 4
1500 ELECTRUNIC OCCUPATIONS .0300 AGRICULTURAL MECHANICS .0106 FAMILY RELATIONS .0600 FOOD DISTRIBUTION	***************************************		- communication for the first of the first strates in the	36 35 35	, 5 5 5
.1400 ELECTRICAL UCCUPATIONS .0102 CHILD DEVELOPMENT .0700 FOOD SERVICES	LITHICC	e e e e e e e e e e e e e e e e e e e		28 26 24	4 3 3
-0109 HOUSING AND HOME FURNIS	manus			22	3

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

. Yu.,S 1979 AND :	VOCATIONAL EDUCATION 1981 ASSUMING MEDIUM	(10%) ANNUAL	TURNUVER RAT	E FUR	IOW	<u> </u>
PROGRAM ODES AND TITLE	· · · · · · · · · · · · · · · · · · ·		American de la composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition del		1979	1981
7.9900 OTHER 7.9900 OTHER 9.0299 OTHER					907 794 775	1011 924 833
4.9900 OTHER 1.9900 OTHER	TION TECHNOLOGY				541 312 136 97	588 326 159 122
9.0199 OTHER	SIVE HÖMEMAKING				88 77 50 42	147 129 83
6-0108 ELECTRONIC	C TECHNOLOGY AND TEXTILES PRODUCTION & SERVI				31 30 28 27	49 50 62 46
9.0201 CARE AND 4.0600 FOOD DIST 4.0300 FILING.OF 9.0102 CHILD DEV	GUIDANCE OF CHILDREN RIBUTION FICE MACHINES, CLERICA ELIDMENT	L OCCUP.			25 24 22	66 34 41 29
4.0200 APPAREL A 9.0109 HOUSING A 6.0103 ARCHITECT	NO ACCESSORIES ND HOME FURNISHINGS WAL TECHNOLOGY	EDUTCE			16 15 15	22 25 15
6.0605 POLICE SC	MGMT. PRODUCTION & S TENCE AND CONSOLE OPERATORS				14	22 16

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HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED** IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR KANSAS

		4		
CODES AND TITLE		: · · · · · · · · · · · · · · · · · · ·	1979	1981
01.0100 AGRICULTURAL PRODUCTION 09.0101 COMPREHENSIVE HOMEMAKING 17.9900 OTHER 09.0107 FOOD AND NUTRITION 17.2306 WELDING AND CUTING 07.0302 PRACTICAL (VOCATIONAL) NURSING 09.0103 CLOTHING AND TEXTILES 17.1100 CUSTODIAL SERVICE 17.2302 MACHINE SHOP 07.0303 NURSING ASSISTANT (AIDE) 09.0106 FAMILY RELATIONS 17.1002 CLECTRICITY 17.1001 CARPENTRY 09.0102 CHILD DEVELOPMENT 16.0101 AGRONAUTICAL TECHNOLOGY 17.0301 BODY AND FENDER REPAIR 17.0301 BODY AND FENDER REPAIR	DCC UP•		1788 1922 2754 333 322 227 2114 1144 1144 1144	155 1366 697 731 353 356 477 327 224 127 165
17.3600 MOODMORKING OCCUPATIONS 09.0109 HOUSING AND HOME FURNISHINGS 09.0299 OTHER 17.0100 AIR CONDITIONING 17.1300 DRAFTING DICUPATIONS 04.0700 FOOD SERVICES 16.0605 POLICE SCIENCE		· · · · · · · · · · · · · · · · · · ·	10 10 10 10 10	17 14 19 19 23 10

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURMOVER RATE FOR

CODES AND TITLE		e de la composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della composition della comp	1979	1981
17.9900 OTHER 14.0300 FILING.OFFIC 14.0700 STENG. SECR 07.9900 OTHER 17.0302 AUTO MECHANI 01.9900 OTHER	E MACHINES, CLERICAL ETARIAL AND RELATED CS	L OCCUP.	 1516 157 93 59 55	2438 260 158 86 108
17.1001 CARPENTRY 01.0100 AGRICULTURAL	PRODUCTION	ATIONS	 52 38 37 34	93 83 70 74 57
17.1400 ELECTRICAL O 17.2302 MACHINE SHOP 07.0399 OTHER NURSIN 07.0302 PRACTICAL (V	CATIONAL) NURSING		 26 23 22 21	56 45 33
17.1002 ELECTRICITY 17.0301 BODY AND FEN 17.1300 DRAFTING OCC	OCIATE DEGREE) DER REPAIR UPATIONS DANCE OF CHILDREN OTHER	حصات المراج	20 17 17 16 15	28 28 26 38

** DEHOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER ** ANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR LOUISANA

, t					
PROGRAM		,	\$ "	 1979	1981
CODES AND TITLE		* * * * * * * * * * * * * * * * * * * *		 •••	-
09.0101 COMPREHENSIVE HOM 14.0900 TYPING AND RELATE 17.9900 DIMER 17.2306 WELDING AND CUTIN 14.0300 FILING.OFFICE MAC 14.0100 ACCDUNTING AND COLOUTIN 14.0100 AGRICULTURAL PROD 14.0700 STEND., SECRETARI 17.0302 AUTO MECHANICS 14.9900 OTHER	D OCCUPATIONS HINES, CLERICAL MPUTING OCCUPAT UCTION AL AND RELATED	IONS		56 2 128 106 90 84 79 71 69 56	564 196 118 144 121 119 105 58
07.0302 PRACTICAL LYDCATI 17.1300 DRAFTING OCCUPATI 17.1001 CARPENTRY 01.0300 AGRICULTURAL MECH 07.0303 NURSING ASSISTANT	ONS IAÑICS			52 51 32 25 25	44 49 42 34
09.0203 FDOD MGMT. PRODU 17.0100 AIR CONDITIONING 17.1700 FOREMANSHIP SUPER	CTION & SERVICE VISOR & MGMT. C NICATION DECUP	EV.		 22 22 21 17 15	36 35 32 27 23 15

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED **

										· ·
	PROGRAM AND TITLE		÷ .	t.				1979	1981	
07.990			* * / *	···•				258 111 103	344 136	
01.990 04.010	O ADVERTIS	ING SERVIC	ES		1 - 	•		13	11	5
. 09.029	9 OTHER 2 MACHINE					7	;	-55	. ·) }
14.029 16.010 07.090	9 OTHER BU 8 ELECTRON 6 HEALTH A	SINESS DAT II.C. TECHNOL IDE.		ING		****		4		1 5 .
17.290 01.060 07.010	9 ÁGRÁCULI	SSISTANT	IRCES IASSOCIATE	*.	140 mm - 1		· · · · · · · · · · · · · · · · · · ·	22.2	2	2
09.020 16.060 07.030	CARE AND FORESTRY PRACTICA	GUIDANCE TECHNOLOG L (VOCATIO	OF CHILDRE	EN ING				2 1	· ·	<u>}</u>
07.090 09.020 14.020	3 FOOD MGP	PRODUK	TECHNOLOG	RVICES	again to the	· · · · · · · · · · · · · · · · · · ·	ند ، مست ^م رفسا			
16.060	4 OCEANOGR		HNOLOGY				-f	1		3

** DEMOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN EY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNSVER

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230

231

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	•			MARYL	AND
CODES AND TITLE				1979	1981
14.9900 DTHER 17.9900 DTHER 07.0305 SURGICAL TECHNOLOGY 17.2802 LAW ENFORCEMENT TRAINING			,	1566 216 148	1601 233 181
16.0113 MECHANICAL TECHNOLOGY 01.9900 DTHER 16.0108 ELECTRONIC TECHNOLOGY 04.0800 GENERAL MERCHANDISE				108 86 64 <u>45</u> 42	114 95 72 70
09.0201 CARE AND GUIDANCE OF CHIL 09.0205 INSTITUTIONAL & HOME MGMT 17.2501 FIREMAN TRAINING 17.002 ELECTRICITY 17.0302 AUTO MECHANICS	DREN SERVICE	s	•	39 32 30 27	46 41 35 28
04.1800 RECREATION AND TOURISM 17.1500 ELECTRONIC OCCUPATIONS 17.2602 COSMETOLOGY 01.0100 AGRICULTURAL PRODUCTION 04.0200 APPAREL AND ACCESSORIES		<u> </u>		21 16 16	24 29 27 30
04.0200 APPAREL AND ACCESSORIES 07.0302 PRACTICAL (VOCATIONAL) NU 17.0301 BODY AND FENDER REPAIR 04.9900 OTHER 07.0101 OENTAL ASSISTANT 07.0903 INHALATION THERAPY TECHNO			<u>.</u>	7 7	18 17 15 15
17.1004 HASDNRY	LUGY	The state of the state of the	<u></u>		21

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

232

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR MASSACHUSETTS

PROGRAM CODES AND TITLE		•		•		-	1979	1981
14.0900 TYPING AND RI 14.0100 ACCOUNTING AN 14.0700 STEND SECRI	ELATED OCCUE	PATIONS OCCUPAT	IONS OCCUP-				230 133 125	383 222 209
17.0302 AUTO MECHANI 17.3500 UPHOLSTERING 17.1001 CARPENTRY 17.2307 TOOL AND DIE	CS	مهرس سساد					94 88 85	158 47 142
17.9900 OTHER 04.0800 GENERAL MERCI 14.0300 FILING OFFICI 17.2302 MACHINE SHOP	UAMNTEE :						77 68 65	94 113 109 105
17.1002 ELECTRICITY	OCCUPATIONS PIPEFITTING	s		The second second second second			52 52 48	87 86 66 73
07.0301 NURSING (ASS 17.1500 ELECTRONIC D 09.0107 FOOD AND NUT	OCIATE DEGRI CCUPATIONS RITION	EE) /					42 42 38	70 69 63
17.2801 FIREMAN TRAIL	NING DER REPAIR TEXTILES		•		and the second s		36 33 31	40 54 52 45
14.0299 OTHER BUSINE 17.2900 QUANTITY FOO 09.0201 CARE AND GUI	DANCE OF CH	NS ILDREN	p.				26 26 25	43 43 42 39
14.0800 SUPERVISORY		MURSING MGMT. OCC	UP.			بنده کد د	24	40

**DENOTES MUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

23.1

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED** IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNIAL THROUGH RATE FOR

	-ichi	GAN
PROGRAM CODES AND TITLE	1979	1981
14.0700 STEND., SECRETARIAL AND RELATED DCCUP. 14.0900 TYPING AND RELATED OCCUPATIONS 04.0800 GENERAL MERCHANDISE	286 273 268	481 459 450
17.0302 AUTO MECHANICS 14.0100 ACCOUNTING AND COMPUTING OCCUPATIONS 07.0303 NURSING ASSISTANT (AIDE) 09.0203 FOOD MGMT PRODUCTION & SERVICES	220 101 112 103	370 304 188 173
07.0301 NURSING (ASSOCIATE DEGREE) 17.1001 CARPENTRY 17.2306 MELDING AND CUTING 07.0599 OTHER RADIOLOGIC	100 96 96 95	169 161 161 159
10.0005 PULICE SCIENCE 09.0102 CHILD DEVELOPMENT 14.0800 SUPERVISORY AND ADMIN. MGMT. DCCUP.	94 84 82 82	157 141 138 137
17.2899 OTHER PUBLIC SERVICES 17.2302 MACHINE SHOP 09.0106 FAMILY RELATIONS 09.0107 FOOD AND NUTRITION	80 79 72 72	135 133 121 121
17-2802 LAW EMFORCEMENT TRAINING 16-0105 ELECTRONIC TECHNOLOGY 16-9901 AIR POLLUTION TECHNOLOGY 09-0201 CARE AND GUIDANCE OF CHILDREN	70 65 65 64	118 110 109
09.0103 CLOTHING AND TEXTILES 07.0302 PRACTICAL (VOCATIONAL) NURSING 01.0100 AGRICULTURAL PRODUCTION	63 62 58	106 104 96

**<u>DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.</u>

HIGHEST RANKINGS 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED **

		war and war and a second and the					
CODES AND TITLE			,		15	79	±1981
17.9900 OTHER 07.9900 OTHER 01.0100 AGRICULTURAL PRODUC 14.0700 STEND. SECRETARIAL	TION DELATE	ים מכנום			j	03 36 38	1138 429 238
14.0300 FILING.OFFICE MACHI 09.0107 FOOD AND NUTRITION 01.9900 OTHER	•	1.	, , , , , , , , , , , , , , , , , , , ,	: -	1	137 129 98 96	212 194 159 190
14.0100 ACCOUNTING AND COMP 17.0302 AUTO MECHANICS 07.0303 MURSING ASSISTANT (07.0203 FOOD MENT. PRODUCT	ATOES					90 90 82	143 142 124 118
09.0203 F000 M6MT PRODUCT 16.0108 ELECTRONIC TECHNOLO 04.0800 GENERAL MERCHANDISE 09.0102 CHILD DEVELOPMENT 09.0201 CARE AND GUIDANCE Q					•	78 67 61	120 105 95
09.0201 CARE AND CUIDANCE OF 09.0299 OTHER 14.0900 TYPING AND RELATED 09.0106 FAMILY RELATIONS 16.9901 AIR POLLUTION TECHNO 04.9900 OTHER		s		4	·	58 58 54	133 92 85 150
04.9900 DTHER 17.2399 OTHER METALWORKING 17.1900 GRAPHIC ARTS DECUPA 09.0103 CLUTHING AND TEXTIL 07.0302 PRACTICAL LYDCATION	OCCUPATIONS TIONS	,	* †			51 46 45	121 75 72
07.0302 PRACTICAL (VOCATION 09.0104 CONSUMER EDUCATION 14.9900 OTHER 17.2306 WELDING AND CUTING	AL) NURSING					40 37 35	60 58 171

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER ** ANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

MINNESOTA

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED MUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR

	·		713,3133	11
PROGRAM CODES AND TITLE	1		1979	1981
07.0907 MEDICAL EMERGENCY TO 01.0100 AGRICULTURAL PRODUCT 09.0101 COMPREHENSIVE HOMEM	TION Aking		158 112	177 177 212
14.0300 FILING, DFFICE MACHIN 17.2399 OTHER METALWORKING (04.0800 GENERAL MERCHANDISE 17.1099 OTHER CONSTRUCTION A	NÉS-CLERICAL OCCUP. OCCUPATIONS		102 61 49	132 77 85
17.0302 AUTO MECHANICS 14.0700 STEND., SECRETARIAL 09.0106 FAMILY RELATIONS 01.0300 AGRICULTURAL MECHANI	AND RELATED OCCUP.		46 44 39	72 80 52 61
17.2306 WELDING AND CUTING 17.2302 MACHINE SHOP 07.0302 PRACTICAL (VOCATIONAL	AL) MIDSTNG		38 27 25 22	91 40 44 37
09.0202 CLOTHING MGMT. PROF 16.0103 ARCHITECTUAL TECHNOL 14.0201 COMPUTER AND CONSOLE 14.0203 PROGRAMMERS 17.2900 QUANTITY FOOD OCCUP	E OPERATORS		22 21 20 19	24 .26 .20 .23
07-9900 OTHER 14-0100 ACCDUNTING AND COMPL 17-1001 CARPENTRY 17-1900 GRAPHIC ARYS OCCUPAT	UTING OCCUPATIONS	**************************************	18 17 16 15	19 36 26 20
17.3600 WOODWORKING OCCUPATE 07.0303 MURSING ASSISTANT (A 09.0103 CLOTHING AND TEXTILE 09.0107 FOOD AND NUTRITION	IONS AIDE)		15 14 14	20 21 18
04.0700 FOOD SERVICES			13	19

**DEMOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

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HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR

PROGRAM CODES AND TITLE				1979	1981
17.1001 CARPENTRY 14.0300 FIEND. SECRETARIAL AND RELATED OF 04.0800 GENERAL MERCHANDISE	CUP.			186 155 94	256 195 161
09.0101 COMPREHENSIVE HOMEMAKING 17.0302 AUTO MECHANICS				90 72 66 54	137 120 106
14.0100 ACCOUNTING AND COMPUTING OCCUPATION 17.2306 WELDING AND CUTING 09.0203 FOOD MGHT., PRODUCTION & SERVICES 01.0104 AGRICULTURAL PRODUCTION	DNS	•		51 51 47 45	104 78 75 81
09.0107 FOOD AND NUTRITION 17.2302 MACHINE SHOP 17.1500 ELECTRONIC OCCUPATIONS 07.0906 HEALTH ARDE				45 41 38 35	75 69 64 42
17.1400 ELECTRICAL OCCUPATIONS 17.1900 GRAPHIC ARTS OCCUPATIONS 09.0103 CLOTHING AND TEXTILES 17.3500 UPHOLSTERING			•	35 34 33 30	48 57 55 33
17.0301 BODY AND PENDER REPAIR 36.0605 POLICE SCIENCE 17.0100 AIR CONDITIONING 17.1004 MASONRY				29 28 28	46 44 49 43
16.0117 SCIENTIFIC DATA TECHNOLOGY 09.0102 CHILD DEVELOPMENT 17.1099 OTHER CONSTRUCTION & MAINT. TRADES 07.0302 PRACTICAL (VOCATIONAL) NURSING				27 26 25 24	36
09-0106 FAMILY RELATIONS 16-9900 OTHER 04-9900 OTHER	e in a special companies of the companie	The second secon	* ,	24 23 21	35 33 40 28 37

** GENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER

24%

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED MIMBER OF TEACHERS NEEDED**

CODES AND TITLE	1979	1981
01.0100 AGRICULTURAL PRODUCTION 14.0700 STEND., SECRETARIAL AND RELATED OCCUP. 17.2306 WELDING AND CUTING	48 22 20	76 37 31
17.9900 OTHER 09.0299 OTHER 14.0300 FILING,OFFICE MACHINES,CLERICAL OCCUP.	14 13 12	15 15 20
17.0302 AUTO MECHANICS 17.1300 DRAFTING OCCUPATIONS 07.0303 NURSING ASSISTANT (AIDE) 09.0205 INSTITUTIONAL & HOME MGMT. & SERVICES 07.0302 PRACTICAL (VOCATIONAL) NURSING	12 12 11 11	19 16 11
17.1001 CARPENTRY 04.0800 GENERAL MERCHANDISE 16.0108 ELECTRONIC TECHNOLOGY 17.3100 SMALL ENGINE REPAIR	10 9 8 8	16 14 9
09.0204 HOME FURNISHING, EQUIPMENT & SERVICES	7	7

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.



HIGHEST	RANKING*	20% OF	VOCAT IONAL	EDUCATION	PROGRA	MS BY	ESTIMATED	NUMBER OF	TEACHERS NEEDED**
IN FISCA	L YEARS 1	979 AND	1981 ASSUM	ING MEDIUM	(10%)	ANNUAL	TURNOVER	RATE FOR	TEACHERS NEEDED**
									NEBRASKA

PROGRAM CODES AND TITLE	** .			1979	1981
					<u> </u>
07.9900 OTHER			<u></u>	20.6_	220
09.0202 CLOTHING MGHT., PRODUCTION & SERVICE 09.0101 COMPREHENSIVE HOMEMAKING 17.2399 OTHER METALWORKING OCCUPATIONS	ES	•		146 135	146 279
17.2399 OTHER METALWORKING OCCUPATIONS 09.0199 OTHER				109	99
17-2899 OTHER PUBLIC SERVICES 14-0900 TYPING AND RELATED OCCUPATIONS	**			<u> </u>	63
01.0100 AGRICULTURAL PRODUCTION				36	63
17.0302 AUTO MECHANICS 07.0302 PRACTICAL (VOCATIONAL) NURSING 14.0700 STEND. SECRETARIAL AND RELATED OCCU		•		26	43
14.0300 FILING OFFICE MACHINES, CLERICAL OCC.	UP.	_ · .		23	39
17.1001 CARPENTRY 17.1100 CUSTODIAL SERVICE	-		*	17	29 19
01.0300 AGRICULTURAL MECHANICS 14.0100 ACCOUNTING AND COMPUTING OCCUPATIONS					
01.0200 AGRICULTURAL SUPPLIES/SERVICES	3	•	•	12	17
17.1300 DRAFTING CCCUPATIONS 04.0800 GENERAL MERCHANDISE	•	*		12	20 20
17.1400 ELECTRICAL OCCUPATIONS				ii	19
17.1500 ELECTRONIC OCCUPATIONS 14.0299 OTHER BUSINESS DATA PROCESSING 04.1700 REAL ESTATE				iģ	ii

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 201 DF YOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED** IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURMOVER RATE FOR NEVADA

			•			
CODES AND				1979		1981
14.0300 F1 14.0100 AC 16.0106 CI	LING OFFICE MACHINES CLERICAL OCCUPATION OCC	CCUP.		41 28 27	•	54 48 28
14.0299 01 14.0900 TY	MPREHENSIVE HUMEHAKING THER BUSINESS DATA PROCESSING PPING-AND-RELATED-OCCUPATIONS			22 22 19		27 23 26
07.0303 NU 09.0103 CL 09.0107 FO	(RE AND FIRE SAFETY TECHNOLOGY IRSING ASSISTANT (AIDE) OTHING AND TEXTILES NOD AND NUTRITION IPERVISORY AND ADMIN. MGMT. DCCU		•	17 16 16		25 19 19
09.0199 DT 01.0100 AG 07.0101 DE 14.0600 PE	MER RICULTURAL PRODUCTION NTAL ASSISTANT RSONNEL TRAINING AND RELATED DO		•	15 12 11 11		18 12 19
17.0302 AU	ITO MECHANICS DODWORKING OCCUPATIONS DICAL LABORATORY ASSISTING VILO DEVELOPMENT			11 11 10 10		14 11 18 13
16.0103 AR 01.0300 AG 09.0201 CA 14.0700 ST	RE AND GUIDANCE OF CHILDREN Tend Secretarial and related D	OCCUP.	and the same of the same of the same of the same of the same of the same of the same of the same of the same of	10 9 8		11 7 10 21
04.0800 GE	ECTRONIC TECHNOLOGY NERAL MERCHANDISE DICAL ASSISTANT			8 7 7	٠.	9 11

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING 200 OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**. IN FISCAL YEARS 1979 AND 1981 ASSU (NG MEDIUM (10%) ANNUAL TURNOVER RATE FOR

CODES AND TITLE			•	1979	1981,
09.0199 OTHER 07.0909 MORTUARY SCIENCE 17.0302 AUTO MECHANICS	·		•	48 19	76 21 26
09.0107 FOOD ARD NUTRITION 01.0500 ORNAMENTAL HORTICULT 04.0800 GENERAL MERCHANDISE 01.0300 AGRICULTURAL MECHANI				12 10 9	20 14 17
09.0101 COMPREHENSIVE HOMENA 09.0103 CLOTHING AND TEXTILE 17.1900 GRAPHIC ARTS OCCUPAT 17.9900 OTHER	KING .	,	•	8 7 7 7	12 11 8
01.0600 AGRICULTURAL RESOURC 09.0106 FAMILY RELATIONS 01.0700 FORESTRY 09.0201 CARE AND GUIDANCE OF		,		5 5 4 4	5 8 8
09.0203 FUOD HGAT., PRODUCTI 16.0109 ELECTROMECHANICAL TE 09.0102 CHILD DEVELOPMENT 17.1300 DRAFTING OCCUPATIONS	CHNOLOGY			4 4 3 3	8 4 5 10

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED** IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR NEW JERSEY

	•	•		4 .		
	PROGRAM IND TITLE				1979	1981
14.0900 14.0700 14.0100	TYPING AND RELATE STEND., SECRETARI ACCOUNTING AND CO	D OCCUPATIONS. AL AND RELATED OCCU MPUYING OCCUPATIONS	JP.		261 235 217	603 407 379
16.0605 16.9901 14.0299 07.0399	POLICE SCIENCE AIR POLLUTION TEC OTHER BUSINESS DA OTHER NURSING	HNOLOGY TA PROCESSING			143 140 137 132	160 284 175
16.0106 14.0300 17.0302 14.9900	ELECTRONIC TECHNO FILING.OFFICE MAC AUTO MECHANICS	HINES-CLERICAL OCCU	JP.		106 96 84 79	137 190 118
17.1500 17.2602 07.0203 17.0100	D ELECTRONIC OCCUPA COSMETOLOGY MEDICAL LABORATOR				40 36 34	59 49 51 48
09.0199 04.2000 04.0200 07.9900) OTHER) RETAIL TRADE, OTH) APPAREL AND ACCES	ER SORIES			28 25 23	28 27 28
16.0104 17.0700 14.0201 17.1300	AUTOMOTIVÉ TECHNO COMMERCIAL ART OC COMPUTER AND CONS	CUPATION OLE OPERATORS	-	ar transmission of more religions for the	21 19 16	38 25 36
07.0101 17.0400	DENTAL ASSISTANT			nderde var der neutsteren i geler kompenseren ern einen en mente	14	23 16

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR

NEW	M	EXI	CO

PROGRAM CODES AND TITLE		,	ng an abhasain a ng 100 ab 7 1000 ab	197	9	1981
17.9900 OTHER 14.9900 OTHER 07.9900 OTHER		4.		24 15		308 189
09.0299 OTHER 01.0100 AGRICULTUR	AL PRODUCTION IVE HONEMAKING HUTELISM			4 4 3 2	6 2 8 5	56 59 61 40
04.0800 GENERAL HE	ACHANDISE ND TEXTILES TECHNOLOGY			1	9 7 1 8	32 28 18
17.1002 ELECTRICIT	(VOCATIONAL) NURSING RELATED OCCUPATIONS				8 6 6	13 10 10
09-0109 HOUSING AN	D HOME FURNISHINGS AND COMPUTING OCCUPATION HANIC CES	S			4 4 4	6 8 8
09.0102 CHILD DEVE 17.1004 MASONRY 17.1007 PLUMBING A			,		3 3 3 3	5 5 7

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER: OF TEACHERS NEEDED IN FY 1979.

25

HIGHEST RANKING 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED **

		NEH .	TURK
PROGRAM CODES AND TITLE		197,9	1981
14.0300 FILING, OFFICE MACHINES, CLERICAL (17.9900 OTHER AUTOMOTIVE	,	2285 1042 736	2324 1100 708
14.0100 ACCOUNTING AND COMPUTING OCCUPATI 14.0700 STEND., SECRETARIAL AND RELATED O 07.0301 NURSING (ASSOCIATE DEGREE) 14.2200 OTHER	IONS DCCUP.	632 547 422 335	855 790 606 470
14.0201 COMPUTER AND CONSULE OPERATORS 09.0203 FOOD MGMT., PRODUCTION & SERVICES 09.0202 CLOTHING MGMT., PRODUCTION & SERVICES 09.0200 GENERAL MERCHANDISE	SVICES	317 253 198 189	315 286 203 275
09.0201 CARE AND GUIDANCE OF CHILDREN 09.0204 HOME FURNISHING, EQUIPMENT & SERV 17.2399 OTHER METALWORKING OCCUPATIONS 07.9900 OTHER	VICES	141 123 123 100	190 118 195
01.9900 OTHER 17.2699 OTHER PERSONAL SERVICES 07.0303 NURSING ASSISTANT (AIDE) 17.0700 COMMERCIAL ART OCCUPATION		98 86 76 74	128 122 117
16.9901 AIR POLLUTION TECHNOLOGY 14.0800 SUPERVISORY AND ADMIN. MGMT. DCCL	ÚP,₅´-	. , 7 0 ,	94 165

**DEMOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**

PROGRAM CODES AND TITLE		1979	1981
17-2801 FIREMAN TRAINING 09-0199 OTHER 17-9900 OTHER		843 639 485	859 738 507
17.1700 FOREMANSHIP SUPERVISOR & MGMT. DEV. 04.0600 FOOD DISTRIBUTION 09.0101 COMPREHENSIVE HOMEMAKING 14.9900 OTHER	Comment on Spirot Act Comment	198 194 186 169	280 201 214 186
09.0205 INSTITUTIONAL & HOME MGMT. & SERVICES 17.2002 LAW EMPORCEMENT TRAINING 09.0106 FAMILY RELATIONS 17.0302 AUTO MECHANICS		167 159 142 133	169 240 164
14.0300 FILING, OFFICE MACHINES, CLERICAL DCCUP. 17.1300 DRAFTING OCCUPATIONS 14.0300 TVP INC. AND RELATED OCCUPATIONS	. :	95 95 94 93	121 163 113 149
17.1001 CARPENTRY 17.3600 HOODWORKING OCCUPATIONS 17.1004 MASONRY 17.1002 ELECTRICITY 17.3300 TEXTILE PRODUCTION AND FABRICATION		92 91 84 84	137 142 132
07.9900 OTHER 09.0103 CLOTHING AND TEXTILES 07.0907 MEDICAL EMERGENCY TECHNICIAN 09.0107 FOOD AND NUTRITION	,	79 71 67	146 120 82 106 75
01.9900 DTHER 17.2302 MACHINE SHOP 17.3100 SMALL ENGINE REPAIR 04.2000 RETAIL TRADE, OTHER		61 58 58	102 77 91 58
14.0203 PROGRAMMERS	- 	57	68

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN *DECREASING ORDER *OF TEACHERS NEEDED IN FY 1979.

258



HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED MIMBER OF TEACHERS NEEDED**

			NORTH [DAKOTA
CODES AND TITLE		And the same and t	1979	1981
01.0100 AGRICULTURAL P 04.0200 APPAREL AND AC 07.0303 MURSING ASSIST	CESSORIES ANT (AIDE)		36 33 28	62 39 43
17.0302 AUTO MECHANICS 09.0101 COMPREHENSIVE 17.1001 CARPENTRY	HOMEMAKING		28 25 22	38 47 28
	ARIAL AND RELATED OCCUP. ATED OCCUPATIONS TION MACHINES, CLERICAL OCCUP. UPATIONS		20 15 14	31 29 20
14-0299 DTHER BUSINESS 09-0201 CARE AND GUIDA 14-0100 ACCDUNTING AND 17-2306 WELDING AND CU	DATA PROCESSING NCE OF CHILDREN COMPUTING OCCUPATIONS		13 12 12	13 18 19
04.9900 OTHER 01.0300 AGRICULTURAL M 09.0106 FAMILY RELATIO 01.9900 OTHER	(10	14 19 18

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER ** ANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**

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PROGRAM CODES AND TITLE	· · · · · · · · · · · · · · · · · · ·		1979	1981
17.9900 DTHER 09.0101 COMPREHENSIVE HOMEMAKING 17.0302 AUTO MECHANICS			497 446 369	795 717 467
17.0302 AUTO MECHANICS 17.1099 OTHER CONSTRUCTION & MAINT. TRADES 14.0700 STEND., SECRETARIAL AND RELATED OCC 17.1500 ELECTRONIC OCCUPATIONS 01.0100 AGRICULTURAL PRODUCTION	UP.		327 271 243 239	403 440 444 401
14.0301 COMPUTER AND CONSULE OPERATORS 14.0300 FILING, OFFICE MACHINES, CLERICAL OCC 17.2300 MELDING AND CUTING 14.9900 OTHER	UP.			249 337 303 249
17.2302 MACHINE SHOP 04.0800 GENERAL MERCHANDISE 09.0199 OTHER 17.1300 DRAFTING OCCUPATIONS			215 193 188 175	353 309 303 186
14.0900 TYPING AND RELATED OCCUPATIONS 17.0301 BODY AND FENDER REPAIR 17.1002 ELECTRICITY 17.2602 COSMETOLOGY		•	164 159 157 145	242 209 211 158
17-1001 CARPENTRY 17-2801 FIREMAN TRAINING 01-0500 GRNAMENTAL HORTICULTURE		•	144 138 122 117	173 181 126 146
17.0100 AIR CONDITIONING 09.0201 CARE AND GUIDANCE OF CHILDREN 07.9900 OTHER 09.0203 FUOD MGMT. PRODUCTION & SERVICES			111 108 104	136 157 131 167
17.2802 LAW ENFORCEMENT TRAINING			86	122

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER ** AMKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

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·		• '		-		***
PROGRAM CODES AND TITLE) ·				1979	1981
09.0104 CONSUMER EDUCATION 17.9900 OTHER 14.9900 OTHER	· · · · · · · · · · · · · · · · · · ·		3	N .	230 111 48	233 144 57
04.9900 OTHER 01.0100 AGRICULTURAL PRODU 17.1001 CARPENTRY 07.9900 OTHER			•		45 34 26 23	56 95 41 27
17,2802 LAW ENFORCEMENT TR 09.0203 FOOD MGMT., PRODUC 09.0299 OTHER 17.1500 ELECTRONIC OCCUPAT	TION & SERVICE	S			23 21 21 19	24 32 24 28
09.0106 FAMILY RELATIONS 14.0300 FILING, OFFICE MACH 14.0700 STEND., SECRETARIA	INES, CLERICAL	OCCUP.			14 14 14	27 37 47
17.0302 AUTO MECHANICS 01.0500 ORNAMENTAL HORTICE 09.0201 CARE AND GUIDANCE 17.2602 COSMETOLOGY	ILTURE OF CHILDREN		Section 1		9 8 7	26 17 17
17.1200 DIESEL MECHANIC 07.0302 PRACTICAL (VOCATIO 07.0199 OTHER DENTAL 09.0202 CLOTHING MGMT., PR		VICES			3 2 2	9 8 2
17.1004 MASONRY 14.0400 INFORMATION COMMUN 17.0200 APPLIANCE REPAIR 17.1300 DRAFTING OCCUPATION	IICATION OCCUPA				2 I 1	3

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF YOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**

•				*
PROGRAM CODES AND TITLE			1979	1981
07.0301 NURSING (AS	ICS ISTANT (AIDE) SUCIATE DEGREE)		171 141 123	226 160 147
17.1001 CARPENTRY 17.2900 QUANTITY FO 14.0700 STEND., SEC 01.0100 AGRICULTURA	OO OCCUPATIONS RETARIAL AND RELATED OCCUP. L PRODUCTION		100 98 91 88	114 120 160
17.2302 MACHINE SHO	ŤĔČĦŇOLOGY		88 79 78 70	100 101 91
14.0400 INFORMATION 17.2306 WELDING AND 04.0800; GENERAL MER	COMMUNICATION OCCUPATIONS CUTING CHANDISE HORTICULTURE		69 69 56 53	83 99 59 58
17.2802 LAW ENFORCE 17.0301 BODY AND FE 17.1900 GRAPHIC ART	MENT TRAINING NOER REPAIR S OCCUPATIONS AND ADMIN. MGMT. OCCUP.		53 49 49	58 60 63 76
01.0600 AGRICULTURA 07.0302 PRACTICAL (17.2602 COSMETOLOGY		•	45 41 39	49 53 48
14.0900 TYPING AND	AND COMPUTING OCCUPATIONS RELATED OCCUPATIONS		35 33 28	44 80 35
16.0113 MECHANICAL 07.0501 RADYOLOGIC	TECHNOLOGY TECHNOLOGY		<u>27</u>	4D

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER

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HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR
PENSYLVANIA

	A CONTRACTOR OF THE CONTRACTOR				
PROGRAM CODES AND TITLE		,		1979	1981
09.0101 COMPREHENSIV 14.0700 STEND., SECR 14.0300 FILING.DFFIC	E HOMEMAKING ETARIAL AND RELATED O E MACHINES, CLERICAL O	CCUP.		533 418 297	850 664 479
17.9900 OTHER 14.0100 ACCOUNTING A 17.0302 AUTO MECHANI 07.9900 OTHER	ND COMPUTING OCCUPATI			288 245 180 147	358 386 -278 180
17.1001 CARPENTRY 01.0100 AGRICULTURAL 16.9901 AIR POLLUTIO	ELATED OCCUPATIONS PRODUCTION N TECHNOLOGY		and the same same same	143 137 131. 117	230 213 204 195
07.0302 PRAC 1CAL (V 09.0203 FOOD MENT.	HANDISE CUTING PRODUCTION & SERVICES			113 105 103 97	167 163 171 154
17.3600 WOODWORKING 16.0108 ELECTRONIC Y	SS DATA PROCESSING			95 90 90 57	146 138 140 145
14.0800 SUPERVISORY 17.3300 TEXTILE PROD	DER REPAIR And Admin. MGMT. OCCU DUCTION AND FABRICATIO	P		87 86 82 80	136 132 119 124
09.0103 CLOTHING AND	CCUPATIONS		• •	. 73 62	112 97

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

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HIGHEST RANKING 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**. IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR

RHODE ISLAND

PROGRAM CODES AND TITLE	0	ing an arms of the commencer and	. The part of the second secon	1979	1981
14.9900 OTHER 17.9900 OTHER 09.0101 COMPREHENSIVE HOMEMA	AK ING		<u>(</u>)	116 59 40	139 74 52
09.0104 CONSUMER EDUCATION 17.0302 AUTO MECHANICS 17.2303 MACHINE TOOL OPERATI 04.0800 GENERAL MERCHANDISE				37 27 24 23	67 38 26
07.9900 OTHER 14.0100 ACCOUNTING AND COMPL 07.0301 NURSING (ASSOCIATE D 17.0301 BODY AND FENDER REPA	DEGREE)	The second secon	- No. of the control	15 15 14	26 19 23
17.1002 ELECTRICITY 17.2307 YOUL AND DIE MAKING 17.1001 CARPENTRY 07.0906 HEALTH AIDE		A COMMISSION OF THE PARTY OF TH	e de la companya de l	11 11 10	14 14 19
17.2602 COSMETOLOGY 09.0201 CARE AND GUIDANCE OF	DL TECHNOLOGY			7 6 6	9 9 7
14.0203 PROGRAMMERS 14.0299 OTHER BUSINESS DATA		*** **********************************	4 44 AP 40 App - 60 - 9 - 80 1 1 2 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	5 5	6

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

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HIGHEST RANKING* ZOT OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURMOVER RATE FOR SOUTH CAROLINA

CODES AND TITLE	. 6	1979	1981
17.9900 DTHER 14.0300 FILING, OFFICE MACHINES, CLERICAL OCCUP. 04.3100 MHDLESALE TRADE, DTHER 01.9900 DTHER		267 210	238 372 151
14.0700 STEND SECRETARIAL AND RELATED OCCUP. 09.0199 OTHER. 17.0302 AUTO MECHANICS		88 64 63 45	88 86 128
04-1100 HOTEL AND LODGING		44 39 37 37	91 -55 '43 -73
16.0605 POLICE SCIENCE 14.0800 SUPERVISORY AND ADMIN. MGMT. DCCUP. 17.1001 CARPENTRY 14.0010 ACCOUNTING AND COMPUTING OCCUPATIONS 14.9900 OTHER		37 36 36	69 68 58
17.2602 COSMETOLOGY 17.1004 MASONRY 16.0108 ELECTRONIC TECHNOLOGY 02.0102 CHILD DEVELOPMENT		32 26 25	35 34 49
17.1002 ELECTRICITY 17.0301 BODY AND FENDER REPAIR 17.0100 AIR COMPITIONING 17.1500 ELECTRONIC OCCUPATIONS	•	18 16 14	26 34 23
17.2306 WELDING AND CUTING		13	24 45

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST BANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR SOUTH DAKOTA

CODES AND TITLE		1979	1981
04.0800 GENERAL MERCHANDISE 01.0100 AGRICULTURAL PRODUCTION 14.0300 FLLING-OFFICE MACHINES.	CLERICAL OCCUP.	4,9 36 29	53 58
14.0300 FILING OFFICE MACHINES (07.0303 NURSING ASSISTANT (AIDE) 17.9900 OTHER 17.1001 CARPENTRY 17.1500 ELECTRONIC OCCUPATIONS		23 19 12 12	34 21 20 20
09.0203 FOOD MGMT., PRODUCTION 6 09.0299 OTHER 19.0209 MACHINE SHOP 07.0302 PRACTICAL LYDCATIONAL) N		9 9 8 7	12 9 10
17.0302 AUTO MECHANICS 01.9900 OTHER 17.2306 HELDING AND CUTING 09.0106 FAMILY RELATIONS		7 6 6	17 8 12 5
	PATIONS	3	. 5

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

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		0	•		TEN	VESSE
PROGRAM CODES AND TITLE	*.		- Maria Array (maria)		1979	1981
17.9900 DTHER 17.0302 AUTO MECHANICS 17.1400 ELECTRICAL OCC	S CUPATIONS		The second second		308 111 107	376 170 155
07-9900 DTHER 01-0100 AGRICULTURAL 1 14-0800 SUPERVISORY AP 09-0201 CARE AND GUIDA	PRODUCTION NO ADMIN. MO ANCE DE CHIL	MT. DCCUP.			103 92 79	139 128 110
01-0100 AGRICULTURAL I 14-0800 SUPERVISORY AP 09-0201 CARE AND GUID/ 14-0100 ACCOUNTING AND 17-1300 DRAFTING OCCUP 17-0900 COMMERCIAL PMC 14-0700 SIEND SECRE 17-0301 BODY AND FENDE	PATIONS OTOGRAPHY DO LARIAL AND R	CCUPATIONS CCUPATIONS RELATED OCCUP.			57 57 53 50	87 94 64 86
17.2602 CDSMETOLOGY 17.1500 ELECTRONIC OCC	UPATIONS	TTONC		0	47 47 46 45	184 75 67
09.0203 FOOD MGMT. PF 17.0100 AIR CONDITION 09.0101 COMPREHENSIVE 07.0906 HEALTH AIDE 14.0300 FILING-OFFICE	•			many recognition of a recognition of the second	39 39 37 36	59 54 111 47
14.0300 FILING.OFFICE 17.3100 SMALL ENGINE R 17.1900 GRAPHIC ARTS O 16.0107 ELECTRICAL IEC 14.0203 PROGRAMMERS	CCUPATIONS	CRICAL DCCOP.	y		36 35 32 31	68 47 43 45
01-0300 AGRICULTURAL M 16-0103 ARCHITECTUAL 1 01-0500 ORMAMENTAL HOR 16-0605 POLICE SCIENCE	LTICULTURF	ا المارم مهدا عاد على ال			29 28 25 21	42 34 35 24
17.1001 CARPENTRY	• .			•	21	32 41

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR
TEXAS

	•			· ·		_
PROGRAM CODES AND TITLE	4				1979	1981
14.9900 OTHER 17.9900 OTHER 17.2801 FIREMAN TRA	INING		3	· — · · · · · · · · · · · · · · · · · ·	1361 1058 576	1551 1197 669
09.0106 FAMILY RELA 01.0100 AGRICULTURA 17.2802 LAW ENFORCE	TIONS L PRODUCTION MENT TRAINING				369 271 222 219	409 472 374
07.0301 NURSING (AS 04.9900 OTHER 04.1700 REAL ESTATE 09.0299 OTHER	SOCIATE DEGREE)				207 191 180 170	185 314 312 248
17.0302 AUTO MECHAN 04.1200 INDUSTRIAL		EN			160 151 149 143	377 255 230 169
7.0399 OTHER AUTOM	CUTING MANICAL TECHNOLOGY		• • • • • • • • • • • • • • • • • • • •		139 134 131 126	233 266 149
4.0100 ACCOUNTING 6.9901 AIR POLLUTI 7.1500 ELECTRONIC	AND COMPUTING OCCOM TECHNOLOGY OCCUPATIONS	CUPATIONS			122 120 100	218 174 202 200
<u>19.0102 CHILD DEVEL</u> 19.0104 CONSUMER ED 14.0203 PROGRAMMERS 16.0106 CIVIL TECHN	UCATION DLOGY		- <u> </u>		97 92 92 86	126 125 155 145
17.1400_ELECTRICAL_	OCCUPATIONS HOME FURNISHINGS	5			78	- <u>101</u> 110

**DEMOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER

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HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**

		H
CODES AND TITLE	 1979	1981
16.9901 AIR POLLUTION TECHNOLOGY 17.1100 CUSTODIAL SERVICE 14.0900 TYPING AND RELATED DCCUPATIONS 14.0700 STEND., SECRETARIAL AND RELATED OCCUP.	 63 44 41	69 47 70
14.0700 STEND., SECRETARIAL AND RELATED OCCUP. 17.2305 SHEET METAL 17.0302 AUTO MECHANICS 17.1001 CARPENTRY	39 38 32	66 43 56
17.2307 TOOL AND DIE MAKING 07.9900 OTHER 17.1700 FOREMANSHIP SUPERVISOR & MGMT. DEV. 17.2200 MARITIME OCCUPATIONS	27 25 23	28 29 24
04.0800 GENERAL MERCHANDISE 14.0300 FILING, DFFICE MACHINES, CLERICAL DCCUP. 17.1004 MASDNRY 17.9900 OTHER	21 21 15	38 35 17
04.9900 DTHER 09.0202 CLOTHING MGMT., PRODUCTION & SERVICES 14.0100 ACCOUNTING AND COMPUTING OCCUPATIONS 17.2303 MACHINE TOOL OPERATION	 14 14 14	16 33 24
09.0201 CARE AND GUIDANCE OF CHILDREN 01.0100 AGRICULTURAL PRODUCTION	 10	21 16

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS MEEDED**

· ·					
PROGRAM CODES AND TITLE		V	,	1979	1981
09.0101 COMPREHENSI 14.0700 STEND. SEC 17.0900 COMMERCIAL	RETARTAL AND RELAT	ED OCCUP.		103 45 27	137 59 27
04.0800 GENERAL MER 17.0302 AUTO MECHAN 14.0100 ACCOUNTING	CHANDISE :	JPATIONS	es established	24 19 17	27 26 28 28
07.0303 NURSING ASS	ISTANT (AIDE)	1. C. S. S. S. S. S. S. S. S. S. S. S. S. S.		13 11 11	21 13 15
01.0100 AGRICULTURA 01.0600 AGRICULTURA 17.1900 GRAPHIC ART	L RESOURCES	The second secon	,	9 9	13 11

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER

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HIGHEST RANKING 202 OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED ##

	VIRGINIA	
CODES AND TITLE	1979	1981
09.0101 COMPREHENSIVE HOMEMAKING 14.0900 TYPING AND RELATED OCCUPATIONS 14.0700 SIEND. SECRETARIAL AND RELATED OCCUP.	446 245 127	675 432 214
IT 280 FEFTREMAN STRINING STREET AND LA LA LA LA LA LA LA LA LA LA LA LA LA	124 118 111	150 130 167
17.9900 OTHER 04.0800 GENERAL MERCHANDISE 14.090000THERA MERCHANDISE 16.0609 PROFICE VSCIENCE 4.	102 101 101	167 171 172 155
14 000 150PERVISORY AND ADMIN. MGHT. OCCUP. 14 000 00 AEGUNTING AND COMPUTING OCCUPATIONS 14 000 AEGUSTATE 174 2500 EEEECTRONIC DEGUPATIONS	84 81 77	140 137 132 103
17-100-MASONRY 30-00-00-00-00-00-00-00-00-00-00-00-00-0	70 70 67	96 96 101 87
17:2602050HERVETOUGGV 10H 17:26020505HETOUGGV 10H 104:390010THER 109:0029910THERVETOWN 1:3844414	`62 `56 54	113 87 90
171007@PLUMBING AND PIREFITTING 1710100 AIR COMOITIONING (2015) 2015 161008 ELECTRONIC TECHNOLOGY	48 47 46	64 65 78
17.3600 HODDHORKING DECUPATIONS	37	60

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **ANKING IS IN OECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR
WASHINGTON

CODES AND TITLE	1979	1981
04.1700 REAL ESTATE 17.1700 FOREMANSHIP SUPERVISOR & MGMT. DEV. 14.0700 STEND SECRETARIAL AND RELATED DCCUP.	 197 158 143	241 334 307
16.9901 AIR POLLUTION TECHNOLOGY 14.0300 FILING OFFICE MACHINES, CLERICAL OCCUP. 07.0301 NURSING (ASSOCIATE DEGREE) 14.0299 OTHER GUSINESS DATA PROCESSING	125 105 88 81	142 160 136
14.0100 ACCOUNTING AND COMPUTING OCCUPATIONS 07.0303 NURSING ASSISTANT (AIDE) 01.3900 OTHER	76 71 63	153 92 78
07,0302 PRACTICAL (VOCATIONAL) NURSING 01.0100 AGRICULTURAL PRODUCTION 17.2802 LAW EMFORCEMENT TRAINING 17.9900 OTHER	 48 44 43 42	103 68 77
04.0600 FOOD DISTRIBUTION 07.0101 DENTAL ASSISTANT 01.0300 AGRICULTURAL MECHANICS 16.0108 ELECTRONIC TECHNOLOGY	 42 37 36	48 63 64
04.0700 FOOD SERVICES 07.0399 OTHER NURSING 01.0500 ORNAMENTAL HORTICULTURE 14.0600 PERSONNEL TRAINING AND RELATED OCCUP.	 35 34 .31 31	38 35 51 33 30
14.0000 SUPERVISORY AND ADMIN. MGMT. OCCUP. 14.9900 OTHER 17.2306 WELDING AND CUTING 17.2900 QUANTITY FOOD OCCUPATIONS	29 26 23 21	30 88 66 27

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 20 (continued)

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**.
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR WEST VIRGINIA

CODES AND TITLE		· · · · · · · · · · · · · · · · · · ·	1979	1,981
17 9900 OTHER 14 0300 FILING OFFICE MACHINES, CLERICAL 09 0101 COMPREMENSIVE HOMEMAKING 14.0700 STENO., SECRETARIAL AND RELATED 01.0100 AGRICULTURAL PRODUCTION	OCCUP.		311 120	188 211 160
14-0100 ACCOUNTING AND COMPUTING OCCUPA 09-0106 FAMILY RELATIONS 09-0109 HOUSING AND HOME FURNISHINGS	TIONS		48 43 36	125 83 67 40
09.0107 FOOD AND NUTRITION: 17.0301 BODY AND FENDER REPAIR 17.2306 MELDING AND CUTING 17.0907 MEDICAL EMERGENCY TECHNICIAN 17.1300 DRAFTING OCCUPATIONS		tion of the second seco	30 28 19 14	45 13 37 18
14-0900 TYPING AND RELATED OCCUPATIONS 17-0302 AUTO MECHANICS 07-0303 NURSING ASSISTANT (AIDE) 09-0203 FOOD MGNT PRODUCTION & SERVIC	ES		13 12 12 9	21 21 26 18 17
09.0205 INSTITUTIONAL & HOME MGMT. & SE 04.0800 GENERAL MERCHANDISE 04.9900 OTHER 17.1001 CARPENTRY 07.0399 OTHER NURSING	RVICES		8 7 7 6	15 13 12 10
07.0904 MEDICAL ASSISTANT 09.0201 CARE AND GUIDANCE OF CHILDREN 14.0201 COMPUTER AND CONSOLE OPERATORS 14.9900 OTHER			5 5 5	6

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

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TABLE 20 (continued).

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR
WISCONSIN

					<u> </u>		Company and the company of the compa
CODES AND TITLE						1979	1981
16.9901 AIR POLL 07.9900 OTHER	UTION TECHNO	LOGY	The second secon			594 315 204	358 %
17.2801 FIREMAN 09.0107 FOOD AND	OCCUPATIONS TRAINING NUTRITION	,	٥			136 98 90 76	170 159
14.0800 SUPERVIS 17.2802 LAW ENFO	IC OCCUPATION ORY AND ADMI	N. MGMT. (NING	occup.	<u></u>	an same a second	61	77 77 108 126
04.0800 GENERAL 17.2306 WELDING	NG AND COMPU MERCHANDISE AND CUTING	TING OCCU	PATIONS	•. •		41 43 38	109 93 97
04.1700 REAL EST	EMERGENCY TO ATE FOOD DCCUPA	TIONS			نست الاستونديون الا	33	65 29 42 34
09.0201 CARE AND	TOROTIVE L TRAINING A GUIDANCE OF	NISHINGS ND RELATED CHILDREN	OCCUP.			21 21 20 19	45 69 21 31
04.0400 FINANCE 17.1700 FOREMANS 17.2899 OTHER PU 09.0104 CONSUMER	BLIC SERVICE	OR & MGMT.	DEV.			10	25 25 23 75
17-1200 DIESEL M	ECHANIC		and the second				<u> </u>

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER *RANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
N FISCAL YEARS 1979 AND 1981 ASSUNING MEDIUM (10%) ANNUAL TURNOVER RATE FOR

PROGRAM CODES AND TITLE	•		1979	1981
07.0399 OTHER NURSING 09.0299 OTHER 17.9900 OTHER	• • • • • • •		10 6 5	15 9 7
01.0100 AGRICULTURAL PRODUCTION 04.0100 ADVERTISING SERVICES 04.9900 OTHER 17.1100 CUSTODIAL SERVICE	•		449	1955
04.0400 FINANCE AND CREDIT 16.9901 AIR POLLUTION TECHNOLOGY 16.0106 CIVIL TECHNOLOGY 17:1004 MASONRY		 	2 2 1 1	7 3 1

** DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER ** ANKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

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HIGHEST RANKING* 20% OF VOCATIONAL EDUCATION PROGRAMS BY ESTIMATED NUMBER OF TEACHERS NEEDED**
IN FISCAL YEARS 1979 AND 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR WASHINGTON, DC

CODES AND TITLE		1979	1981
17.9900 OTHER 14.0300 FILING.OFFICE MACHINES, CLERICAL 14.0100 ACCOUNTING AND COMPUTING OCCUPA	OCCUP.	350 55 29	359 59
07.9900 OTHER 14.0700 STEND., SECRETARIAL AND RELATED 14.9900 OTHER 09.0202 CLOTHING MGHT., PRODUCTION & SE	1.0	18 13 12	19 15 12
14.0900 TYPING AND RELATED OCCUPATIONS 04.9900 OTHER 09.0101 COMPREHENSIVE HOMEMAKING 09.0201 CARE AND GUIDAMCE OF CHILDREN		8 6 6 6	10 6 7
09.0203 FOOD MENT., PRODUCTION & SERVICE 01.0500 ORNAMENTAL HORTICULTURE 07.0103 DENTAL LABORATORY TECHNOLOGY	ES	2 2	4 2 2

**DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER **RAKING IS IN DECREASING ORDER OF TEACHERS NEEDED IN FY 1979.

TABLE 21

Estimated Number of Students and Teachers by Vocational Education Program for FV 1976, FY 1979, and FY 1981 Assuming Medium (10 Percent) Annual Turnover Rate for _____ (State)

Table 21 Explained

Table 21 contains a state-by-state presentation of the number of students and teachers in fiscal year 1976, the number of students projected for fiscal years 1979 and 1981, (all taken from state data), the number of teachers for fiscal years 1979 and 1981, and estimated needs for additional teachers for fiscal years 1977-1979 and fiscal years 1977-1981, as computed by using the model described in the study. This data was prepared as an intermediate step in producing the previously coscribed tables.

Since the full table is 204 pages, it was not included in the report but can be obtained by the sponsor on request. Tables for Alabama and Washington, D. C. are included as examples.

Persons expecting to use state level data should recheck the data from this report with the state division of vocational education regarding any changes in programs which would increase or decrease the estimated needs for teachers. Further, if a state has actual turnover rates for teachers, the rates for that state should be used in determining the number of teachers needed for a future year.

TABLE 21

ESTIMATED NUMBER OF STUDENTS AND TEACHERS BY VOCATIONAL EDUCATION PROGRAM FOR EY 1976, FY 1979, AND EY 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR ALABAMA

				197	7.6			1979				1991		
	PROGRAM CODES		•	STUDENTS	TEACHERS	·	STUDENTS	TEACHERS	TEACHERS NEEDED*	· · ·	STUDENTS	TEACHERS	TFACHERS NEEDED*	
	01.0000			58077 12511 653	499 107		60414 13456 666	519 116	170 40		63799 14765 134	548 127	299 73	
	01.0200 01.0300 01.0400	-		13665 13665 163 4333 240	117		129 7 3 178 4 3 69	111 2 38	29 1 11		13909 191 4690	119 2 40	61 1 22	
	01.0500 01.0600 01.0700 01.9900			240 885 256 27	220 220		1012 27513	236 236	3 82		251 1181 29689	10 246	136	-
	04-0000 04-0100 04-0200 04-0300			7242 84 535 179 118	139 2 10 3		6723 87 713 100	129 2 14 4	32 1 6 1	•	7179 93 907 197 137	138 15 4		——————————————————————————————————————
186-	04.0300 04.0400 04.0500 04.0600 04.0700 04.0800	-		104 1043 838 1797	2 20 16 34		111 1068 1149 1813	20 20 22 35	1 5 11		1095 1365 1956	21 21 26 34	1 11 18 15	
	04.0900 04.1000 04.1100 04.1200			154 76 35 58	3 1 1		170 104 24	3 2 0	1 1 0		197 109 24	420 0	2 C G	
	04.1300 04.1500 04.1600 04.1700		-	55 333 102 394	1 6 2		43 361 94 332	1 7 2 ——6——	0 2 0		45 372 84 367	· 1 7 2	0 4 1 3	
-	04-1800 04-1900 04-2000 04-3100 04-9900			79 31 178 . 66	2 1 3	~.	87. 24. 125. 55.	2 2	1 0 0		99 25 131 52	2 0 3		
				983 53 7 0	19 161		5730 93		-13 59		5961	179	- - q	
	07.0000 07.0101 07.0203 07.0301 07.0302		, , -	37 101 471 2351 212	3 14 70		2317 258	0 11 69	-2 1 20		370 2501 273	11 75	1.4 CE	
i	07.0399 07.0399 07.0499 07.0906		<u> </u>	212 46 16 629	1 0 19		630	0 0 19	-1 0 4		0 0 569	0 0 17	-1 C 9	

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.

ESTIMATED NUMBER OF STUDENTS AND TEACHERS BY VOCATIONAL EDUCATION PROGRAM FOR BY 1976, BY 1979, AND BY 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR ALABAMA

· · · · · · · · · · · · · · · · · · ·	1976		1979		1931	
PROGRAM. CODES	STUDENTS TEACHE	RS STUDENTS	TEACHERS TEAC	PERS STUDENT	TS TEACHERS	TEACHERS NEEDED*
07.0907 07.9900	343 10 1164 35	234 1847	7 55	° 247 31 1955	7 59	41,
09.0100 09.0101 09.0102 09.0103 09.0104	76147 576 25269 191 372 3 740 6	29765	665 225 4 7	262 94848 91 32093 2 619 3 963 3 979	243 5 7	147 147 3 4
09.0106 09.0107 09.0108 09.0109	229 2 479 4 3 0 551 4	609 883 93 665	5 7 1	3 664 4 963 1 91 717	5 7 1	513
09.0199 09.0200 09.0201	47863 362 8388 147 1168 20	5221 1241		152 57769 -11 5548 7 1314	43 7 9 7 	256 23 13
09.0201 1 09.0202 09.0203 1 09.0204 09.0205 09.0299	2182 38 1388 24 10 0	2272 1390 0 318	40 24 0	13 2448 7 1433 0 0 0 353 -39 0	43 25 0	24 13 0 2
14-0000	27703 553 3766 75	32090 4661	640 93	253 36365 40 5485	726	449 72 10
14.0201 14.0299 14.0300 14.0600	534 11 13 9 9 28 11776 235 270	1197 13591 237	5	5 774 4 1506 107 15226 1 264	15 30 304 5	16 196
14.0700 14.0900 14.9900	6032 120 3893 78 33 1		129 104 3	44 6789 49 6160 3 170	135 123 3	75 84 3
16.0000 16.0104 16.0105 16.0103	543 15 0 0 0 0 367 10	0	18 0 0	9 910 0 50 0 20 5 584	25 1 1 16	18 1 1
16.0113 16.0603 16.9900 16.9902	0 40 1 0 136	26 42 122 0	1 1 3 0	1 28 0 46 3 192 -3 0	1 1 5	1 1 5 -2
17.0000 17.0100	67503 1616 3680 89	70667 4033	1692 97	561 75449 35 4322	1996	998 59

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT, AND TEACHER TURNOVER.



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TABLE 21 (continued)

ESTIMATED NUMBER OF STUDENTS AND TEACHERS BY VOCATIONAL EDUCATION PROGRAM FOR FY 1976, FY 1979, AND FY 1991 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR ALABAMA

	-		976	<u></u>	1979			11
1	PROGRAM CODES	STUDENTS	TEACHERS	STUDENTS	TEACHERS TEA	CHERS S	TUDENTS TEACH	HERS TEACHERS NEEDED#
	17.0200 17.0301 17.0302	555 3363 6277	13 81 150	628 3267 6591	78. 159	6 22 52 -5	613 3481 6851	15 9 83 43 64 89
	17.0399 17.0400 17.0500 17.0600	341 551 452 339 491	13 11	585 476 261 402	14 11 6	5 4 1	513 530 242 342	12 5 13 7 6 2 8 2
	17.0700 17.0800 17.0900 17.1001 17.1002	37 31 2268 2372	1 1 54 57	50 26 2569 2852	1 1 62 68	1 0 23 29	50 26 2915 3088	1 1 0 67 40 74 46
	17-1004 17-1007 17-1099 17-1100	, 2485 604 842 360	59 14 20	2676 606 428 3 4 9	64 15 10	22 -4 -2	2925 584 445 368	70 40 14 7 11 0
-881-	17.1200 17.1300 17.1400 17.1500	960 3416 702 4593	23 92 17	1007 3468 714 5225	24 93 17 125	8 26 5 48	1105 3608 794 5666	26 15 96 45 19 11
	17.1600 17.1700 17.1900	123 3478 560		3710 1163 0	2 99 28	-1 31 18	71 4129 1206	99 57 29 22
	17.2000 17.2100 17.2302 17.2303 17.2305	346 2248 134 546	8 54 3 13	354 2112 146 432	51 3 10	13	391 2283 160 458	55 29 11
	17.2306 17.2307 17.2399 17.2601	6015 66 150 671	16	6544 140 159 743	157 3 4	56 2 1	148 177 792	160 ES 3 2 19 11
	17.2602 17.2699 17.2700 17.2801	2462 36 18 443	0 0	2720 0 1631	65 0 0	24 -1 0 32	3041 0 1916 1765	73 43 0 0 43 38 42 24
	17.2802 17.2899 17.2900	1487 4098 1045 384	9	1596 2684 1313	39 64 31 0	13 14 14	1515 1273	71 21 35 24 30 12
	17.3000 17.3100 17.3200 17.3300	1511 19 1285	36 0 31	1215 0 1326	33	12	1491	35 20

3 () DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENFOLLMENT AND TEACHER TURNOVER. 303



- TABLE 21 (continued)

ESTIMATED NUMBER OF STUDENTS AND TEACHER'S BY VOCATIONAL EDUCATION PROGRAM FOR FY 1976, FY 1979, AND FY 1981 ASSUMING MEDIUM (102) ANNUAL TURNOVER RATE FOR ALABAMA

والمستسرونية أسويدعيا	·	To the control of the	1976		1979	·	<u> </u>	1931	
PROGRAM CODES		STUDENT	S TEACHERS	STUDENTS	TEACHERS	TEACHERS MEEDED*.	STUDENTS	TEACHERS	TEACHERS NEEDED#
17.3400 17.3500 17.3600 17.9900		173 1337 1222 2913	32 29 70	 190 1301 810 4026	31 19 96	1 9 -1 48	197 1414 902 4161	34 22 100	2 1 E 6
•	:			_					

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENY AND TEACHER TURNOVER.

TABLE 21 (continued).

ESTIMATED NUMBER OF STUDENTS AND TEACHERS BY VOCATIONAL EDUCATION PROGRAM FOR FY 1976, FY 1979, AND FY 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR MASHINGTON, DC

		•	197	6		· i	1979				081 –	
PROGRAM CODES:		,	STUDENTS	TEACHERS	. <u> </u>	STUDENTS	TEACHERS	TEACHERS NEEDED*	_	STUDENTS TEA	CHERS	TEACHERS MEEDED*
01.0000 01.0500			54 54	2 2	•	84 84	3	2 2	. •	98	3 3	⁶ 2 2
04.0000 04.0200 *04.0300			603 28 8	500		729	600	300		773 , 0 C	600	400
04.0400 04.0600 04.0800 04.0900			21 27 441 5	040		0000	2000	-30		, c	0000	020
04.1100 04.1200 04.1500 04.2000			14 15 10	000	a na	54 0	0000	0000		54 0	0000	0000
04.3100 04.9900			6	0		675	. 0	, O		702	0 6	0
07.0000 07.0101 07.0103 07.0302 07.0303		· · · <u> </u>	571 105 30 291	29 5 2 15		63.7 49 57 168	32 22 3	12 -1 -2 -2	<u> </u>	666 53 61 176	34	19 0 2 1
07.0399 07.9900		-	145	- 7 /		. 352	19	-5 18		10 365	0 19	19
09.0100 09.0101 09.0102 09.0103	·		10817 766 768 4816	<u>58</u> 4 26		5585 1593 -698 1905	30 4 10	-11 6 1 -8		6429 1663 726 1983	34 9 4 11	7 7 2 -2
09.0106 09.0107 09.0103			234 3145 324 458	17 2 2		1177 182	0 6 1	-1 -5 0		1942 190	10 10	-i 0 0
09.0200 09.0201 09.0202		•	137 43 35	7 2		413 124 203	21 6	16	•	462 130 260	24 7	20 6
09.0203 09.0204 09.0299			. 0 0 59	0 0 3		124 203 73 13	1 0	4 1 -2		79 13	1	1 -2

^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE, 21 (continued)

ESTIMATED NUMBER OF STUDENTS AND TEACHERS BY VOCATIONAL EDUCATION PROGRAM FOR FY 1976, FY 1979, AND FY 1981 ASSUMING MEDIUM (10%) ANNUAL TURNOVER RATE FOR WASHINGTON, DC

			1976									
	PROGRAM CODES	STUDENTS	TEACHERS	· ,	STUDENTS	TEACHERS	TEACHERS NEEDED*	STU	DENTS	TEACHERS.	TEACHERS NEEDED*	<u>.</u>
7.	14.0000 14.0100 14.0201	1098 105	28 3 0		5254 1196	134 30	114 29		469 245	139 32	125 30	5)
	14.0203 14.0300 14.0700 14.0900	16 77 300 279 321	2 8 7 8		0 2361 715 531 451	0 60 18 14	-1 55 13 8		0 459 743 553 469	0 63 19 14	-1 59 15 -10 12	; }-,
	16.0000 16.0113	18	0 _		0	ာ	0	·	0	0	O)
	17.0000 17.0100 17.0200	4095 10 20 43	66 0		24777 57	399 1	353 1	24	939 ·	40 <u>0</u>	367 1	
-192	17.0301 17.0302 17.0399	122 17 55	1 2 0		84 0 164	1 0 3	-1 -1 2		96 0 170 35	Î 0 3	1 -1 3	
_ 	17.0700 17.0900 17.1001 "	55 54 102 50	i 1 2	•	37 0 87	1 0	0 -1 0	•	41 0 91 59	1 0 1	0 0 1	
	17.1007 17.1099 17.1200 17.1300	22 15 32 54	0 0 1		43 0 42	i 0 1	0		45 0 44 119	i . 0 1	i	
	17.1400 17.1500 17.1900 17.2100	95 111 185 25	· 2 • 3		49 0 0	0 0	0 -1 -2		53000	1000	0 -1 -1	
	17.2302 17.2303 17.2305 17.2306	44 0 26 23	1 0 0		0 33 33 52	C 1	Č' 1 0		0 33 33 5	0	0 1 0	
	17.2601 17.2602 17.2699 17.2900	43 136 44 16	1 2 1		93 97 0	i 1 0	i 0 0		97 91 0	2 1 0	i C C	
	17.3100 17.3400 17.3500	35 34 32	1 1 1	*	52 0 57	0 1	. C 0 1		56 0 57	0	1 0 1	•

*DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.



TABLE 21 (continued)

ESTIMATED NUMBER OF STUDENTS AND TEACHERS BY VOCATIONAL EDUCATION PROGRAM FOR FY 1976, FY 1979 AND FY 1981 ASSUMING MEDIUM (101) ANNUAL TURNOVER RATE FOR WASHINGTON, DC

the second control of the control of	197	<u> </u>	<u> </u>	1979			1991			
PROGRAM CODES	STUDENTS	TEACHERS	STUDENTS	TEACHERS	TEACHERS NEEDED#		STUDENTS	TEACHERS	TEACHERS NEEDED*	
17.9900	2595 ·	42	23560	380	350	-	23591	38.0	359	•
			· .	•		. '			45	



^{*}DENOTES NUMBER OF TEACHERS NEEDED BEYOND THE NUMBER OF TEACHERS IN FY 1976 DUE TO PROJECTED ENROLLMENT AND TEACHER TURNOVER.